

TITLE: Farm Equipment Operator

CLASSIFICATION: Classified

SALARY GRADE: C03

SCOPE OF POSITION:

Under general supervision, performs tasks involved in the operation, maintenance, and repair of tractors and farm machinery to plant, cultivate, spray, harvest, or maintain farmland or produce.

KEY DUTIES AND RESPONSIBILITIES:

Examples of key duties are interpreted as being descriptive and not restrictive in nature. Incumbents routinely perform approximately 80% of the duties below.

1. Operates farm and construction equipment, power tools, and machinery.
2. Maintains and repairs equipment, machinery, and tools. Performs scheduled maintenance, tune-ups, and adjustments. Maintains repair records and parts inventory.
3. Assists with the planning, coordination, and implementation of farm projects.
4. Performs shop operations including organizing contents, maintaining files, obtaining tools, and modernizing appliances and internal layouts.
5. Assists in pasture, livestock, and forest management duties by supervising students and providing equipment operation and expertise.
6. Plans, installs, maintains, and repairs irrigation water delivery systems.
7. Coordinates removal of hazardous wastes and monitors on-farm fuel reserves.
8. Researches potential new equipment acquisitions, reviews specifications, and procures quotes.
9. May supervise student employees.
10. May direct the work of short-term, non-continuing (STNC) employees.

KNOWLEDGE OF:

1. Modern farming principles and methods.
2. Weed and pest control.
3. Maintenance and operation of common farm machinery and equipment.
4. Planting, irrigating, and harvesting techniques.
5. Pruning, trimming, tree care, and maintenance.
6. Pesticide, herbicide, and equipment safety regulations.
7. Relevant local, state, and federal rules, and regulations, programs, policies and procedures.
8. Applicable technology usage, including standard office productivity software and other appropriate technology.

TITLE: Farm Equipment Operator

ABILITY TO:

1. Perform physical labor with hand and power equipment.
2. Collaborate productively and cooperatively with individuals and groups both internally and/or externally.
3. Communicate effectively, both orally and in writing.
4. Exercise appropriate judgement in interactions with others and with work processes.
5. Interact with the public in a helpful, courteous, and professional manner.
6. Demonstrate sensitivity to, and respect for, a diverse population.

QUALIFICATIONS:

Candidates/incumbents must meet the minimum qualifications as detailed below, or file for equivalency. Equivalency decisions are made on the basis of a combination of education and experience that would likely provide the required knowledge and abilities. If requesting consideration on the basis of equivalency, an Equivalency Application is required at the time of interest in a position (equivalency decisions are made by the supervising administrators, in coordination with the department where the vacancy exists, if needed.)

EDUCATION:

- High school diploma or GED required.
- Vocational or technical training in mechanics and/or agriculture or a closely related field of study required.

EXPERIENCE:

2+ years of related experience in farming.

OTHER REQUIREMENTS:

- This classification requires the use of a personal or District vehicle while conducting District business. Must possess a valid (Class C) California driver's license and an acceptable driving record.
- Must be able to perform physical activities, such as, but not limited to, lifting (up to 50 lbs. unassisted), bending, standing, climbing, crawling or walking.
- Frequently required to work under inclement weather conditions.
- Must be able to operate a variety of gas powered and/or electrical equipment and sharpen hand tools safely.

SANTA ROSA JUNIOR COLLEGE COMMITMENT:

All classifications require a commitment to the District's Vision, Mission, Values, Goals and Objectives as articulated in the [Strategic Plan](#).