

**TITLE: Farm Maintenance Technician**

**CLASSIFICATION: Classified**

**SALARY GRADE: C03**

**SCOPE OF POSITION:**

Under general supervision, performs technical work for the production and maintenance of organic vegetable and fruit crops, horticultural plants, pastures, and livestock at Shone Farm. Assists in the daily operations to feed and maintain farm livestock and facilities. Assists with and operates equipment including tractors, forklifts, mowers, weed whackers, and hand tools. Conducts installation, maintenance, and repair activities for irrigation systems.

**KEY DUTIES AND RESPONSIBILITIES:**

*Examples of key duties are interpreted as being descriptive and not restrictive in nature. Incumbents routinely perform approximately 80% of the duties below.*

1. Assists with and conducts the daily activities and operations of Shone Farm.
2. Maintains grounds, facilities, and production areas of Shone Farm.
3. Provides daily feeding, watering, and other care related activities to farm animals.
4. Serves as lead worker for students, student employees, short-term, non-continuing (STNC) employees, and on-site residents relating to Shone Farm activities.
5. Trains students in harvest, Community Supported Agriculture (CSA), planting, cultivation, pruning, and weeding.
6. Maintains and repairs irrigation systems for horticultural crops, field crops, and pastures.
7. Records and maintains farm records of animals, employees, equipment, and supplies on the farm.
8. Assists with operation of equipment, including flail mower, tractors, and forklift.

**KNOWLEDGE OF:**

1. Modern farming principles and methods.
2. Control of weeds and pests.
3. Maintenance and operation of common hand tools, and general equipment safety.
4. Planting, irrigating, and harvesting practices.
5. Pruning, trimming, and caring for vineyards.
6. Livestock maintenance and general safety.
7. Relevant local, state, and federal rules and regulations, programs, policies and procedures.
8. Applicable technology usage, including standard office productivity software and other appropriate technology.

## **TITLE: Farm Maintenance Technician**

### **ABILITY TO:**

1. Perform physical labor.
2. Collaborate productively and cooperatively with individuals and groups both internally and/or externally.
3. Communicate effectively, both orally and in writing.
4. Exercise appropriate judgement in interactions with others and with work processes.
5. Interact with the public in a helpful, courteous, and professional manner.
6. Demonstrate sensitivity to, and respect for, a diverse population.

### **QUALIFICATIONS:**

*Candidates/incumbents must meet the minimum qualifications as detailed below, or file for equivalency. Equivalency decisions are made on the basis of a combination of education and experience that would likely provide the required knowledge and abilities. If requesting consideration on the basis of equivalency, an Equivalency Application is required at the time of interest in a position (equivalency decisions are made by the supervising administrators, in coordination with the department where the vacancy exists, if needed.)*

### **EDUCATION:**

- High school diploma or GED required.
- Vocational or technical training in agriculture, horticulture, or a closely related field of study required.

### **EXPERIENCE:**

2+ years of farming related experience required.

### **OTHER REQUIREMENTS:**

- This classification requires the use of a personal or District vehicle while conducting District business. Must possess a valid (Class C) California driver's license and an acceptable driving record.
- Must be able to perform physical activities, such as, but not limited to, lifting (up to 50 lbs. unassisted), bending, standing, climbing, crawling or walking.
- Frequently required to work under inclement weather conditions.
- Must be able to operate a variety of hand tools safely.
- Ability to complete the following trainings: forklift operations and certification.

### **SANTA ROSA JUNIOR COLLEGE COMMITMENT:**

*All classifications require a commitment to the District's Vision, Mission, Values, Goals and Objectives as articulated in the [Strategic Plan](#).*