

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
SUPERINTENDENT/PRESIDENT	IA *									26,983	155.67
VICE PRESIDENT	42	19,263	111.14	20,226	116.69	21,238	122.53	22,300	128.65	23,415	135.09
Academic Affairs/Assistant Superintendent											
Finance and Administrative Services/Asstant Superintendent											
Human Resources											
Student Services/Assistant Superintendent											
Executive Director, Foundation and District External Relations	38	17,452	100.68	18,324	105.72	19,240	111.00	20,202	116.55	21,213	122.38
Executive Dean, SRJC Petaluma	37	17,026	98.23	17,877	103.14	18,771	108.30	19,710	113.71	20,695	119.40
Senior Director, Information Technology	35	16,206	93.50	17,016	98.17	17,867	103.08	18,760	108.23	19,698	113.64
Dean, Academic Affairs	34	15,810	91.21	16,601	95.78	17,431	100.56	18,302	105.59	19,217	110.87
Dean, Science, Technology, Engineering, Agriculture and Mathematics											
Senior Dean of Students											
DEAN	31	14,681	84.70	15,415	88.94	16,186	93.38	16,996	98.05	17,845	102.96
Arts & Humanities											
Career Education and Workforce Development											
Counseling and Support Programs											
Culinary Arts, Industrial & Trade Technology, Construction Training Center											
Disabled Students Programs and Services											
Health Sciences											
Instruction & Enrollment Management, Petaluma											
Instruction & Strategic Program Development											
Kinesiology, Athletics & Dance/Athletics Director											
Language Arts & Academic Foundations											
Learning Resources & Educational Technology											
Senior Director, Institutional Effectiveness, Research & Planning											
Senior Director, Marketing, Communications & Public Affairs											
ASSOCIATE DEAN	28	13,633	78.65	14,315	82.59	15,031	86.72	15,782	91.05	16,571	95.60
Public Safety/Basic Academy											
Public Safety/Fire Technology											
Chief of Police											

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Director, Associate Degree Nursing Program	28	13,633	78.65	14,315	82.59	15,031	86.72	15,782	91.05	16,571	95.60
Director, Human Resources											
Director, Admissions, Records & Enrollment Services	27	13,301	76.74	13,966	80.57	14,664	84.60	15,397	88.83	16,167	93.27
Director, IT Support Services											
Director, Student Financial Support and Services											
Director, Systems & Programming											
Director, Finance	26	12,976	74.86	13,625	78.61	14,306	82.54	15,022	86.66	15,773	91.00
Director, Purchasing and Risk Management											
Director, Student Financial Services											
Director, Student Health Services											
Director, Distance Education	25	12,660	73.04	13,293	76.69	13,957	80.52	14,655	84.55	15,388	88.78
Director, Early Childhood Education											
Director, Media Services & Learning Technologies											
Manager, Facilities and Grounds	24	12,351	71.26	12,969	74.82	13,617	78.56	14,298	82.49	15,013	86.61
Director, Student Support Programs	23	12,050	69.52	12,652	72.99	13,285	76.64	13,949	80.48	14,647	84.50
Manager, Payroll											
Manager, Student Health Services – Mental Health Programs											
Director of Community Engagement, SRJC Foundation	22	11,756	67.82	12,344	71.21	12,961	74.78	13,609	78.51	14,289	82.44
Director, Dual Enrollment Pathways & Partnerships											
Director, Hispanic Serving Institution (HSI) Grant Initiatives											
Director of Philanthropy, SRJC Foundation											
Director, Reentry and Student Resources											
Director, Strategic Initiatives											
Director, Student Engagement & Support Services, SRJC Petaluma											
Director, Student Equity and Achievement Program											
Director, Student Life & Cultural Programs											
Director, Student Outreach, Onboarding & International Student Program											
Director, Workforce Programs & Career & Technical Ed. Grants											
Project Manager (Measure H)											
Director, Adult Education	21	11,469	66.17	12,043	69.48	12,645	72.95	13,277	76.60	13,941	80.43
Director, Shone Farm											
Director, Southwest Santa Rosa Center											
Manager, Student Financial Services											
Manager, Sustainability & Energy Programs	20	11,189	64.56	11,749	67.78	12,336	71.17	12,953	74.73	13,601	78.47
Manager, Technical Services & Media Infrastructure											
Manager, Enrollment & Student Services Centers, SRJC Petaluma	18	10,650	61.44	11,183	64.52	11,742	67.74	12,329	71.13	12,945	74.69

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Manager, Human Resources/Employee Health & Safety	18	10,650	61.44	11,183	64.52	11,742	67.74	12,329	71.13	12,945	74.69
Manager, Hispanic Serving Institution (HSI) STEM Grant											
Manager, Mathematics Engineering Science Achievement (MESA) Community College Program											
Manager, Student Support Services	17	10,390	59.95	10,910	62.94	11,455	66.09	12,028	69.39	12,630	72.86
Manager, Human Resources/Employee Development and Organizational Culture	16	10,137	58.48	10,644	61.41	11,176	64.48	11,735	67.70	12,322	71.09
Assistant Athletic Director	15	9,890	57.06	10,384	59.91	10,903	62.91	11,449	66.05	12,021	69.35
Executive Officer, Superintendent/President & BOT											
Manager, Custodial Services											
Manager, Facility Use & Event Services											
Police Sergeant (Non-Exempt)	12	9,184	52.98	9,643	55.63	10,125	58.41	10,631	61.34	11,163	64.40
Manager, Student Support Services, SRJC Petaluma	10	8,741	50.43	9,178	52.95	9,637	55.60	10,119	58.38	10,625	61.30
Museum Supervisor/Curator, SRJC Multi Cultural Museum **	8	8,320	48.00	8,736	50.40	9,173	52.92	9,631	55.57	10,113	58.34
CONFIDENTIAL											
Sign Language Interpreter, Senior	19	10,916	62.98	11,462	66.13	12,035	69.44	12,637	72.91	13,269	76.55
Human Resources Specialist, Benefits	8	8,320	48.00	8,736	50.40	9,173	52.92	9,631	55.57	10,113	58.34
Human Resources Specialist, Systems/Compensation	8	8,320	48.00	8,736	50.40	9,173	52.92	9,631	55.57	10,113	58.34
Payroll Analyst	8	8,320	48.00	8,736	50.40	9,173	52.92	9,631	55.57	10,113	58.34
Executive Assistant	5	7,726	44.57	8,112	46.80	8,518	49.14	8,944	51.60	9,391	54.18
Executive Assistant, Academic Affairs	5	7,726	44.57	8,112	46.80	8,518	49.14	8,944	51.60	9,391	54.18
Executive Assistant, Finance & Administrative Services	5	7,726	44.57	8,112	46.80	8,518	49.14	8,944	51.60	9,391	54.18
Executive Assistant, Human Resources	5	7,726	44.57	8,112	46.80	8,518	49.14	8,944	51.60	9,391	54.18

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

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Museum Supervisor/Curator, SRJC Multi Cultural Museum	Z-15	9,890	57.06	10,384	59.91	10,903	62.91	11,449	66.05	12,021	69.35

FOOTNOTES:

- Effective July 1, 2025: 2024-25 Schedule plus 2.90% COLA.
- A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; and 15.7625% after completing 20 years of continuous services.
- An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.