

TITLE: Tree Maintenance Worker

CLASSIFICATION: Classified

SALARY GRADE: C08

SCOPE OF POSITION:

Under general direction, performs maintenance and care for the health of trees and vegetation throughout the district. Schedules repairs for, maintains, and operates specialized tree maintenance equipment. May assist or perform routine landscaping and irrigation maintenance. Serves as lead worker to other classified staff in the area.

KEY DUTIES AND RESPONSIBILITIES:

Examples of key duties are interpreted as being descriptive and not restrictive in nature. Incumbents routinely perform approximately 80% of the duties below.

1. Prunes trees to clean, thin, reduce, and remove obstructions. Removes sections of trees or entire trees as needed.
2. Inspects trees for diseased or unhealthy conditions and performs treatments. Removes dead, diseased, or dying trees in order to maintain a safe environment.
3. Performs preventative and safety maintenance on trees, such as cabling and bolting trees to support weak limbs.
4. Operates air spade to perform root crown excavations to examine and determine tree health.
5. Plants, cultivates, and irrigates trees.
6. Operates a variety of climbing, tree trimming, and grounds keeping tools and equipment, including but not limited to vacuum truck and aerial lifts.
7. Maintains tools and equipment, ensuring safe working order. May install or repair irrigation systems.
8. Maintains records of tree maintenance performed and tree inventories.
9. Assists with waste diversion programs.
10. Directs the work of students and short-term, non-continuing (STNC) employees.
11. Serves as a lead to other classified staff in the area.

KNOWLEDGE OF:

1. Materials, equipment and methods used in planting, climbing, pruning, cabling, spraying, cultivating, removing and caring for trees.
2. Different species of trees, potential pest vulnerabilities, and growing characteristics.
3. Safety procedures with tree maintenance tools and stationary and aerial climbing devices.
4. Installation and repair of irrigation systems.
5. Maintenance and repair of grounds power equipment.
6. Relevant local, state, and federal rules and regulations, policies and procedures.
7. Applicable technology usage, including standard office productivity software and other appropriate technology.

TITLE: Tree Maintenance Worker

ABILITY TO:

1. Prune trees according to the International Society of Arboriculture specifications.
2. Work from hydraulic aerial lifts or ladders at considerable heights above the ground.
3. Perform physical labor.
4. Operate, repair, and maintain a variety of tree maintenance equipment such as chainsaws, chippers, saws, stump grinders, tractors, aerial lifts, and ladders.
5. Use saddles, ropes, cabling, rigging, spikes, and knots in tree pruning work.
6. Practice safe work techniques.
7. Collaborate productively and cooperatively with individuals and groups both internally and/or externally.
8. Communicate effectively, both orally and in writing.
9. Exercise appropriate judgement in interactions with others and with work processes.
10. Interact with the public in a helpful, courteous, and professional manner.
11. Demonstrate sensitivity to, and respect for, a diverse population.

QUALIFICATIONS:

Candidates/incumbents must meet the minimum qualifications as detailed below, or file for equivalency. Equivalency decisions are made on the basis of a combination of education and experience that would likely provide the required knowledge and abilities. If requesting consideration on the basis of equivalency, an Equivalency Application is required at the time of interest in a position (equivalency decisions are made by the supervising administrators, in coordination with the department where the vacancy exists, if needed.)

EDUCATION:

High school diploma or GED required.

EXPERIENCE:

2+ years of experience in the general care and maintenance of trees, grounds, and landscaped areas, with experience climbing trees required.

OTHER REQUIREMENTS:

- Tree Worker Certification from the International Society of Arboriculture (ISA).
- This classification requires the use of a District vehicle while conducting District business. Must possess a valid (Class C) California driver's license and have an acceptable driving record.
- Must be able to perform physical activities, such as, but not limited to, lifting (up to 50 lbs. unassisted); safely maneuvering heavy items using hand truck or dolly; bending; standing; climbing or walking.
- Occasionally work under inclement, cold, or hot weather conditions.
- Must be able to tolerate heights.
- Must be able to tolerate frequent exposure to hazardous chemicals.
- Must be able to operate gas-powered equipment, and sharpen hand tools.

SANTA ROSA JUNIOR COLLEGE COMMITMENT:

All classifications require a commitment to the District's Vision, Mission, Values, Goals and Objectives as articulated in the [Strategic Plan](#).