SANTA ROSA JUNIOR COLLEGE

2020 – 21 MANAGEMENT TEAM SALARY SCHEDULE
Effective July 1, 2020

MONTHLY SALARY RANGES

CLASSIFICATION	RANGE	A	B	C	D	E
SUPERINTENDENT/PRESIDENT	IA *					26,513
VICE PRESIDENT	42	15,362	16,130	16,937	17,783	18,673
Academic Affairs/Assistant Superintendent						
Finance and Administrative Services						
Human Resources						
Student Services/Assistant Superintendent						
Executive Director, Foundation	38	13,918	14,614	15,344	16,111	16,917
Executive Dean, SRJC Petaluma	37	13,578	14,258	14,970	15,718	16,505
Senior Director, Capital Projects	36	13,247	13,909	14,605	15,335	16,101
Senior Director, Information Technology	35	12,924	13,570	14,249	14,961	15,709
SENIOR DEAN	34	12,608	13,239	13,901	14,596	15,326
Counseling and Student Success						
Of Students						
DEAN	31	11,709	12,293	12,908	13,554	14,231
Agriculture/Natural Resources & Culinary Arts						
Arts & Humanities						
Business & Professional Studies						
Disabled Students Programs and Services						
Health Sciences						
Instruction & Enrollment Management, Petaluma						
Instruction & Strategic Program Development						
Kinesiology, Athletics & Dance/Athletics Director						
Language Arts & Academic Foundations						
Learning Resources & Educational Technology						
Science, Technology, Engineering & Mathematics						
Student Support Programs						
Workforce Development						
Senior Director, Institutional Effectiveness, Research & Planning						
ASSOCIATE DEAN	28	10,873	11,416	11,987	12,586	13,215
Associate Degree Nursing (ADN) Program						
Public Safety/Basic Academy						
Public Safety/In-Service Programs						
Chief of Police						
Director, Human Resources						
Director, Student Financial Services	26	10,348	10,866	11,410	11,980	12,578
Director, Student Health Services						
Director, Systems & Programming						
Director, Community Education	25	10,097	10,601	11,131	11,688	12,272
Director, Distance Education						
Director, Early Childhood Education						
Director, Media Services & Learning Technologies						
Director, Student Equity & Persistence						

CLASSIFICATION	RANGE	A	B	C	D	E
Director, Admissions & Enrollment Services	24	9,850	10,342	10,860	11,403	11,972
Director, Regional Adult Education Programs						
Manager, Facilities and Grounds						
Manager, Information Technology Infrastructure						
Manager, Instructional Computing						
Manager, Network Security						
Manager, Student Health Services – Mental Health Programs	23	9,610	10,091	10,595	11,125	11,681
Director, Alumni, Annual Fund & Corporate Relations, Foundation	22	9,375	9,844	10,336	10,853	11,396
Director, District & Community Relations						
Director, Gateway to College Program						
Director, Marketing & Communications, SRJC Foundation						
Director, Public Safety/Fire Technology						
Director, Public Safety/Modular Law Enforcement Academy						
Director, Public Safety/Ranger Academy						
Director, Workforce Programs & Career & Technical Ed. Grants						
Project Manager (Measure H)						
Manager, Student Financial Services	21	9,147	9,604	10,085	10,588	11,118
Manager, Media Services, Petaluma	19	8,706	9,142	9,598	10,079	10,582
Director, Student Outreach	18	8,494	8,919	9,364	9,833	10,324
Manager, Accounting						
Manager, Environmental Health & Safety						
Manager, Human Resources/Training & Compliance						
Manager, Payroll						
Manager, Petaluma Business Services						
Manager, Shone Farm						
Manager, Southwest Santa Rosa Center						
Director, Assessment Services & Student Success Technologies	17	8,287	8,701	9,136	9,593	10,073
Manager, Admissions & Enrollment Services, Petaluma						
Manager, Facility Use & Event Services	15	7,888	8,282	8,696	9,131	9,587
Manager, Adult Education	14	7,695	8,079	8,484	8,908	9,353
Manager, Human Resources/Employment Equity						
Manager, Student Life & Engagement Programs						
Supervisor, Technical Services/Media Services						
Coordinator, Public Safety/POST	12	7,324	7,690	8,075	8,479	8,903
Human Resources Analyst, Senior						
Police Sergeant (Non-Exempt)						
Manager, Sustainability & Energy Programs	11	7,146	7,503	7,878	8,272	8,685

CLASSIFICATION	RANGE	A	B	C	D	E
Manager, Custodial Services	10	6,971	7,320	7,686	8,070	8,474
Manager, Mathematics Engineering Science Achievement (MESA)/CCCP						
Manager, Farm Facilities & Products						
Manager, Foster & Kinship Care Education (FKCE) Program						
Manager, Petaluma Student Engagement						
Museum Supervisor/Curator, SRJC Multi Cultural Museum **	8	6,636	6,967	7,316	7,681	8,065
CONFIDENTIAL						
Executive Assistant, Superintendent/President, Board of Trustees and Capital Projects	8	6,636	6,967	7,316	7,681	8,065
Human Resources Specialist, Benefits	8	6,636	6,967	7,316	7,681	8,065
Human Resources Specialist, Systems/Compensation	8	6,636	6,967	7,316	7,681	8,065
Payroll Analyst	8	6,636	6,967	7,316	7,681	8,065
Executive Assistant, Academic Affairs	3	5,865	6,159	6,466	6,789	7,129
Executive Assistant, Finance & Administrative Services	3	5,865	6,159	6,466	6,789	7,129
Executive Assistant, Human Resources	3	5,865	6,159	6,466	6,789	7,129

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

Classification	Range
Museum Supervisor/Curator, SRJC Multi Cultural Museum	Z-15

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FOOTNOTES:
- **Effective July 1, 2020: 2019/20 Schedule plus .31% COLA.**
- **A 5% longevity increment (compounded) is awarded after completing 10, 15, and 20 years of continuous service.**
- **An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.**
- *** Independently Adjusted**

Revised 01.06.21