

**MONTHLY SALARY RANGES**

| <b>CLASSIFICATION</b>                                                | <b>RANGE</b> | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> | <b>E</b> |
|----------------------------------------------------------------------|--------------|----------|----------|----------|----------|----------|
| SUPERINTENDENT/PRESIDENT                                             | IA *         |          |          |          |          | 26,513   |
| VICE PRESIDENT                                                       | 42           | 15,362   | 16,130   | 16,937   | 17,783   | 18,673   |
| Academic Affairs/Assistant Superintendent                            |              |          |          |          |          |          |
| Finance and Administrative Services                                  |              |          |          |          |          |          |
| Human Resources                                                      |              |          |          |          |          |          |
| Student Services/Assistant Superintendent                            |              |          |          |          |          |          |
| Executive Director, Foundation                                       | 38           | 13,918   | 14,614   | 15,344   | 16,111   | 16,917   |
| Executive Dean, SRJC Petaluma                                        | 37           | 13,578   | 14,258   | 14,970   | 15,718   | 16,505   |
| Senior Director, Capital Projects                                    | 36           | 13,247   | 13,909   | 14,605   | 15,335   | 16,101   |
| Senior Director, Information Technology                              | 35           | 12,924   | 13,570   | 14,249   | 14,961   | 15,709   |
| SENIOR DEAN                                                          | 34           | 12,608   | 13,239   | 13,901   | 14,596   | 15,326   |
| Counseling and Student Success<br>Of Students                        |              |          |          |          |          |          |
| DEAN                                                                 | 31           | 11,709   | 12,293   | 12,908   | 13,554   | 14,231   |
| Agriculture/Natural Resources & Culinary Arts                        |              |          |          |          |          |          |
| Arts & Humanities                                                    |              |          |          |          |          |          |
| Business & Professional Studies                                      |              |          |          |          |          |          |
| Disabled Students Programs and Services                              |              |          |          |          |          |          |
| Health Sciences                                                      |              |          |          |          |          |          |
| Instruction & Enrollment Management, Petaluma                        |              |          |          |          |          |          |
| Instruction & Strategic Program Development                          |              |          |          |          |          |          |
| Kinesiology, Athletics & Dance/Athletics Director                    |              |          |          |          |          |          |
| Language Arts & Academic Foundations                                 |              |          |          |          |          |          |
| Learning Resources & Educational Technology                          |              |          |          |          |          |          |
| Science, Technology, Engineering & Mathematics                       |              |          |          |          |          |          |
| Student Support Programs                                             |              |          |          |          |          |          |
| Workforce Development                                                |              |          |          |          |          |          |
| Senior Director, Institutional Effectiveness, Research &<br>Planning |              |          |          |          |          |          |
| ASSOCIATE DEAN                                                       | 28           | 10,873   | 11,416   | 11,987   | 12,586   | 13,215   |
| Associate Degree Nursing (ADN) Program                               |              |          |          |          |          |          |
| Public Safety/Basic Academy                                          |              |          |          |          |          |          |
| Public Safety/In-Service Programs                                    |              |          |          |          |          |          |
| Chief of Police                                                      |              |          |          |          |          |          |
| Director, Human Resources                                            |              |          |          |          |          |          |
| Director, Admissions, Records & Enrollment Services                  | 27           | 10,607   | 11,138   | 11,695   | 12,279   | 12,893   |
| Director, Student Financial Services                                 | 26           | 10,348   | 10,866   | 11,410   | 11,980   | 12,578   |
| Director, Student Health Services                                    |              |          |          |          |          |          |
| Director, Systems & Programming                                      |              |          |          |          |          |          |
| Director, Community Education                                        | 25           | 10,097   | 10,601   | 11,131   | 11,688   | 12,272   |
| Director, Distance Education                                         |              |          |          |          |          |          |
| Director, Early Childhood Education                                  |              |          |          |          |          |          |
| Director, Media Services & Learning Technologies                     |              |          |          |          |          |          |

Management Team Monthly Salary Schedule – 2020 – 21

| CLASSIFICATION                                                         | RANGE | A     | B      | C      | D      | E      |
|------------------------------------------------------------------------|-------|-------|--------|--------|--------|--------|
| Director, Regional Adult Education Programs                            | 24    | 9,850 | 10,342 | 10,860 | 11,403 | 11,972 |
| Manager, Facilities and Grounds                                        |       |       |        |        |        |        |
| Manager, Information Technology Infrastructure                         |       |       |        |        |        |        |
| Manager, Instructional Computing                                       |       |       |        |        |        |        |
| Manager, Network Security                                              |       |       |        |        |        |        |
| Manager, Student Health Services – Mental Health Programs              | 23    | 9,610 | 10,091 | 10,595 | 11,125 | 11,681 |
| Director of Community Engagement, SRJC Foundation                      | 22    | 9,375 | 9,844  | 10,336 | 10,853 | 11,396 |
| Director, District & Community Relations                               |       |       |        |        |        |        |
| Director, Dual Enrollment Pathways & Partnerships                      |       |       |        |        |        |        |
| Director of Philanthropy, SRJC Foundation                              |       |       |        |        |        |        |
| Director, Public Safety/Fire Technology                                |       |       |        |        |        |        |
| Director, Public Safety/Modular Law Enforcement Academy                |       |       |        |        |        |        |
| Director, Public Safety/Ranger Academy                                 |       |       |        |        |        |        |
| Director, Student Engagement & Support Services, SRJC Petaluma         |       |       |        |        |        |        |
| Director, Student Life & Engagement                                    |       |       |        |        |        |        |
| Director, Student Outreach, Onboarding & International Student Program |       |       |        |        |        |        |
| Director, Workforce Programs & Career & Technical Ed. Grants           |       |       |        |        |        |        |
| Project Manager (Measure H)                                            |       |       |        |        |        |        |
| Manager, Student Financial Services                                    | 21    | 9,147 | 9,604  | 10,085 | 10,588 | 11,118 |
| Manager, Media Services, Petaluma                                      | 19    | 8,706 | 9,142  | 9,598  | 10,079 | 10,582 |
| Manager, Accounting                                                    | 18    | 8,494 | 8,919  | 9,364  | 9,833  | 10,324 |
| Manager, Enrollment & Student Services Centers, SRJC Petaluma          |       |       |        |        |        |        |
| Manager, Environmental Health & Safety                                 |       |       |        |        |        |        |
| Manager, Human Resources/Training & Compliance                         |       |       |        |        |        |        |
| Manager, Payroll                                                       |       |       |        |        |        |        |
| Manager, Petaluma Business Services                                    |       |       |        |        |        |        |
| Manager, Shone Farm                                                    |       |       |        |        |        |        |
| Manager, Southwest Santa Rosa Center                                   |       |       |        |        |        |        |
| Manager, Student Support Services                                      | 17    | 8,287 | 8,701  | 9,136  | 9,593  | 10,073 |
| Manager, Facility Use & Event Services                                 | 15    | 7,888 | 8,282  | 8,696  | 9,131  | 9,587  |
| Manager, Adult Education                                               | 14    | 7,695 | 8,079  | 8,484  | 8,908  | 9,353  |
| Manager, Human Resources/Employment Equity                             |       |       |        |        |        |        |
| Supervisor, Technical Services/Media Services                          |       |       |        |        |        |        |
| Coordinator, Public Safety/POST                                        | 12    | 7,324 | 7,690  | 8,075  | 8,479  | 8,903  |
| Human Resources Analyst, Senior                                        |       |       |        |        |        |        |
| Police Sergeant (Non-Exempt)                                           |       |       |        |        |        |        |
| Manager, Sustainability & Energy Programs                              | 11    | 7,146 | 7,503  | 7,878  | 8,272  | 8,685  |

Management Team Monthly Salary Schedule – 2020 – 21

| CLASSIFICATION                                                                        | RANGE | A     | B     | C     | D     | E     |
|---------------------------------------------------------------------------------------|-------|-------|-------|-------|-------|-------|
| Manager, Custodial Services                                                           | 10    | 6,971 | 7,320 | 7,686 | 8,070 | 8,474 |
| Manager, Mathematics Engineering Science Achievement (MESA)/CCCP                      |       |       |       |       |       |       |
| Manager, Farm Facilities & Products                                                   |       |       |       |       |       |       |
| Manager, Foster & Kinship Care Education (FKCE) Program                               |       |       |       |       |       |       |
| Manager, Student Support Services, SRJC Petaluma                                      |       |       |       |       |       |       |
| Museum Supervisor/Curator, SRJC Multi Cultural Museum **                              | 8     | 6,636 | 6,967 | 7,316 | 7,681 | 8,065 |
| CONFIDENTIAL                                                                          |       |       |       |       |       |       |
| Executive Assistant, Superintendent/President, Board of Trustees and Capital Projects | 8     | 6,636 | 6,967 | 7,316 | 7,681 | 8,065 |
| Human Resources Specialist, Benefits                                                  | 8     | 6,636 | 6,967 | 7,316 | 7,681 | 8,065 |
| Human Resources Specialist, Systems/Compensation                                      | 8     | 6,636 | 6,967 | 7,316 | 7,681 | 8,065 |
| Payroll Analyst                                                                       | 8     | 6,636 | 6,967 | 7,316 | 7,681 | 8,065 |
| Executive Assistant, Academic Affairs                                                 | 3     | 5,865 | 6,159 | 6,466 | 6,789 | 7,129 |
| Executive Assistant, Finance & Administrative Services                                | 3     | 5,865 | 6,159 | 6,466 | 6,789 | 7,129 |
| Executive Assistant, Human Resources                                                  | 3     | 5,865 | 6,159 | 6,466 | 6,789 | 7,129 |

\*\* Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

| Classification                                        | Range |
|-------------------------------------------------------|-------|
| Museum Supervisor/Curator, SRJC Multi Cultural Museum | Z-15  |

**FOOTNOTES:**

- Effective July 1, 2020: 2019/20 Schedule plus .31% COLA.
- A 5% longevity increment (compounded) is awarded after completing 10, 15, and 20 years of continuous service.
- An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.
- \* Independently Adjusted

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