



HOURLY RATE

| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|-------|---------|---------|---------|---------|---------|
| A | \$16.82 | \$17.66 | \$18.56 | \$19.48 | \$20.48 |
| B | \$17.63 | \$18.51 | \$19.45 | \$20.43 | \$21.45 |
| C | \$18.24 | \$19.15 | \$20.12 | \$21.13 | \$22.18 |
| D | \$18.92 | \$19.89 | \$20.89 | \$21.94 | \$23.02 |
| E | \$19.73 | \$20.72 | \$21.76 | \$22.85 | \$23.99 |
| F | \$20.62 | \$21.65 | \$22.75 | \$23.89 | \$25.10 |
| G | \$21.58 | \$22.67 | \$23.80 | \$24.99 | \$26.24 |
| H | \$22.57 | \$23.71 | \$24.89 | \$26.14 | \$27.44 |
| I | \$23.71 | \$24.89 | \$26.14 | \$27.44 | \$28.81 |
| J | \$24.92 | \$26.18 | \$27.49 | \$28.86 | \$30.30 |
| K | \$26.32 | \$27.66 | \$29.04 | \$30.50 | \$32.01 |
| L | \$27.85 | \$29.24 | \$30.72 | \$32.24 | \$33.85 |
| M | \$29.41 | \$30.89 | \$32.45 | \$34.07 | \$35.77 |
| N | \$31.19 | \$32.76 | \$34.40 | \$36.12 | \$37.93 |
| O | \$33.21 | \$34.87 | \$36.61 | \$38.45 | \$40.39 |
| P | \$35.32 | \$37.10 | \$38.94 | \$40.90 | \$42.94 |
| Q | \$37.71 | \$39.58 | \$41.57 | \$43.65 | \$45.83 |
| R | \$40.26 | \$42.27 | \$44.38 | \$46.60 | \$48.94 |
| S | \$43.05 | \$45.20 | \$47.47 | \$49.85 | \$52.34 |
| T | \$46.09 | \$48.39 | \$50.82 | \$53.35 | \$56.03 |
| U | \$49.30 | \$51.77 | \$54.36 | \$57.09 | \$59.94 |

Effective July 1, 2021: 2020-21 schedule plus 5.33% COLA.

A 5% longevity increment (compounded) is awarded after completing 10, 15, 20, and 25 years of continuous service.
A classified employee is entitled to an additional 2% stipend for a Doctoral degree when conferred.