



CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Accompanist/Coach	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Account Specialist	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Account Technician I	G	4,325	24.95	4,542	26.20	4,768	27.51	5,007	28.89	5,257	30.33
Account Technician II	H	4,522	26.09	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72
Accountant	Q	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Administrative Assistant I	I	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Administrative Assistant II	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Administrative Assistant III	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Admissions & Records Evaluation Specialist I	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Admissions & Records Evaluation Specialist II	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Admissions & Records Specialist *	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Advisor, Student Life Accounts & Marketing Programs	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Alternate Media Specialist	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Art Gallery Specialist	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Articulation Specialist	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Assistive Technology Specialist	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Auto Shop Assistant *	G	4,325	24.95	4,542	26.20	4,768	27.51	5,007	28.89	5,257	30.33
Automotive/Equipment Mechanic	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Box Office Technician	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Budget Specialist, Categorical Programs	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Building Maintenance Generalist	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Buyer	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Buyer, Senior	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Career Services Advisor	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Carpenter	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Ceramics Laboratory Technician	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Child Care Associate Teacher	I	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Child Care Master Teacher	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Child Care Site Supervisor	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Child Care Teacher	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Clerical Assistant	G	4,325	24.95	4,542	26.20	4,768	27.51	5,007	28.89	5,257	30.33
College Nurse	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
College Nurse Practitioner	T	9,232	53.26	9,694	55.93	10,180	58.73	10,687	61.66	11,224	64.76
Community Service Officer	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Cook/Child Care Center	H	4,522	26.09	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72
Coordinator, Accommodated Testing & Assessment	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Admissions & Records	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Basic Needs & Support Programs	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Black/African-American Stdnt Support Cntr	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>Step 1 Monthly</b>	<b>Step 1 Hourly</b>	<b>Step 2 Monthly</b>	<b>Step 2 Hourly</b>	<b>Step 3 Monthly</b>	<b>Step 3 Hourly</b>	<b>Step 4 Monthly</b>	<b>Step 4 Hourly</b>	<b>Step 5 Monthly</b>	<b>Step 5 Hourly</b>
Coordinator, Building & Equipment Maintenance	Q	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Coordinator, CalWORKs	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Communications & Marketing	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Community & Contract Education	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Computer Aided Design (CAD) Labs	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, CTEOS	Q	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Coordinator, Custodial Services	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Coordinator, Dental Clinic Business Office	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Coordinator, Disability Resources	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Dream Centers	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, EOPS Foster Youth Ed. Support	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, EOPS Outreach Programs	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Farm Operations	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Finance & Admin Services, Pet.	Q	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Coordinator, Financial Aid & Outreach	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Grounds Operations, Santa Rosa	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Coordinator, High School Equiv. Program (HEP)	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Instructional Computer Systems *	Q	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Coordinator, Intercultural Center, Petaluma Campus	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, International Student Program	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, KAD Equipment and Services	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Maintenance Operations *	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Coordinator, Marketing & Social Media	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Native American Programs/Center	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Online Accessibility	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Purchasing	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Queer Resource Center	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Rising Scholars Program	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Scheduling	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Scholarship & Outreach	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Science Labs	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Shone Farm Sales & Marketing	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Student Academic Records	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Student Engagement Prgms, Pet	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Student Engagement Programs	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Student Financial Services	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Student Government Programs	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Student Health Promotion	Q	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Coordinator, Student Outreach	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Student Success Program	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Student Success/STEM	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Technology Procurement	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Veterans Affairs	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Coordinator, Warehouse Operations	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Coordinator, Workforce Development	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Copy Center Specialist *	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Culinary Operations Specialist	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Culinary Retail Clerk	G	4,325	24.95	4,542	26.20	4,768	27.51	5,007	28.89	5,257	30.33
Curriculum Technician	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Custodial Maintenance Technician	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Custodian *	H	4,522	26.09	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72
Disability Intake Facilitator	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Electrician	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Emergency Management Specialist	R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Employment Services Advisor – C2C	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
EOPS/Care Specialist	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
EOPS/Foster Youth Educational Support Specialist	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Equipment Technician I	I	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Executive Assistant	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Exhibits Specialist	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Family Service Worker	I	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Farm Assistant	E	3,953	22.81	4,152	23.95	4,359	25.15	4,578	26.41	4,807	27.73
Farm Equipment Operator	G	4,325	24.95	4,542	26.20	4,768	27.51	5,007	28.89	5,257	30.33
Financial Aid Program Specialist	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Financial Aid Technician I	I	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Financial Aid Technician II	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Groundskeeper I	I	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Groundskeeper II	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Hazardous Materials Specialist	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Health Promotion Specialist	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Health Services Assistant	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Health Services Specialist	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Help Desk Technician	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Horticulture Technician I	H	4,522	26.09	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72
Human Resources Technician	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
HVAC and Controls Technician	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Instructional Accessibility Specialist	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Instructional Accessibility Technician	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Instructional Assistant, Senior	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Instructional Designer	R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Instructional Systems Administrator	R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Instructional Technology Specialist	R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Intake Specialist, CaWORKs	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
International Student Advisor	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Job Developer	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Laboratory Assistant, Adapted PE (APE)	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Laboratory Assistant, Health Sciences	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Laboratory Assistant, Public Safety	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Laboratory Assistant/Senior, Health Sciences	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Library Technician I	I	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Library Technician II	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Library Technician III	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Livestock Technician	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Locksmith	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Marketing Assistant	I	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Media Production Technician	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Media Resources Specialist	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Media Support Specialist	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Media Systems Technician I	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Media Systems Technician II	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Medical Assistant	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Microcomputer Lab Specialist I	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Microcomputer Lab Specialist II	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Network Technician *	Q	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Outreach Spec., High School Equivalency Prg. *	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Outreach Specialist, Adult Education Programs	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Outreach Specialist, Student Outreach	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Payroll Specialist	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Payroll Technician	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Photography Laboratory Technician *	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Planetarium Specialist	Q	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Plumber	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Police Dispatcher/Records Technician	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Police Officer	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Police Systems Administrator	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Print Making Laboratory Technician	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Program Assistant, Study Abroad/Language Lab	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Program Developer, CalWORKs	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Program Specialist, MESA Programs & Outreach	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Programmer	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Programmer Analyst *	R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Programmer Analyst, Senior *	S	8,623	49.75	9,054	52.24	9,510	54.87	9,986	57.61	10,484	60.49
Purchasing Specialist	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Research Analyst	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Research Technician	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Scheduling Technician	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Scheduling Technician, Senior	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Scholarship Technician *	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Science Laboratory Instructional Assistant	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Sculpture Laboratory Technician	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Senior Designer	Q	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Service Facilitator	I	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Sign Language Interpreter *	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Sign Language Interpreter, Senior *	Q	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Social Worker, Basic Needs Liaison	R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Storekeeper I	H	4,522	26.09	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72
Storekeeper II	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Student Advisor, CaWORKs	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Student Success Coach, C2C	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Student Success Specialist I *	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Student Success Specialist II	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Student Success Technician	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Support Services Specialist	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Support Services Specialist, Basic Needs	M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Systems Administrator *	Q	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Systems Administrator/Security & Access Control	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Systems Specialist, Student Financial Services	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Testing Specialist *	K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Testing Technician	H	4,522	26.09	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72
Theatre Arts Costume Technician	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Theatre Arts Production Specialist	P	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Theatre Arts Promotions Specialist	L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Therapist & Outreach Spec., Black/African Amer. Focus	R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Therapist & Outreach Specialist, Latinx Focus	R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Tree Maintenance Worker	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Waste Diversion Technician	J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Web Design Specialist	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Web Developer	S	8,623	49.75	9,054	52.24	9,510	54.87	9,986	57.61	10,484	60.49

**Foundation Positions (Non-Represented)**

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Coordinator, Community Engagement	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Constituent Relations	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Development Assoc., Business & Financial	O	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Development Assoc., Database & Gift Processing	N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84

Effective July 1, 2024: 2023-24 salary schedule plus 3.85% COLA.

A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; 15.7625% after completing 20 years of continuous services; and 21.5506% after completing 25 years of continuous service.

A classified unit member is entitled to an additional 2% stipend for a Doctoral degree when conferred.

Updated 11.27.24

\* Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>Step 1 Monthly</b>	<b>Step 1 Hourly</b>	<b>Step 2 Monthly</b>	<b>Step 2 Hourly</b>	<b>Step 3 Monthly</b>	<b>Step 3 Hourly</b>	<b>Step 4 Monthly</b>	<b>Step 4 Hourly</b>	<b>Step 5 Monthly</b>	<b>Step 5 Hourly</b>
Admissions & Records Specialist	Z-L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Auto Shop Assistant	Z-I	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Coordinator, Instructional Computer Systems (2)	Z-R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Coordinator, Maintenance Operations	Z-N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Copy Center Specialist	Z-M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Custodian	Z-J	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Network Technician (2)	Z-R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Outreach Specialist, High School Equivalency Prg.	Z-N	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Photography Laboratory Technician	Z-K	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Programmer Analyst (3)	Z-T	9,232	53.26	9,694	55.93	10,180	58.73	10,687	61.66	11,224	64.76
Programmer Analyst, Senior (3)	Z-U	9,877	56.98	10,371	59.83	10,890	62.83	11,435	65.97	12,007	69.27
Scholarship Technician	Z-M	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Sign Language Interpreter	Z-R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Sign Language Interpreter, Senior	Z-S	8,623	49.75	9,054	52.24	9,510	54.87	9,986	57.61	10,484	60.49
Student Success Specialist I	Z-L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Systems Administrator	Z-R	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Testing Specialist	Z-L	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13