SANTA ROSA JUNIOR COLLEGE

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
SUPERINTENDENT/PRESIDENT	IA *									29,116	167.98
VICE PRESIDENT	42	16,900	97.50	17,745	102.38	18,633	107.50	19,563	112.87	20,543	118.52
Academic Affairs/Assistant Superintendent											
Finance and Administrative Services											
Human Resources											
Student Services/Assistant Superintendent											
Executive Director, Foundation	38	15,311	88.33	16,077	92.75	16,880	97.39	17,724	102.26	18,611	107.37
Executive Dean, SRJC Petaluma	37	14,938	86.18	15,685	90.49	16,469	95.02	17,292	99.76	18,157	104.75
Senior Director, Capital Projects	36	14,574	84.08	15,302	88.28	16,068	92.70	16,871	97.33	17,714	102.20
Senior Director, Information Technology	35	14,218	82.03	14,929	86.13	15,676	90.44	16,459	94.96	17,282	99.71
Dean, Academic Affairs	34	13,871	80.03	14,565	84.03	15,293	88.23	16,057	92.64	16,860	97.27
SENIOR DEAN											
Counseling and Student Success											
Of Students											
DEAN	31	12,882	74.32	13,524	78.02	14,200	81.92	14,911	86.03	15,656	90.32
Agriculture/Natural Resources & Culinary Arts											
Arts & Humanities											
Career Education and Workforce Development											
Counseling and Support Programs											
Disabled Students Programs and Services											
Health Sciences											
Instruction & Enrollment Management, Petaluma											
Instruction & Strategic Program Development											
Kinesiology, Athletics & Dance/Athletics Director											
Language Arts & Academic Foundations											
Learning Resources & Educational Technology											
Science, Technology, Engineering & Mathematics											
Senior Director, Institutional Effectiveness, Research & Planning											
ASSOCIATE DEAN	28	11,962	69.01	12,559	72.46	13,187	76.08	13,846	79.88	14,539	83.88
Public Safety/Basic Academy											
Public Safety/Fire Technology											
Public Safety/In-Service Programs											
Chief of Police											
Director, Associate Degree Nursing Program											

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Director, Human Resources Director, Strategic Communications, Government & Public Relations	28	11,962	69.01	12,559	72.46	13,187	76.08	13,846	79.88	14,539	83.88
Director, Admissions, Records & Enrollment Services Director, IT Support Services Director, Student Financial Support and Services Director, Systems & Programming	27	11,670	67.33	12,253	70.69	12,866	74.23	13,509	77.94	14,184	81.83
Director, Finance Director, Purchasing and Risk Management Director, Student Financial Services Director, Student Health Services	26	11,384	65.68	11,955	68.97	12,553	72.42	13,180	76.04	13,838	79.84
Director, Community Education Director, Distance Education Director, Early Childhood Education Director, Media Services & Learning Technologies	25	11,109	64.09	11,663	67.29	12,246	70.65	12,858	74.18	13,501	77.89
Director, Regional Adult Education Programs Manager, Facilities and Grounds Manager, Information Technology Infrastructure	24	10,837	62.52	11,378	65.64	11,947	68.93	12,545	72.38	13,171	75.99
Director, Student Support Programs Manager, Payroll Manager, Student Health Services – Mental Health Programs	23	10,573	61.00	11,101	64.05	11,656	67.25	12,239	70.61	12,851	74.14
Director of Community Engagement, SRJC Foundation Director, Dual Enrollment Pathways & Partnerships Director of Philanthropy, SRJC Foundation Director, Public Safety/Modular Law Enforcement Academy Director, Reentry and Student Resources Director, Science Technology Engineering and Mathematics (STEM) Student Success Programs Director, Student Engagement & Support Services, SRJC Petaluma Director, Student Equity and Achievement Program Director, Student Life & Engagement Director, Student Outreach, Onboarding & International Student Program Director, Workforce Programs & Career & Technical Ed. Grants Project Manager (Measure H)	22	10,314	59.50	10,830	62.48	11,371	65.60	11,940	68.89	12,537	72.33
Director, Adult Education Director, Southwest Santa Rosa Center Manager, Student Financial Services	21	10,063	58.06	10,566	60.96	11,095	64.01	11,649	67.21	12,231	70.56
Manager, Sustainability & Energy Programs	20	9,818	56.64	10,309	59.48	10,825	62.45	11,365	65.57	11,934	68.85

Revised 06.14.23

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Manager, Enrollment & Student Services Centers, SRJC Petaluma	18	9,345	53.91	9,813	56.61	10,302	59.44	10,818	62.41	11,358	65.53
Manager, Human Resources/Employee Health & Safety											
Manager, Shone Farm											
Manager, Student Support Services	17	9,117	52.60	9,572	55.22	10,051	57.99	10,554	60.89	11,082	63.94
Assistant Athletic Director	15	8,678	50.07	9,112	52.57	9,567	55.20	10,046	57.96	10,547	60.85
Executive Officer, Superintendent/President & BOT											
Manager, Custodial Services											
Manager, Facility Use & Event Services											
Manager, Human Resources/Employment Equity	14	8,466	48.84	8,888	51.28	9,334	53.85	9,800	56.54	10,290	59.37
Supervisor, Technical Services/Media Services											
Coordinator, Public Safety/POST	12	8,058	46.49	8,460	48.81	8,884	51.25	9,328	53.82	9,795	56.51
Human Resources Analyst, Senior											
Police Sergeant (Non-Exempt)											
Supervisor, COVID-19 Safety											
Manager, Mathematics Engineering Science Achievement (MESA)/CCCP	10	7,670	44.25	8,054	46.47	8,456	48.79	8,879	51.23	9,323	53.79
Manager, Farm Facilities & Products											
Manager, Student Support Services, SRJC Petaluma											
Museum Supervisor/Curator, SRJC Multi Cultural Museum **	8	7,301	42.12	7,665	44.22	8,049	46.44	8,451	48.76	8,873	51.19
CONFIDENTIAL											
Coordinator, COVID Incident Response	8	7,301	42.12	7,665	44.22	8,049	46.44	8,451	48.76	8,873	51.19
Human Resources Specialist, Benefits	8	7,301	42.12	7,665	44.22	8,049	46.44	8,451	48.76	8,873	51.19
Human Resources Specialist, Systems/Compensation	8	7,301	42.12	7,665	44.22	8,049	46.44	8,451	48.76	8,873	51.19
Payroll Analyst	8	7,301	42.12	7,665	44.22	8,049	46.44	8,451	48.76	8,873	51.19
Executive Assistant, Academic Affairs	3	6,453	37.23	6,777	39.10	7,114	41.04	7,469	43.09	7,843	45.25
Executive Assistant, Finance & Administrative Services	3	6,453	37.23	6,777	39.10	7,114	41.04	7,469	43.09	7,843	45.25
Executive Assistant, Human Resources	3	6,453	37.23	6,777	39.10	7,114	41.04	7,469	43.09	7,843	45.25

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

CLASSIFICATION	RANGE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Museum Supervisor/Curator, SRJC Multi Cultural Museum	Z-15	8,678	50.07	9,112	52.57	9,567	55.20	10,046	57.96	10,547	60.85

FOOTNOTES:
- **Effective July 1, 2022: 2021-22 Schedule plus 4.44% COLA.**
- **A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; and 15.7625% after completing 20 years of continuous services.**
- **An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.**
- *** Independently Adjusted**