**MONTHLY SALARY RANGES**

| CLASSIFICATION | RANGE | A | B | C | D | E |
|---|---|---|---|---|---|---|
| SUPERINTENDENT/PRESIDENT | IA * | | | | | 27,926 |
| | | | | | | |
| VICE PRESIDENT | 42 | 16,181 | 16,990 | 17,840 | 18,731 | 19,669 |
|     Academic Affairs/Assistant Superintendent | | | | | | |
|     Finance and Administrative Services | | | | | | |
|     Human Resources | | | | | | |
|     Student Services/Assistant Superintendent | | | | | | |
| Executive Director, Foundation | 38 | 14,660 | 15,393 | 16,162 | 16,970 | 17,819 |
| Executive Dean, SRJC Petaluma | 37 | 14,302 | 15,018 | 15,768 | 16,556 | 17,385 |
| Senior Director, Capital Projects | 36 | 13,954 | 14,651 | 15,384 | 16,153 | 16,960 |
| Senior Director, Information Technology | 35 | 13,613 | 14,294 | 15,009 | 15,759 | 16,547 |
| SENIOR DEAN | 34 | 13,281 | 13,945 | 14,642 | 15,374 | 16,143 |
|     Counseling and Student Success | | | | | | |
|     Of Students | | | | | | |
| DEAN | 31 | 12,334 | 12,949 | 13,596 | 14,277 | 14,990 |
|     Agriculture/Natural Resources & Culinary Arts | | | | | | |
|     Arts & Humanities | | | | | | |
|     Business & Professional Studies | | | | | | |
|     Disabled Students Programs and Services | | | | | | |
|     Health Sciences | | | | | | |
|     Instruction & Enrollment Management, Petaluma | | | | | | |
|     Instruction & Strategic Program Development | | | | | | |
|     Kinesiology, Athletics & Dance/Athletics Director | | | | | | |
|     Language Arts & Academic Foundations | | | | | | |
|     Learning Resources & Educational Technology | | | | | | |
|     Science, Technology, Engineering & Mathematics | | | | | | |
|     Student Support Programs | | | | | | |
|     Workforce Development | | | | | | |
| Senior Director, Institutional Effectiveness, Research & Planning | | | | | | |
| ASSOCIATE DEAN | 28 | 11,453 | 12,025 | 12,626 | 13,257 | 13,920 |
|     Public Safety/Basic Academy | | | | | | |
|     Public Safety/In-Service Programs | | | | | | |
| Chief of Police | | | | | | |
| Director, Human Resources | | | | | | |
| Director, Admissions, Records & Enrollment Services | 27 | 11,173 | 11,732 | 12,319 | 12,934 | 13,581 |
| Director, Finance | 26 | 10,900 | 11,446 | 12,019 | 12,619 | 13,249 |
| Director, Purchasing and Risk Management | | | | | | |
| Director, Student Financial Services | | | | | | |
| Director, Student Health Services | | | | | | |
| Director, Systems & Programming | | | | | | |
| Director, Community Education | 25 | 10,636 | 11,167 | 11,725 | 12,311 | 12,927 |
| Director, Distance Education | | | | | | |
| Director, Early Childhood Education | | | | | | |
| Director, Media Services & Learning Technologies | | | | | | |

| CLASSIFICATION | RANGE | A | B | C | D | E |
|---|---|---|---|---|---|---|
| Director, Regional Adult Education Programs | 24 | 10,376 | 10,894 | 11,439 | 12,011 | 12,611 |
| Manager, Facilities and Grounds | | | | | | |
| Manager, Information Technology Infrastructure | | | | | | |
| Manager, Instructional Computing | | | | | | |
| Director, Student Support Programs | 23 | 10,123 | 10,629 | 11,160 | 11,718 | 12,304 |
| Manager, Student Health Services – Mental Health Programs | | | | | | |
| Director, Associate Degree Nursing Program | 22 | 9,875 | 10,369 | 10,887 | 11,432 | 12,004 |
| Director of Community Engagement, SRJC Foundation | | | | | | |
| Director, District & Community Relations | | | | | | |
| Director, Dual Enrollment Pathways & Partnerships | | | | | | |
| Director of Philanthropy, SRJC Foundation | | | | | | |
| Director, Public Safety/Fire Technology | | | | | | |
| Director, Public Safety/Modular Law Enforcement Academy | | | | | | |
| Director, Reentry and Student Resources | | | | | | |
| Director, Student Engagement & Support Services, SRJC Petaluma | | | | | | |
| Director, Student Life & Engagement | | | | | | |
| Director, Student Outreach, Onboarding & International Student Program | | | | | | |
| Director, Workforce Programs & Career & Technical Ed. Grants | | | | | | |
| Project Manager (Measure H) | | | | | | |
| Director, Adult Education | 21 | 9,635 | 10,116 | 10,623 | 11,153 | 11,711 |
| Director, Southwest Santa Rosa Center | | | | | | |
| Manager, Student Financial Services | | | | | | |
| Manager, Enrollment & Student Services Centers, SRJC Petaluma | 18 | 8,947 | 9,395 | 9,864 | 10,358 | 10,875 |
| Manager, Human Resources/Employee Health & Safety | | | | | | |
| Manager, Payroll | | | | | | |
| Manager, Shone Farm | | | | | | |
| Manager, Student Support Services | 17 | 8,729 | 9,165 | 9,623 | 10,105 | 10,610 |
| Manager, Facility Use & Event Services | 15 | 8,309 | 8,724 | 9,160 | 9,618 | 10,098 |
| Manager, Human Resources/Employment Equity | 14 | 8,106 | 8,510 | 8,937 | 9,383 | 9,852 |
| Supervisor, Technical Services/Media Services | | | | | | |
| Coordinator, Public Safety/POST | 12 | 7,715 | 8,100 | 8,506 | 8,931 | 9,378 |
| Human Resources Analyst, Senior | | | | | | |
| Police Sergeant (Non-Exempt) | | | | | | |
| Supervisor, COVID-19 Safety | | | | | | |
| Manager, Sustainability & Energy Programs | 11 | 7,527 | 7,903 | 8,298 | 8,713 | 9,148 |
| Manager, Custodial Services | 10 | 7,343 | 7,711 | 8,096 | 8,501 | 8,926 |
| Manager, Mathematics Engineering Science Achievement (MESA)/CCCP | | | | | | |
| Manager, Farm Facilities & Products | | | | | | |
| Manager, Student Support Services, SRJC Petaluma | | | | | | |
| | | | | | | |

| CLASSIFICATION | RANGE | A | B | C | D | E |
|---|---|---|---|---|---|---|
| Museum Supervisor/Curator, SRJC Multi Cultural Museum ** | 8 | 6,990 | 7,339 | 7,706 | 8,091 | 8,495 |
| | | | | | | |
| CONFIDENTIAL | | | | | | |
| Coordinator, COVID Incident Response | 8 | 6,990 | 7,339 | 7,706 | 8,091 | 8,495 |
| Executive Assistant, Superintendent/President, Board of Trustees and Capital Projects | 8 | 6,990 | 7,339 | 7,706 | 8,091 | 8,495 |
| Human Resources Specialist, Benefits | 8 | 6,990 | 7,339 | 7,706 | 8,091 | 8,495 |
| Human Resources Specialist, Systems/Compensation | 8 | 6,990 | 7,339 | 7,706 | 8,091 | 8,495 |
| Payroll Analyst | 8 | 6,990 | 7,339 | 7,706 | 8,091 | 8,495 |
| Executive Assistant, Academic Affairs | 3 | 6,178 | 6,488 | 6,811 | 7,151 | 7,509 |
| Executive Assistant, Finance & Administrative Services | 3 | 6,178 | 6,488 | 6,811 | 7,151 | 7,509 |
| Executive Assistant, Human Resources | 3 | 6,178 | 6,488 | 6,811 | 7,151 | 7,509 |

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

| Classification | Range |
|---|---|
| Museum Supervisor/Curator, SRJC Multi Cultural Museum | Z-15 |

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**FOOTNOTES:**
- **Effective July 1, 2021: 2020-21 Schedule plus 5.33% COLA.**
- **A 5% longevity increment (compounded) is awarded after completing 10, 15, and 20 years of continuous service.**
- **An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.**
- **\* Independently Adjusted**

Revised 12.15.21