

**MONTHLY RATES EFFECTIVE OCTOBER 1, 2025**

| <b>MANAGEMENT AND BOARD OF TRUSTEES</b> | <b>EMPLOYEE SHARE</b> | <b>EMPLOYER SHARE</b> | <b>TOTAL PREMIUM</b> |
|-----------------------------------------|-----------------------|-----------------------|----------------------|
| Kaiser HMO - Single                     | \$ 60.00              | \$ 922.00             | \$ 982.00            |
| Kaiser HMO - Double                     | \$ 120.00             | \$ 1,932.00           | \$ 2,052.00          |
| Kaiser HMO - Family                     | \$ 180.00             | \$ 2,670.00           | \$ 2,850.00          |
|                                         |                       |                       |                      |
| Kaiser Deductible - Single              | \$ 0.00               | \$ 783.00             | \$ 783.00            |
| Kaiser Deductible - Double              | \$ 0.00               | \$ 1,634.00           | \$ 1,634.00          |
| Kaiser Deductible - Family              | \$ 0.00               | \$ 2,269.00           | \$ 2,269.00          |
|                                         |                       |                       |                      |
| Blue Shield Deductible - Single         | \$ 0.00               | \$ 877.00             | \$ 877.00            |
| Blue Shield Deductible - Double         | \$ 0.00               | \$ 1,844.00           | \$ 1,844.00          |
| Blue Shield Deductible - Family         | \$ 0.00               | \$ 2,560.00           | \$ 2,560.00          |
|                                         |                       |                       |                      |
| Blue Shield HMO - Single                | \$ 179.00             | \$ 922.00             | \$ 1,101.00          |
| Blue Shield HMO - Double                | \$ 413.00             | \$ 1,932.00           | \$ 2,345.00          |
| Blue Shield HMO - Family                | \$ 600.00             | \$ 2,670.00           | \$ 3,270.00          |
|                                         |                       |                       |                      |
| Blue Shield PPO - Single                | \$ 303.00             | \$ 922.00             | \$ 1,225.00          |
| Blue Shield PPO - Double                | \$ 687.00             | \$ 1,932.00           | \$ 2,619.00          |
| Blue Shield PPO - Family                | \$ 986.00             | \$ 2,670.00           | \$ 3,656.00          |
|                                         |                       |                       |                      |
| SRJC Dental                             | \$ 0.00               | \$ 129.00             | \$ 129.00            |
|                                         |                       |                       |                      |
| Vision Service Plan – Single            | \$ 0.00               | \$ 7.77               | \$ 7.77              |
| Vision Service Plan - Family            | \$ 11.53              | \$ 7.77               | \$ 19.30             |

**For those working less than 1.0 FTE the premium is pro-rated**