

CLASSIFICATION	GRADE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Accompanist/Vocal Coach	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Account Specialist	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Account Technician	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Accountant	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50
Administrative Assistant I	C06	5,139	29.65	5,396	31.13	5,668	32.70	5,951	34.33	6,247	36.04
Administrative Assistant II	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Administrative Assistant III	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Admissions & Records Evaluation Specialist I	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Admissions & Records Evaluation Specialist II	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Admissions & Records Specialist	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Advisor, Student Life Accounts & Marketing Programs	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Advisor, Student Support Programs	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Alternate Media Specialist	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Articulation Specialist	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Auto Shop Assistant *	C03	4,450	25.68	4,674	26.96	4,906	28.31	5,152	29.72	5,409	31.21
Automotive/Equipment Mechanic	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Box Office Technician	C06	5,139	29.65	5,396	31.13	5,668	32.70	5,951	34.33	6,247	36.04
Budget Specialist, Categorical Programs	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Buyer	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Buyer, Senior	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Career Services Advisor	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Carpenter	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Ceramics Laboratory Technician	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Child Care Associate Teacher	C05	4,888	28.20	5,132	29.61	5,390	31.10	5,657	32.64	5,939	34.27
Child Care Chef	C07	5,426	31.30	5,702	32.89	5,986	34.53	6,287	36.27	6,598	38.07
Child Care Site Supervisor	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Child Care Teacher	C07	5,426	31.30	5,702	32.89	5,986	34.53	6,287	36.27	6,598	38.07
Child Development Lab Specialist	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
College Nurse	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
College Nurse Practitioner	C21	12,354	71.27	12,971	74.84	13,620	78.58	14,301	82.51	15,016	86.63
Community Safety Officer	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Computer Lab Specialist I	C07	5,426	31.30	5,702	32.89	5,986	34.53	6,287	36.27	6,598	38.07
Computer Lab Specialist II	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Construction Training Center Laboratory Specialist	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Academic Evaluations	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Accommodated Testing & Assessment	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Administrative Support	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Admissions & Records	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50
Coordinator, Basic Needs & Support Programs	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>Step A Monthly</b>	<b>Step A Hourly</b>	<b>Step B Monthly</b>	<b>Step B Hourly</b>	<b>Step C Monthly</b>	<b>Step C Hourly</b>	<b>Step D Monthly</b>	<b>Step D Hourly</b>	<b>Step E Monthly</b>	<b>Step E Hourly</b>
Coordinator, Black/African-American Student Support Center	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, CalWORKs	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Culinary Operations	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Coordinator, Custodial Services	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Coordinator, Dental Clinic	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Coordinator, Disability Resources	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Coordinator, Dream Centers	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Early College Credit	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, EOPS/Care Program	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Coordinator, EOPS/Foster Youth Programs	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Facilities Maintenance Operations *	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Coordinator, Facilities Projects & Maintenance	C14	8,299	47.88	8,713	50.27	9,149	52.78	9,606	55.42	10,087	58.20
Coordinator, Facilities Use & Civic Center Events	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Coordinator, Farm Operations	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Farm Garden, Sales & Marketing	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Coordinator, Farm Livestock Operations	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Coordinator, Finance & Admin Services, Pet.	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50
Coordinator, Financial Aid Compliance	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Grounds Maintenance	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, High School Equiv. Program (HEP)	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Industrial & Trade Technology Labs	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Institutional Research	C15	8,873	51.19	9,317	53.75	9,786	56.46	10,276	59.28	10,788	62.24
Coordinator, Instructional Computer Systems *	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50
Coordinator, Intercultural Center	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, International Student Outreach	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Kinesiology, Athletics & Dance (KAD) Equipment Services	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Coordinator, Marketing & Communications	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Marketing & Social Media	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Media Events & Production	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50
Coordinator, Media Services	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Native American Programs/Center	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Online Accessibility	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Public Safety Training Center	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Coordinator, Purchasing	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Queer Resource Center	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Rising Scholars Program	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Scheduling	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50
Coordinator, Scholarship Programs	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Coordinator, Science Labs	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Student Academic Records	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Student Engagement Programs	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Student Financial Services	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07

CLASSIFICATION	GRADE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Coordinator, Student Health Promotion	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50
Coordinator, Student Leadership Development	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Student Outreach	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Student Success Program	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Student Success/STEM	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Coordinator, Technology Procurement	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Coordinator, Veterans Affairs	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Warehouse Operations	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Coordinator, Workforce Development	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Copy Center/Mailroom Specialist *	C06	5,139	29.65	5,396	31.13	5,668	32.70	5,951	34.33	6,247	36.04
Curriculum Specialist	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Custodial Maintenance Technician	C06	5,139	29.65	5,396	31.13	5,668	32.70	5,951	34.33	6,247	36.04
Custodial Technician *	C04	4,653	26.85	4,888	28.20	5,132	29.61	5,390	31.10	5,657	32.64
Disability Intake Facilitator	C07	5,426	31.30	5,702	32.89	5,986	34.53	6,287	36.27	6,598	38.07
Disability Support Services Technician	C06	5,139	29.65	5,396	31.13	5,668	32.70	5,951	34.33	6,247	36.04
Electrician	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Emergency Management Specialist	C14	8,299	47.88	8,713	50.27	9,149	52.78	9,606	55.42	10,087	58.20
Employment Services Advisor – C2C	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
EOPS/Foster Youth Programs Specialist	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Executive Assistant	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Family Service Worker	C05	4,888	28.20	5,132	29.61	5,390	31.10	5,657	32.64	5,939	34.27
Farm Equipment Operator	C03	4,450	25.68	4,674	26.96	4,906	28.31	5,152	29.72	5,409	31.21
Farm Maintenance Technician	C03	4,450	25.68	4,674	26.96	4,906	28.31	5,152	29.72	5,409	31.21
Financial Aid Program Specialist	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Financial Aid Technician I	C07	5,426	31.30	5,702	32.89	5,986	34.53	6,287	36.27	6,598	38.07
Financial Aid Technician II	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Grounds Maintenance Technician I	C06	5,139	29.65	5,396	31.13	5,668	32.70	5,951	34.33	6,247	36.04
Grounds Maintenance Technician II	C07	5,426	31.30	5,702	32.89	5,986	34.53	6,287	36.27	6,598	38.07
Hazardous Materials Specialist	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Health Promotion Specialist	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50
Health Services Assistant	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Health Services EHR Systems	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Health Services Specialist	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Help Desk Technician	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Horticulture Technician	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Human Resources Specialist	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Human Resources Technician	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
HVAC and Controls Technician	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Instructional Accessibility Specialist	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Instructional Accessibility Technician	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Instructional Designer	C16	9,500	54.81	9,975	57.55	10,475	60.44	10,997	63.45	11,549	66.63
Instructional Support Specialist	C07	5,426	31.30	5,702	32.89	5,986	34.53	6,287	36.27	6,598	38.07
Instructional Systems Administrator	C15	8,873	51.19	9,317	53.75	9,786	56.46	10,276	59.28	10,788	62.24
Instructional Technology & Accessibility Specialist	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>Step A Monthly</b>	<b>Step A Hourly</b>	<b>Step B Monthly</b>	<b>Step B Hourly</b>	<b>Step C Monthly</b>	<b>Step C Hourly</b>	<b>Step D Monthly</b>	<b>Step D Hourly</b>	<b>Step E Monthly</b>	<b>Step E Hourly</b>
Intake Specialist, CalWORKs	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
International Student Advisor	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Job Developer	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Kinesiology, Athletics & Dance (KAD) Equipment Technician	C07	5,426	31.30	5,702	32.89	5,986	34.53	6,287	36.27	6,598	38.07
Laboratory Assistant, Adapted PE (APE)	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Laboratory Assistant, Health Sciences	C06	5,139	29.65	5,396	31.13	5,668	32.70	5,951	34.33	6,247	36.04
Laboratory Assistant, Public Safety	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Laboratory Assistant/Senior, Health Sciences	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Library Services Specialist I	C07	5,426	31.30	5,702	32.89	5,986	34.53	6,287	36.27	6,598	38.07
Library Services Specialist II	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Library Technician	C05	4,888	28.20	5,132	29.61	5,390	31.10	5,657	32.64	5,939	34.27
Livestock Technician	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Locksmith	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Maintenance Generalist	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Media Production Technician	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Media Systems Administrator	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50
Media Systems Technician	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Medical Assistant	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Network Administrator	C16	9,500	54.81	9,975	57.55	10,475	60.44	10,997	63.45	11,549	66.63
Outreach Specialist, Adult Education	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Outreach Specialist, High School Equivalency Program (HEP)	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Outreach Specialist, Student Outreach	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Payroll Specialist	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Payroll Technician	C07	5,426	31.30	5,702	32.89	5,986	34.53	6,287	36.27	6,598	38.07
Photography Laboratory Technician	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Plumber	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Police Dispatcher/Records Technician	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Police Officer	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50
Police Systems Administrator	C15	8,873	51.19	9,317	53.75	9,786	56.46	10,276	59.28	10,788	62.24
Print Making Laboratory Technician	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Program Assistant, Study Abroad/Language Lab	C07	5,426	31.30	5,702	32.89	5,986	34.53	6,287	36.27	6,598	38.07
Program Developer, CalWORKs	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Program Specialist, MESA Programs & Outreach	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Programmer Analyst	C16	9,500	54.81	9,975	57.55	10,475	60.44	10,997	63.45	11,549	66.63
Programmer Analyst, Senior	C19	11,205	64.65	11,765	67.88	12,354	71.27	12,971	74.84	13,620	78.58
Purchasing Specialist	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Research Analyst	C14	8,299	47.88	8,713	50.27	9,149	52.78	9,606	55.42	10,087	58.20
Research Analyst, Senior	C16	9,500	54.81	9,975	57.55	10,475	60.44	10,997	63.45	11,549	66.63
Research Technician	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Scheduling Specialist	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Scholarship Technician	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Science Laboratory Instructional Assistant	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11

CLASSIFICATION	GRADE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Sculpture Laboratory Technician	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Senior Designer	C13	7,774	44.85	8,159	47.07	8,568	49.43	8,997	51.90	9,446	54.50
Sign Language Interpreter	C16	9,500	54.81	9,975	57.55	10,475	60.44	10,997	63.45	11,549	66.63
Sign Language Interpreter, Senior	C17	10,163	58.64	10,672	61.57	11,206	64.65	11,767	67.89	12,355	71.28
Social Worker, Basic Needs Liaison	C14	8,299	47.88	8,713	50.27	9,149	52.78	9,606	55.42	10,087	58.20
Student Advisor, College to Career Program	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Student Success Specialist I	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Student Success Specialist II	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Student Services Technician	C06	5,139	29.65	5,396	31.13	5,668	32.70	5,951	34.33	6,247	36.04
Support Services Specialist	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Support Services Specialist, Basic Needs	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Systems Administrator	C17	10,163	58.64	10,672	61.57	11,206	64.65	11,767	67.89	12,355	71.28
Systems Administrator/Security & Access Control	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Systems Specialist, Student Financial Services	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Testing Specialist	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Testing Technician	C04	4,653	26.85	4,888	28.20	5,132	29.61	5,390	31.10	5,657	32.64
Theatre Arts Costume Technician	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Theatre Arts Production Specialist	C12	7,281	42.01	7,648	44.12	8,028	46.32	8,431	48.64	8,851	51.07
Therapist & Outreach Specialist, Black/African American Focus	C14	8,299	47.88	8,713	50.27	9,149	52.78	9,606	55.42	10,087	58.20
Therapist & Outreach Specialist, Latinx Focus	C14	8,299	47.88	8,713	50.27	9,149	52.78	9,606	55.42	10,087	58.20
Tree Maintenance Worker	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Warehouse Assistant	C06	5,139	29.65	5,396	31.13	5,668	32.70	5,951	34.33	6,247	36.04
Warehouse Specialist	C08	5,742	33.13	6,029	34.78	6,332	36.53	6,646	38.34	6,979	40.26
Warehouse Specialist, Senior	C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Waste Diversion Specialist	C06	5,139	29.65	5,396	31.13	5,668	32.70	5,951	34.33	6,247	36.04
Web Design Specialist	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Web Developer	C15	8,873	51.19	9,317	53.75	9,786	56.46	10,276	59.28	10,788	62.24

**Foundation Positions (Non-Represented)**

CLASSIFICATION	GRADE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Coordinator, Community Engagement	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Constituent Relations	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Coordinator, Philanthropy	C11	6,847	39.50	7,188	41.47	7,547	43.54	7,926	45.73	8,325	48.03
Development Assoc., Database & Gift Processing	C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11

Effective July 1, 2025: 2024-25 salary schedule plus 2.90% COLA.

A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; 15.7625% after completing 20 years of continuous services; and 21.5506% after completing 25 years of continuous service.

A classified unit member is entitled to an additional 2% stipend for a Doctoral degree when conferred.

\* Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>Step A Monthly</b>	<b>Step A Hourly</b>	<b>Step B Monthly</b>	<b>Step B Hourly</b>	<b>Step C Monthly</b>	<b>Step C Hourly</b>	<b>Step D Monthly</b>	<b>Step D Hourly</b>	<b>Step E Monthly</b>	<b>Step E Hourly</b>
Auto Shop Assistant	Z-C05	4,888	28.20	5,132	29.61	5,390	31.10	5,657	32.64	5,939	34.27
Coordinator, Instructional Computer Systems (2)	Z-C14	8,299	47.88	8,713	50.27	9,149	52.78	9,606	55.42	10,087	58.20
Coordinator, Facilities Maintenance Operations	Z-C10	6,430	37.10	6,754	38.97	7,091	40.91	7,445	42.95	7,819	45.11
Copy Center/Mailroom Specialist	Z-C09	6,063	34.98	6,367	36.74	6,691	38.60	7,024	40.52	7,374	42.54
Custodial Technician	Z-C06	5,139	29.65	5,396	31.13	5,668	32.70	5,951	34.33	6,247	36.04