

MEDICAL INSURANCE OPEN ENROLLMENT

The District offers a choice of five medical plans through our membership in Self-Insured Schools of California (SISC). For full-time employees who want to waive medical insurance, the District also offers the Waiver of Anchor Bronze Enrollment (WABE), which is new this year.

BENEFIT SUMMARIES

- [Kaiser Permanente HMO](#)
- [Kaiser Permanente Account Based Health Plan with a Health Savings Account \(HSA\)](#). This is a deductible plan.
- [Blue Shield of California HMO](#)
- [Blue Shield of California PPO](#)
- [Blue Shield of California Account Based Health Plan with a Health Savings Account \(HSA\)](#). This is a deductible plan.

NEW! **Waiver of Anchor Bronze Enrollment (WABE Option)**: The SRJC Health Plans through SISC (Self-Insured Schools of California) requires 100% participation in a group health plan for full-time employees. Employees who work 100% and who may have other coverage and wish to decline coverage through SRJC can elect the WABE option as a way to “opt out” of a medical plan. WABE forms must be submitted to Human Resources between August 1 and August 31, 2021 and it will be effective October 1, 2021. It is important to understand that there is no medical plan or prescription drug coverage if the WABE option is selected; however, there are some Value Added Benefits available including: the EAP (Employee Assistance Program), MDLive (24/7 physician line), Teladoc Employees must understand if they select the WABE option, they cannot disenroll or change their election until the next Open Enrollment period, or until they experience a mid-year qualifying event, no exceptions.

PLAN ENHANCEMENTS

Teladoc Medical Experts: All SISC members (including Kaiser members) can get answers to health care questions and medical opinions from world-leading experts. For more information go to teladoc.com/sisc or call 800-835-2362.

Blue Shield: Effective October 1, 2021 – Skilled Nursing Facility Limit will change to a \$150 day limit per benefit period and will be combined with inpatient rehabilitation services.

[Fitness programs](#) for Kaiser and Blue Shield members

ENROLLMENT FORMS

- [Kaiser enrollment form](#)
 - * Be sure to check HMO or Deductible plan in Section A on enrollment form
- [Blue Shield enrollment form](#)
 - ***Blue Shield - HMO** – you must select a doctor when enrolling and include the doctor's IPA & PCP numbers on the enrollment form:
 - IPA is the Group #
 - PCP is the Primary Care Physician #
 - Here's how to search on Blue Shield's website for that information and to select a Blue Shield HMO doctor in your area:
 - [Click here](#)
 - Click on "Primary Care Physician"
 - Type in your location
 - Select Specialty, like "Family Practice", "Internal Medicine", etc.
 - * **Blue Shield PPO or HSA** – you must write HSA or PPO in the top margin on the enrollment form
- [Click here](#) to make changes to your existing plan, such as adding or deleting a dependent
- If you're enrolling in the Kaiser HSA or Blue Shield HSA medical plan, please fill out these two payroll forms:
 - [HSA Agreement](#)
 - [HSA Employee Contribution Form](#)
- If you're enrolling in the WABE option, please fill out these two forms:
 - [WABE option enrollment form](#)
 - [WABE option SRJC form](#)

Return your forms to Christie Colón in Human Resources.

Christie Colón
Human Resources Specialist, Benefits
ccolon@santarosa.edu
707-527-4304
Santa Rosa Junior College
Attn: Human Resources
1501 Mendocino Avenue
Santa Rosa, CA 95401