SANTA ROSA JUNIOR COLLEGE

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
SUPERINTENDENT/PRESIDENT	IA *									31,097	179.41
VICE PRESIDENT	42	18,019	103.96	18,920	109.16	19,867	114.62	20,859	120.34	21,903	126.37
Academic Affairs/Assistant Superintendent											
Finance and Administrative Services											
Human Resources											
Student Services/Assistant Superintendent											
Executive Director, Foundation	38	16,325	94.18	17,142	98.90	17,998	103.84	18,898	109.03	19,844	114.49
Executive Dean, SRJC Petaluma	37	15,927	91.89	16,724	96.49	17,560	101.31	18,437	106.37	19,359	111.69
Senior Director, Capital Projects	36	15,539	89.65	16,315	94.13	17,132	98.84	17,988	103.78	18,887	108.97
Senior Director, Information Technology	35	15,160	87.46	15,918	91.84	16,714	96.43	17,549	101.25	18,427	106.31
Dean, Academic Affairs	34	14,790	85.33	15,530	89.60	16,306	94.07	17,120	98.77	17,977	103.72
SENIOR DEAN											
Counseling and Student Success											
Of Students											
DEAN	31	13,735	79.24	14,420	83.19	15,141	87.35	15,899	91.73	16,693	96.31
Agriculture/Natural Resources & Culinary Arts											
Arts & Humanities											
Career Education and Workforce Development											
Counseling and Support Programs											
Disabled Students Programs and Services											
Health Sciences											
Instruction & Enrollment Management, Petaluma											
Instruction & Strategic Program Development											
Kinesiology, Athletics & Dance/Athletics Director											
Language Arts & Academic Foundations											
Learning Resources & Educational Technology											
Science, Technology, Engineering & Mathematics											
Senior Director, Institutional Effectiveness, Research & Planning											
Senior Director, Marketing, Communications & Public Affairs											
ASSOCIATE DEAN	28	12,754	73.58	13,391	77.26	14,060	81.12	14,763	85.17	15,502	89.44
Public Safety/Basic Academy											
Public Safety/Fire Technology											
Public Safety/In-Service Programs											

Revised 02.15.24

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Chief of Police	28	12,754	73.58	13,391	77.26	14,060	81.12	14,763	85.17	15,502	89.44
Director, Associate Degree Nursing Program											
Director, Human Resources											
Director, Strategic Communications, Government & Public Relations											
Director, Admissions, Records & Enrollment Services	27	12,443	71.79	13,065	75.38	13,718	79.14	14,404	83.10	15,123	87.25
Director, IT Support Services											
Director, Student Financial Support and Services											
Director, Systems & Programming											
Director, Finance	26	12,138	70.03	12,747	73.54	13,385	77.22	14,053	81.08	14,755	85.13
Director, Purchasing and Risk Management											
Director, Student Financial Services											
Director, Student Health Services											
Director, Community Education	25	11,845	68.34	12,436	71.75	13,057	75.33	13,710	79.10	14,395	83.05
Director, Distance Education											
Director, Early Childhood Education											
Director, Media Services & Learning Technologies											
Director, Regional Adult Education Programs	24	11,555	66.66	12,132	69.99	12,738	73.49	13,376	77.17	14,043	81.02
Manager, Facilities and Grounds											
Manager, Information Technology Infrastructure											
Director, Student Support Programs	23	11,273	65.04	11,836	68.29	12,428	71.70	13,050	75.29	13,702	79.05
Manager, Payroll											
Manager, Student Health Services – Mental Health Programs											
Director of Community Engagement, SRJC Foundation	22	10,997	63.45	11,547	66.62	12,124	69.95	12,731	73.45	13,367	77.12
Director, Dual Enrollment Pathways & Partnerships											
Director of Philanthropy, SRJC Foundation											
Director, Public Safety/Modular Law Enforcement Academy											
Director, Reentry and Student Resources											
Director, Student Engagement & Support Services, SRJC Petaluma											
Director, Student Equity and Achievement Program											
Director, Student Life & Engagement											
Director, Student Outreach, Onboarding & International Student Program											
Director, Workforce Programs & Career & Technical Ed. Grants											
Project Manager (Measure H)											
Director, Adult Education	21	10,730	61.91	11,266	65.00	11,830	68.25	12,421	71.66	13,041	75.24
Director, Southwest Santa Rosa Center											
Manager, Student Financial Services											
Manager, Sustainability & Energy Programs	20	10,468	60.39	10,992	63.42	11,542	66.59	12,118	69.91	12,725	73.41

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CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Manager, Enrollment & Student Services Centers, SRJC Petaluma	18	9,964	57.49	10,463	60.36	10,984	63.37	11,535	66.55	12,110	69.87
Manager, Human Resources/Employee Health & Safety											
Manager, Hispanic Serving Institution (HSI) STEM Grant											
Manager, Mathematics Engineering Science Achievement (MESA) Community College Program											
Manager, Shone Farm											
Manager, Student Support Services	17	9,721	56.08	10,206	58.88	10,717	61.83	11,253	64.92	11,816	68.17
Assistant Athletic Director	15	9,253	53.38	9,716	56.05	10,201	58.85	10,712	61.80	11,246	64.88
Executive Officer, Superintendent/President & BOT											
Manager, Custodial Services											
Manager, Facility Use & Event Services											
Manager, College to Career Program	14	9,027	52.08	9,477	54.68	9,952	57.42	10,449	60.28	10,972	63.30
Manager, Disabled Students Programs & Services											
Manager, Human Resources/Employment Equity											
Supervisor, Technical Services/Media Services											
Coordinator, Public Safety/POST	12	8,592	49.57	9,021	52.05	9,473	54.65	9,946	57.38	10,444	60.26
Human Resources Analyst, Senior											
Police Sergeant (Non-Exempt)											
Manager, Farm Facilities & Products	10	8,178	47.18	8,588	49.55	9,016	52.02	9,467	54.62	9,941	57.35
Manager, Student Support Services, SRJC Petaluma											
Museum Supervisor/Curator, SRJC Multi Cultural Museum **	8	7,785	44.91	8,173	47.15	8,582	49.51	9,011	51.99	9,461	54.58
CONFIDENTIAL											
Human Resources Specialist, Benefits	8	7,785	44.91	8,173	47.15	8,582	49.51	9,011	51.99	9,461	54.58
Human Resources Specialist, Systems/Compensation	8	7,785	44.91	8,173	47.15	8,582	49.51	9,011	51.99	9,461	54.58
Payroll Analyst	8	7,785	44.91	8,173	47.15	8,582	49.51	9,011	51.99	9,461	54.58
Executive Assistant, Academic Affairs	3	6,881	39.70	7,226	41.69	7,585	43.76	7,964	45.95	8,363	48.25
Executive Assistant, Finance & Administrative Services	3	6,881	39.70	7,226	41.69	7,585	43.76	7,964	45.95	8,363	48.25
Executive Assistant, Human Resources	3	6,881	39.70	7,226	41.69	7,585	43.76	7,964	45.95	8,363	48.25

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Museum Supervisor/Curator, SRJC Multi Cultural Museum	Z-15	9,253	53.38	9,716	56.05	10,201	58.85	10,712	61.80	11,246	64.88

FOOTNOTES:
- **Effective July 1, 2023: 2022-23 Schedule plus 6.62% COLA.**
- **A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; and 15.7625% after completing 20 years of continuous services.**
- **An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.**
- *** Independently Adjusted**