

| CLASSIFICATION | RANGE | Step A Monthly | Step A Hourly | Step B Monthly | Step B Hourly | Step C Monthly | Step C Hourly | Step D Monthly | Step D Hourly | Step E Monthly | Step E Hourly |
|--|-------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
| SUPERINTENDENT/PRESIDENT | IA * | | | | | | | | | 26,222 | 151.28 |
| VICE PRESIDENT | 42 | 18,721 | 108.01 | 19,657 | 113.41 | 20,640 | 119.08 | 21,672 | 125.03 | 22,755 | 131.28 |
| Academic Affairs/Assistant Superintendent | | | | | | | | | | | |
| Finance and Administrative Services/Asstant Superintendent | | | | | | | | | | | |
| Human Resources | | | | | | | | | | | |
| Student Services/Assistant Superintendent | | | | | | | | | | | |
| Executive Director, Foundation and District External Relations | 38 | 16,960 | 97.85 | 17,808 | 102.74 | 18,699 | 107.88 | 19,634 | 113.27 | 20,615 | 118.94 |
| Executive Dean, SRJC Petaluma | 37 | 16,547 | 95.46 | 17,374 | 100.24 | 18,243 | 105.25 | 19,155 | 110.51 | 20,112 | 116.04 |
| Senior Director, Information Technology | 35 | 15,749 | 90.86 | 16,537 | 95.41 | 17,364 | 100.18 | 18,232 | 105.18 | 19,143 | 110.44 |
| Dean, Academic Affairs | 34 | 15,365 | 88.65 | 16,133 | 93.08 | 16,940 | 97.73 | 17,787 | 102.62 | 18,676 | 107.75 |
| Dean, Science, Technology, Engineering, Agriculture and Mathematics | | | | | | | | | | | |
| Senior Dean of Students | | | | | | | | | | | |
| DEAN | 31 | 14,268 | 82.32 | 14,981 | 86.43 | 15,730 | 90.75 | 16,517 | 95.29 | 17,343 | 100.06 |
| Culinary Arts, Industrial & Trade Technology, Construction Training Center | | | | | | | | | | | |
| Arts & Humanities | | | | | | | | | | | |
| Career Education and Workforce Development | | | | | | | | | | | |
| Counseling and Support Programs | | | | | | | | | | | |
| Disabled Students Programs and Services | | | | | | | | | | | |
| Health Sciences | | | | | | | | | | | |
| Instruction & Enrollment Management, Petaluma | | | | | | | | | | | |
| Instruction & Strategic Program Development | | | | | | | | | | | |
| Kinesiology, Athletics & Dance/Athletics Director | | | | | | | | | | | |
| Language Arts & Academic Foundations | | | | | | | | | | | |
| Learning Resources & Educational Technology | | | | | | | | | | | |
| Senior Director, Institutional Effectiveness, Research & Planning | | | | | | | | | | | |
| Senior Director, Marketing, Communications & Public Affairs | | | | | | | | | | | |
| ASSOCIATE DEAN | 28 | 13,249 | 76.44 | 13,912 | 80.26 | 14,607 | 84.27 | 15,338 | 88.49 | 16,105 | 92.91 |
| Public Safety/Basic Academy | | | | | | | | | | | |
| Public Safety/Fire Technology | | | | | | | | | | | |
| Public Safety/In-Service Programs | | | | | | | | | | | |

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| Chief of Police | 28 | 13,249 | 76.44 | 13,912 | 80.26 | 14,607 | 84.27 | 15,338 | 88.49 | 16,105 | 92.91 |
| Director, Associate Degree Nursing Program | | | | | | | | | | | |
| Director, Human Resources | | | | | | | | | | | |
| Director, Strategic Communications, Government & Public Relations | | | | | | | | | | | |
| Director, Admissions, Records & Enrollment Services | 27 | 12,926 | 74.58 | 13,572 | 78.30 | 14,251 | 82.22 | 14,964 | 86.33 | 15,712 | 90.65 |
| Director, IT Support Services | | | | | | | | | | | |
| Director, Student Financial Support and Services | | | | | | | | | | | |
| Director, Systems & Programming | | | | | | | | | | | |
| Director, Finance | 26 | 12,611 | 72.76 | 13,241 | 76.39 | 13,903 | 80.21 | 14,599 | 84.22 | 15,329 | 88.44 |
| Director, Purchasing and Risk Management | | | | | | | | | | | |
| Director, Student Health Services | | | | | | | | | | | |
| Director, Distance Education | 25 | 12,303 | 70.98 | 12,918 | 74.53 | 13,564 | 78.26 | 14,243 | 82.17 | 14,955 | 86.28 |
| Director, Early Childhood Education | | | | | | | | | | | |
| Director, Media Services & Learning Technologies | | | | | | | | | | | |
| Manager, Facilities and Grounds | 24 | 12,003 | 69.25 | 12,603 | 72.71 | 13,234 | 76.35 | 13,895 | 80.17 | 14,590 | 84.17 |
| Director, Student Support Programs | 23 | 11,710 | 67.56 | 12,296 | 70.94 | 12,911 | 74.49 | 13,556 | 78.21 | 14,234 | 82.12 |
| Manager, Payroll | | | | | | | | | | | |
| Manager, Student Health Services – Mental Health Programs | | | | | | | | | | | |
| Director of Community Engagement, SRJC Foundation | 22 | 11,425 | 65.91 | 11,996 | 69.21 | 12,596 | 72.67 | 13,226 | 76.30 | 13,887 | 80.12 |
| Director, Dual Enrollment Pathways & Partnerships | | | | | | | | | | | |
| Director, Hispanic Serving Institution (HSI) Grant Initiatives | | | | | | | | | | | |
| Director of Philanthropy, SRJC Foundation | | | | | | | | | | | |
| Director, Reentry and Student Resources | | | | | | | | | | | |
| Director, Strategic Initiatives | | | | | | | | | | | |
| Director, Student Engagement & Support Services, SRJC Petaluma | | | | | | | | | | | |
| Director, Student Equity and Achievement Program | | | | | | | | | | | |
| Director, Student Life & Cultural Programs | | | | | | | | | | | |
| Director, Student Outreach, Onboarding & International Student Program | | | | | | | | | | | |
| Director, Workforce Programs & Career & Technical Ed. Grants | | | | | | | | | | | |
| Project Manager (Measure H) | | | | | | | | | | | |
| Director, Adult Education | 21 | 11,146 | 64.31 | 11,703 | 67.52 | 12,289 | 70.90 | 12,903 | 74.44 | 13,548 | 78.16 |
| Director, Shone Farm | | | | | | | | | | | |
| Director, Southwest Santa Rosa Center | | | | | | | | | | | |
| Manager, Student Financial Services | | | | | | | | | | | |
| Manager, Sustainability & Energy Programs | 20 | 10,874 | 62.74 | 11,418 | 65.87 | 11,989 | 69.17 | 12,588 | 72.63 | 13,218 | 76.26 |
| Manager, Technical Services & Media Infrastructure | | | | | | | | | | | |

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| Manager, Enrollment & Student Services Centers, SRJC Petaluma | 18 | 10,350 | 59.71 | 10,868 | 62.70 | 11,411 | 65.84 | 11,982 | 69.13 | 12,581 | 72.58 |
| Manager, Human Resources/Employee Health & Safety | | | | | | | | | | | |
| Manager, Hispanic Serving Institution (HSI) STEM Grant | | | | | | | | | | | |
| Manager, Mathematics Engineering Science Achievement (MESA) Community College Program | | | | | | | | | | | |
| Manager, Student Support Services | 17 | 10,098 | 58.26 | 10,603 | 61.17 | 11,133 | 64.23 | 11,690 | 67.44 | 12,274 | 70.81 |
| Manager, Human Resources/Employee Development and Organizational Culture | 16 | 9,852 | 56.84 | 10,344 | 59.68 | 10,861 | 62.66 | 11,404 | 65.80 | 11,975 | 69.09 |
| Assistant Athletic Director | 15 | 9,611 | 55.45 | 10,092 | 58.22 | 10,596 | 61.13 | 11,126 | 64.19 | 11,683 | 67.40 |
| Executive Officer, Superintendent/President & BOT | | | | | | | | | | | |
| Manager, Custodial Services | | | | | | | | | | | |
| Manager, Facility Use & Event Services | | | | | | | | | | | |
| Supervisor, Technical Services/Media Services | 14 | 9,377 | 54.10 | 9,846 | 56.80 | 10,338 | 59.64 | 10,855 | 62.63 | 11,398 | 65.76 |
| Coordinator, Public Safety/POST | 12 | 8,925 | 51.49 | 9,371 | 54.07 | 9,840 | 56.77 | 10,332 | 59.61 | 10,848 | 62.59 |
| Police Sergeant (Non-Exempt) | | | | | | | | | | | |
| Manager, Farm Facilities & Products | 10 | 8,495 | 49.01 | 8,920 | 51.46 | 9,366 | 54.03 | 9,834 | 56.74 | 10,326 | 59.57 |
| Manager, Student Support Services, SRJC Petaluma | | | | | | | | | | | |
| Museum Supervisor/Curator, SRJC Multi Cultural Museum ** | 8 | 8,086 | 46.65 | 8,490 | 48.98 | 8,914 | 51.43 | 9,360 | 54.00 | 9,828 | 56.70 |
| CONFIDENTIAL | | | | | | | | | | | |
| Human Resources Specialist, Benefits | 8 | 8,086 | 46.65 | 8,490 | 48.98 | 8,914 | 51.43 | 9,360 | 54.00 | 9,828 | 56.70 |
| Human Resources Specialist, Systems/Compensation | 8 | 8,086 | 46.65 | 8,490 | 48.98 | 8,914 | 51.43 | 9,360 | 54.00 | 9,828 | 56.70 |
| Payroll Analyst | 8 | 8,086 | 46.65 | 8,490 | 48.98 | 8,914 | 51.43 | 9,360 | 54.00 | 9,828 | 56.70 |
| Executive Assistant, Academic Affairs | 5 | 7,508 | 43.32 | 7,884 | 45.48 | 8,278 | 47.76 | 8,692 | 50.15 | 9,126 | 52.65 |
| Executive Assistant, Finance & Administrative Services | 5 | 7,508 | 43.32 | 7,884 | 45.48 | 8,278 | 47.76 | 8,692 | 50.15 | 9,126 | 52.65 |
| Executive Assistant, Human Resources | 5 | 7,508 | 43.32 | 7,884 | 45.48 | 8,278 | 47.76 | 8,692 | 50.15 | 9,126 | 52.65 |

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

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| Museum Supervisor/Curator, SRJC Multi Cultural Museum | Z-15 | 9,611 | 55.45 | 10,092 | 58.22 | 10,596 | 61.13 | 11,126 | 64.19 | 11,683 | 67.40 |

FOOTNOTES:

- **Effective July 1, 2024: 2023-24 Schedule plus 3.85% COLA.**
- **A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; and 15.7625% after completing 20 years of continuous services.**
- **An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.**