

## **Sonoma County Junior College District and the SRJC CFT, Local 1946**

### **Side letter agreement addressing the Summer 2021 Semester impacts of COVID-19**

**4/15/21**

The Sonoma County Junior College District and the Santa Rosa Junior College Board of Trustees, hereinafter called "SRJC" or "the District," and the SRIC CFT, California Federation of Teachers Local 1946, hereinafter called "the SRIC CFT" or "Union" as the exclusive representative of all certificated faculty members in the Older Adults Program (Unit B), enter into this Side Letter in response to the current COVID-19 Pandemic impacting SRIC Older Adult programs, services and employees.

1. This Side Letter is effective through the end of the 2021 Summer semester:
2. Should the need for this Side Letter Agreement extend beyond the Summer 2021 semester, the Parties may mutually agree to extend this Agreement in additional 30 day increments.
3. Instructors who adopt the online format will be paid. Instructors who do not teach online will not be paid unless they decide to take leave.
  - The District shall adhere to and provide all leaves required by the [COVID-19 Supplemental Paid Sick Leave](#) and any other applicable laws in addition to any other statutory or contractual leaves to which faculty are entitled.
  - Faculty members who are unable to teach in a modified format may go on leave or partial leave and use accrued personal necessity leave to cover the absence.
  - Any accrued sick leave may be used as personal necessity leave during the temporary change of operations to allow faculty to utilize additional days of sick leave, and will not be precedent setting.
4. Faculty members who go on leave due to inability to transition to or maintain remote instruction or services must notify the Program Director or Designee as soon as possible.
5. Any additional changes to workload or calendar, will be negotiated between the parties.
6. Every faculty member that has transitioned to offering instruction or services remotely in Fall 2020 or Spring 2021 shall be eligible for a stipend of up to \$200 to reimburse for costs of going remote, including technology costs, supplies or other critical needs due to the transition. Stipends will be claimed by submitting an agreed-upon form to the District by 04/30/21.

7. To recognize the additional workload and professional development associated with the transition of traditionally face to face courses to a remote modality, faculty members who transition courses to a remote modality may claim up to four (4) additional hours of compensation per section that they teach at their normal hourly rate.
8. Hours for pay will be claimed by submitting an agreed-upon form to the District by 07/15/21
9. This agreement is for the Summer 2021 only and nothing in this agreement shall be precedent setting.

*Denise Beeson*

Denise Beeson (Apr 16, 2021 10:37 PDT)

Denise Beeson  
President  
California Federation of Teachers

*Kathryn Jolley*

Kathryn Jolley (Apr 16, 2021 17:26 PDT)

Kate Jolley  
VP, Finance and Admin Services  
Sonoma County Junior College District

*Terry Elverum*

Terry Elverum (Apr 16, 2021 17:24 PDT)

Terry Elverum  
Field Representative  
California Federation of Teachers

*Joshua Adams*

Joshua Adams (Apr 16, 2021 17:25 PDT)

Josh Adams  
Dean  
Sonoma County Junior College District