SANTA ROSA JUNIOR COLLEGE

2026 – 27 MANAGEMENT TEAM SALARY SCHEDULE

Effective July 1, 2026

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
SUPERINTENDENT/PRESIDENT	IA *									24,660	142.27
VICE PRESIDENT	42	17,604	101.56	18,484	106.64	19,408	111.97	20,379	117.57	21,398	123.45
Academic Affairs/Assistant Superintendent											
Finance and Administrative Services/Asstant Superintendent											
Human Resources											
Student Services/Assistant Superintendent											
Executive Director, Foundation and District External Relations	38	16,788	96.85	17,627	101.70	18,509	106.78	19,434	112.12	20,406	117.73
Executive Dean, SRJC Petaluma	37	16,378	94.49	17,197	99.22	18,057	104.18	18,960	109.39	19,908	114.86
Senior Director, Information Technology	35	15,589	89.94	16,369	94.44	17,187	99.16	18,046	104.12	18,949	109.32
Dean, Academic Affairs	34	15,209	87.75	15,969	92.13	16,768	96.74	17,606	101.58	18,487	106.66
Dean, Science, Technology, Engineering, Agriculture and Mathematics											
Senior Dean of Students											
DEAN	31	14,123	81.48	14,829	85.55	15,571	89.83	16,349	94.32	17,167	99.04
Arts & Humanities											
Career Education and Workforce Development											
Counseling and Support Programs											
Culinary Arts, Industrial & Trade Technology, Construction Training Center											
Disabled Students Programs and Services											
Health Sciences											
Instruction & Enrollment Management, Petaluma											
Instruction & Strategic Program Development											
Kinesiology, Athletics & Dance/Athletics Director											
Language Arts & Academic Foundations											
Learning Resources & Educational Technology											
Senior Drirector, Human Resources											
Senior Director, Institutional Effectiveness, Research & Planning											
Senior Director, Marketing, Communications & Public Affairs											
ASSOCIATE DEAN	28	13,115	75.66	13,770	79.45	14,459	83.42	15,182	87.59	15,941	91.97
Public Safety/Basic Academy											
Public Safety/Fire Technology											

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Chief of Police	28	13,115	75.66	13,770	79.45	14,459	83.42	15,182	87.59	15,941	91.97
Director, Associate Degree Nursing Program											
Director, Admissions, Records & Enrollment Services	27	12,795	73.82	13,434	77.51	14,106	81.38	14,812	85.45	15,552	89.73
Director, IT Support Services											
Director, Student Financial Support and Services											
Director, Systems & Programming											
Director, Finance	26	12,483	72.02	13,107	75.62	13,762	79.40	14,450	83.37	15,173	87.54
Director, Purchasing and Risk Management											
Director, Student Financial Services											
Director, Student Health											
Director, Distance Education	25	12,178	70.26	12,787	73.77	13,426	77.46	14,098	81.34	14,803	85.40
Director, Early Childhood Education											
Director, Media Services & Learning Technologies											
Director, Mental Health											
Manager, Facilities and Grounds	24	11,881	68.55	12,475	71.97	13,099	75.57	13,754	79.35	14,442	83.32
Director, Student Support Programs	23	11,591	66.87	12,171	70.22	12,780	73.73	13,419	77.42	14,089	81.29
Manager, Payroll											
Director of Community Engagement, SRJC Foundation	22	11,309	65.24	11,874	68.51	12,468	71.93	13,091	75.53	13,746	79.30
Director, Dual Enrollment Pathways & Partnerships											
Director, Hispanic Serving Institution (HSI) Grant Initiatives											
Director of Philanthropy, SRJC Foundation											
Director, Reentry and Student Resources											
Director, Student Engagement & Support Services, SRJC Petaluma											
Director, Student Equity and Achievement Program											
Director, Student Life & Cultural Programs											
Director, Student Outreach, Onboarding & International Student Program											
Director, Workforce Programs & Career & Technical Ed. Grants											
Project Manager (Measure H)											
Director, Adult Education	21	11,033	63.65	11,585	66.83	12,164	70.18	12,772	73.69	13,411	77.37
Director, Shone Farm											
Director, Southwest Santa Rosa Center											
Manager, Student Financial Services											
Grants Manager, SRJC Foundation	20	10,764	62.10	11,302	65.20	11,867	68.47	12,460	71.89	13,083	75.48
Manager, Sustainability & Energy Programs											
Manager, Technical Services & Media Infrastructure											
Manager, Enrollment & Student Services Centers, SRJC Petaluma	18	10,245	59.11	10,757	62.06	11,295	65.17	11,860	68.42	12,453	71.85
Manager, Hispanic Serving Institution (HSI) STEM Grant											

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Manager, Mathematics Engineering Science Achievement (MESA) Community College Program	18	10,245	59.11	10,757	62.06	11,295	65.17	11,860	68.42	12,453	71.85
Manager, Student Support Services	17	9,995	57.67	10,495	60.55	11,020	63.58	11,571	66.76	12,149	70.09
Manager, Human Resources/Employee Development and Organizational Culture	16	9,751	56.26	10,239	59.07	10,751	62.03	11,289	65.13	11,853	68.38
Manager, Human Resources/Employee Wellness											
Assistant Athletic Director	15	9,514	54.89	9,989	57.63	10,489	60.51	11,013	63.54	11,564	66.72
Executive Officer, Superintendent/President & BOT											
Manager, Custodial Services											
Manager, Facility Use & Event Services											
Police Sergeant (Non-Exempt)	12	8,834	50.97	9,276	53.52	9,740	56.19	10,227	59.00	10,738	61.95
Program Supervisor, Child Development Children's Center											
Manager, Student Support Services, SRJC Petaluma	10	8,409	48.51	8,829	50.94	9,271	53.48	9,734	56.16	10,221	58.97
Museum Supervisor/Curator, SRJC Multi Cultural Museum **	8	8,003	46.17	8,404	48.48	8,824	50.91	9,265	53.45	9,728	56.13
CONFIDENTIAL											
Sign Language Interpreter, Senior	19	10,501	60.59	11,026	63.61	11,578	66.80	12,156	70.14	12,764	73.64
Human Resources Specialist, Benefits	8	8,003	46.17	8,404	48.48	8,824	50.91	9,265	53.45	9,728	56.13
Human Resources Specialist, Systems/Compensation	8	8,003	46.17	8,404	48.48	8,824	50.91	9,265	53.45	9,728	56.13
Payroll Analyst	8	8,003	46.17	8,404	48.48	8,824	50.91	9,265	53.45	9,728	56.13
Executive Assistant	5	7,432	42.88	7,804	45.02	8,194	47.27	8,603	49.64	9,034	52.12
Executive Assistant, Academic Affairs	5	7,432	42.88	7,804	45.02	8,194	47.27	8,603	49.64	9,034	52.12
Executive Assistant, Finance & Administrative Services	5	7,432	42.88	7,804	45.02	8,194	47.27	8,603	49.64	9,034	52.12
Executive Assistant, Human Resources	5	7,432	42.88	7,804	45.02	8,194	47.27	8,603	49.64	9,034	52.12

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Museum Supervisor/Curator, SRJC Multi Cultural Museum	Z-15	9,514	54.89	9,989	57.63	10,489	60.51	11,013	63.54	11,564	66.72

FOOTNOTES:

- **Effective July 1, 2026: all salary ranges reflect a 3.8% reduction. Salary Ranges 42 and above reflect an additional 5% reduction from the 2025–26 salary schedule.**
- **A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; and 15.7625% after completing 20 years of continuous services.**
- **An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.**