

District and SEIU MOU: Appendix E.1
April 13, 2023

APPENDIX E.1

MEMORANDUM OF UNDERSTANDING
Sonoma County Junior College District and Service Employees International Union (SEIU) Local 1021
Article 10, Holidays
April 13, 2023

Holiday Calendar Cycle

HOLIDAY	2023/2024	HOLIDAY	2024/2025
Independence Day	July 4, 2023	Independence Day	July 4, 2024
Labor Day	September 4, 2023	Labor Day	September 2, 2024
Native American Day	September 22, 2023	Native American Day	September 27, 2024
Veteran's Day	November 10, 2023	Veteran's Day	November 11, 2024
Thanksgiving Day	November 23, 2023	Thanksgiving Day	November 28, 2024
Day after Thanksgiving	November 24, 2023	Day after Thanksgiving	November 29, 2024
Winter Holiday Closure		Winter Holiday Closure	
Christmas Holiday	December 25, 2023	Christmas Holiday	December 25, 2024
Christmas Holiday	December 26, 2023	Christmas Holiday	December 26, 2024
Floating Holiday	December 27, 2023	Floating Holiday	December 27, 2024
District Provided Holiday	December 28, 2023	District Provided Holiday	December 30, 2024
New Year's Holiday	December 29, 2023	New Year's Holiday	December 31, 2024
New Year's Holiday	January 1, 2024	New Year's Holiday	January 1, 2025
		Holiday 50/50*	January 2, 2025
		Holiday 50/50*	January 3, 2025
Martin Luther King Jr's Birthday	January 15, 2024	Martin Luther King Jr's Birthday	January 20, 2025
Lincoln's Day**	February 16, 2024	Lincoln's Day**	February 14, 2025
President's Day**	February 19, 2024	President's Day**	February 17, 2025
Cesar Chavez/Dolores Huerta Day	April 1, 2024	Cesar Chavez/Dolores Huerta Day	March 31, 2025
Memorial Day	May 27, 2024	Memorial Day	May 26, 2025
Asian American & Pacific Islander Day	May 28, 2024	Asian American & Pacific Islander Day	May 27, 2025
Juneteenth Holiday	June 19, 2024	Juneteenth Holiday	June 19, 2025
HOLIDAY	2025/2026	HOLIDAY	2026/2027
Independence Day	July 4, 2025	Independence Day	July 3, 2026
Labor Day	September 1, 2025	Labor Day	September 7, 2026
Native American Day	September 26, 2025	Native American Day	September 25, 2026
Veteran's Day	November 11, 2025	Veteran's Day	November 11, 2026
Thanksgiving Day	November 27, 2025	Thanksgiving Day	November 26, 2026
Day after Thanksgiving	November 28, 2025	Day after Thanksgiving	November 27, 2026
Winter Holiday Closure		Winter Holiday Closure	
Christmas Holiday	December 25, 2025	Christmas Holiday	December 25, 2026
Christmas Holiday	December 26, 2025	Christmas Holiday	December 28, 2026
Floating Holiday	December 29, 2025	Floating Holiday	December 29, 2026
District Provided Holiday	December 30, 2025	District Provided Holiday	December 30, 2026
New Year's Holiday	December 31, 2025	New Year's Holiday	December 31, 2026
New Year's Holiday	January 1, 2026	New Year's Holiday	January 1, 2027
Holiday 50/50*	January 2, 2026		
Martin Luther King Jr's Birthday	January 19, 2026	Martin Luther King Jr's Birthday	January 18, 2027
Lincoln's Day**	February 13, 2026	Lincoln's Day**	February 12, 2027
President's Day**	February 16, 2026	President's Day**	February 15, 2027
Cesar Chavez/Dolores Huerta Day	March 31, 2026	Cesar Chavez/Dolores Huerta Day	March 31, 2027
Memorial Day	May 25, 2026	Memorial Day	May 31, 2027
Asian American & Pacific Islander Day	May 26, 2026	Asian American & Pacific Islander Day	June 1, 2027
Juneteenth Holiday	June 19, 2025	Juneteenth Holiday	June 18, 2027

HOLIDAY	2027/2028
Independence Day	July 5, 2027
Labor Day	September 6, 2027
Native American Day	September 24, 2027
Veteran's Day	November 11, 2027
Thanksgiving Day	November 25, 2027
Day after Thanksgiving	November 26, 2027
Winter Holiday Closure	
Christmas Holiday	December 24, 2027
Christmas Holiday	December 27, 2027
Floating Holiday	December 28, 2027
District Provided Holiday	December 29, 2027
New Year's Holiday	December 30, 2027
New Year's Holiday	December 31, 2027
Martin Luther King Jr's Birthday	January 17, 2028
Lincoln's Day**	February 18, 2028
President's Day**	February 21, 2028
Cesar Chavez/Dolores Huerta Day	March 31, 2028
Memorial Day	May 29, 2028
Asian American & Pacific Islander Day	May 30, 2028
Juneteenth Holiday	June 19, 2028

HOLIDAY	2028/2029
Independence Day	July 4, 2028
Labor Day	September 4, 2028
Native American Day	September 22, 2028
Veteran's Day	November 10, 2028
Thanksgiving Day	November 23, 2028
Day after Thanksgiving	November 24, 2028
Winter Holiday Closure	
Christmas Holiday	December 25, 2028
Christmas Holiday	December 26, 2028
Floating Holiday	December 27, 2028
District Provided Holiday	December 28, 2028
New Year's Holiday	December 29, 2028
New Year's Holiday	January 1, 2029
Martin Luther King Jr's Birthday	January 15, 2029
Lincoln's Day**	February 16, 2029
President's Day**	February 19, 2029
Cesar Chavez/Dolores Huerta Day	March 30, 2029
Memorial Day	May 28, 2029
Asian American & Pacific Islander Day	May 29, 2029
Juneteenth Holiday	June 19, 2029


* On an Employee/District Split, the Employee provides 1/2 day via vacation, compensatory time, paid time off, or unpaid leave and the District provides the other 1/2 of the day a additional holiday time off.

** The dates given for Lincoln's Day and President's Day are subject to change based on variations in the college calendar.

AGREED TO ON 4/13/2023

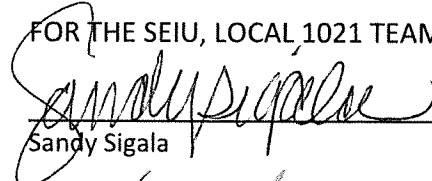
BY:

FOR THE DISTRICT'S TEAM:




 Gene Durand, Vice President, Human Resources
 Or Designee

FOR THE SEIU, LOCAL 1021 TEAM:



 Sandy Sigala



 Steve Fesler