

| CLASSIFICATION | GRADE | Step A Monthly | Step A Hourly | Step B Monthly | Step B Hourly | Step C Monthly | Step C Hourly | Step D Monthly | Step D Hourly | Step E Monthly | Step E Hourly |
|---|-------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
| Accompanist/Vocal Coach | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Account Specialist | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Accountant | C13 | 7,555 | 43.59 | 7,929 | 45.75 | 8,327 | 48.04 | 8,743 | 50.44 | 9,180 | 52.96 |
| Administrative Assistant I | C06 | 4,994 | 28.81 | 5,244 | 30.25 | 5,508 | 31.78 | 5,783 | 33.36 | 6,071 | 35.03 |
| Administrative Assistant II | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Administrative Assistant III | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Admissions & Records Evaluation Specialist I | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Admissions & Records Evaluation Specialist II | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Admissions & Records Specialist | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Advisor, Student Life Accounts & Marketing Programs | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Advisor, Student Support Programs | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Alternate Media Specialist | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Art Gallery Specialist | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Articulation Specialist | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Auto Shop Assistant * | C03 | 4,325 | 24.95 | 4,542 | 26.20 | 4,768 | 27.51 | 5,007 | 28.89 | 5,257 | 30.33 |
| Automotive/Equipment Mechanic | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Box Office Technician | C06 | 4,994 | 28.81 | 5,244 | 30.25 | 5,508 | 31.78 | 5,783 | 33.36 | 6,071 | 35.03 |
| Budget Specialist, Categorical Programs | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Buyer | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Buyer, Senior | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Career Services Advisor | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Carpenter | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Ceramics Laboratory Technician | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Child Care Associate Teacher | C05 | 4,750 | 27.40 | 4,987 | 28.77 | 5,238 | 30.22 | 5,498 | 31.72 | 5,772 | 33.30 |
| Child Care Chef | C07 | 5,273 | 30.42 | 5,541 | 31.97 | 5,817 | 33.56 | 6,110 | 35.25 | 6,412 | 36.99 |
| Child Care Site Supervisor | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Child Care Teacher | C07 | 5,273 | 30.42 | 5,541 | 31.97 | 5,817 | 33.56 | 6,110 | 35.25 | 6,412 | 36.99 |
| Child Development Lab Specialist | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| College Nurse | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| College Nurse Practitioner | C21 | 12,006 | 69.27 | 12,606 | 72.73 | 13,236 | 76.36 | 13,898 | 80.18 | 14,593 | 84.19 |
| Community Service Officer | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Computer Lab Specialist I | C07 | 5,273 | 30.42 | 5,541 | 31.97 | 5,817 | 33.56 | 6,110 | 35.25 | 6,412 | 36.99 |
| Computer Lab Specialist II | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Coordinator, Academic Evaluations | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Accommodated Testing & Assessment | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Administrative Support | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, Admissions & Records | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Basic Needs & Support Programs | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |

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|--|--------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|
| Coordinator, Black/African-American Student Support Center | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, CalWORKs | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Culinary Operations | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Coordinator, Custodial Services | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Coordinator, Dental Front Office | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Coordinator, Disability Resources | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Coordinator, Dream Centers | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, EOPS/Care Program | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Coordinator, EOPS/Foster Youth Programs | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Facilities Maintenance Operations * | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Coordinator, Facilities Projects & Maintenance | C13 | 7,555 | 43.59 | 7,929 | 45.75 | 8,327 | 48.04 | 8,743 | 50.44 | 9,180 | 52.96 |
| Coordinator, Farm Operations | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Farm Sales & Marketing | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Coordinator, Finance & Admin Services, Pet. | C13 | 7,555 | 43.59 | 7,929 | 45.75 | 8,327 | 48.04 | 8,743 | 50.44 | 9,180 | 52.96 |
| Coordinator, Financial Aid Compliance | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Grounds Maintenance | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Coordinator, High School Equiv. Program (HEP) | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, Institutional Research | C13 | 7,555 | 43.59 | 7,929 | 45.75 | 8,327 | 48.04 | 8,743 | 50.44 | 9,180 | 52.96 |
| Coordinator, Instructional Computer Systems * | C13 | 7,555 | 43.59 | 7,929 | 45.75 | 8,327 | 48.04 | 8,743 | 50.44 | 9,180 | 52.96 |
| Coordinator, Intercultural Center | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, International Student Program | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, Kinesiology, Athletics & Dance (KAD) Equipment Services | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Coordinator, Marketing & Communications | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, Marketing & Social Media | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, Media Services | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, Native American Programs/Center | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Online Accessibility | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Public Safety Training Center | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Coordinator, Purchasing | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, Queer Resource Center | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Rising Scholars Program | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Scheduling | C13 | 7,555 | 43.59 | 7,929 | 45.75 | 8,327 | 48.04 | 8,743 | 50.44 | 9,180 | 52.96 |
| Coordinator, Scholarship Programs | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Coordinator, Science Labs | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, Student Academic Records | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Student Engagement Programs | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Student Financial Services | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, Student Health Promotion | C13 | 7,555 | 43.59 | 7,929 | 45.75 | 8,327 | 48.04 | 8,743 | 50.44 | 9,180 | 52.96 |
| Coordinator, Student Leadership Development | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Student Outreach | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, Student Success Program | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |

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|---|--------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|
| Coordinator, Student Success/STEM | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Coordinator, Technology Procurement | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Coordinator, Veterans Affairs | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Warehouse Operations | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Coordinator, Workforce Development | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Copy Center Specialist * | C06 | 4,994 | 28.81 | 5,244 | 30.25 | 5,508 | 31.78 | 5,783 | 33.36 | 6,071 | 35.03 |
| Culinary Retail Clerk | C03 | 4,325 | 24.95 | 4,542 | 26.20 | 4,768 | 27.51 | 5,007 | 28.89 | 5,257 | 30.33 |
| Curriculum Specialist | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Custodial Maintenance Technician | C06 | 4,994 | 28.81 | 5,244 | 30.25 | 5,508 | 31.78 | 5,783 | 33.36 | 6,071 | 35.03 |
| Custodian Technician * | C04 | 4,522 | 26.09 | 4,750 | 27.40 | 4,987 | 28.77 | 5,238 | 30.22 | 5,498 | 31.72 |
| Disability Intake Facilitator | C07 | 5,273 | 30.42 | 5,541 | 31.97 | 5,817 | 33.56 | 6,110 | 35.25 | 6,412 | 36.99 |
| Disability Support Services Technician | C06 | 4,994 | 28.81 | 5,244 | 30.25 | 5,508 | 31.78 | 5,783 | 33.36 | 6,071 | 35.03 |
| Electrician | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Emergency Management Specialist | C14 | 8,065 | 46.53 | 8,467 | 48.85 | 8,891 | 51.30 | 9,335 | 53.86 | 9,803 | 56.56 |
| Employment Services Advisor – C2C | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| EOPS/Foster Youth Programs Specialist | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Executive Assistant | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Exhibits Specialist | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Family Service Worker | C05 | 4,750 | 27.40 | 4,987 | 28.77 | 5,238 | 30.22 | 5,498 | 31.72 | 5,772 | 33.30 |
| Farm Equipment Operator | C03 | 4,325 | 24.95 | 4,542 | 26.20 | 4,768 | 27.51 | 5,007 | 28.89 | 5,257 | 30.33 |
| Farm Maintenance Technician | C03 | 4,325 | 24.95 | 4,542 | 26.20 | 4,768 | 27.51 | 5,007 | 28.89 | 5,257 | 30.33 |
| Financial Aid Program Specialist | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Financial Aid Technician I | C07 | 5,273 | 30.42 | 5,541 | 31.97 | 5,817 | 33.56 | 6,110 | 35.25 | 6,412 | 36.99 |
| Financial Aid Technician II | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Groundskeeper Maintenance Technician I | C06 | 4,994 | 28.81 | 5,244 | 30.25 | 5,508 | 31.78 | 5,783 | 33.36 | 6,071 | 35.03 |
| Groundskeeper Maintenance Technician II | C07 | 5,273 | 30.42 | 5,541 | 31.97 | 5,817 | 33.56 | 6,110 | 35.25 | 6,412 | 36.99 |
| Hazardous Materials Specialist | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Health Promotion Specialist | C13 | 7,555 | 43.59 | 7,929 | 45.75 | 8,327 | 48.04 | 8,743 | 50.44 | 9,180 | 52.96 |
| Health Services Assistant | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Health Services Specialist | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Help Desk Technician | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Horticulture Technician | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Human Resources Specialist | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Human Resources Technician | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| HVAC and Controls Technician | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Instructional Accessibility Specialist | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Instructional Accessibility Technician | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Instructional Designer | C16 | 9,232 | 53.26 | 9,694 | 55.93 | 10,180 | 58.73 | 10,687 | 61.66 | 11,224 | 64.76 |
| Instructional Support Specialist | C07 | 5,273 | 30.42 | 5,541 | 31.97 | 5,817 | 33.56 | 6,110 | 35.25 | 6,412 | 36.99 |
| Instructional Systems Administrator | C15 | 8,623 | 49.75 | 9,054 | 52.24 | 9,510 | 54.87 | 9,986 | 57.61 | 10,484 | 60.49 |
| Instructional Technology Specialist | C14 | 8,065 | 46.53 | 8,467 | 48.85 | 8,891 | 51.30 | 9,335 | 53.86 | 9,803 | 56.56 |
| Intake Specialist, CalWORKs | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |

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| International Student Advisor | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Job Developer | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Kinesiology, Athletics & Dance (KAD) Equipment Technician | C07 | 5,273 | 30.42 | 5,541 | 31.97 | 5,817 | 33.56 | 6,110 | 35.25 | 6,412 | 36.99 |
| Laboratory Assistant, Adapted PE (APE) | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Laboratory Assistant, Health Sciences | C06 | 4,994 | 28.81 | 5,244 | 30.25 | 5,508 | 31.78 | 5,783 | 33.36 | 6,071 | 35.03 |
| Laboratory Assistant, Public Safety | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Laboratory Assistant/Senior, Health Sciences | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Library Services Specialist I | C07 | 5,273 | 30.42 | 5,541 | 31.97 | 5,817 | 33.56 | 6,110 | 35.25 | 6,412 | 36.99 |
| Library Services Specialist II | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Library Technician | C05 | 4,750 | 27.40 | 4,987 | 28.77 | 5,238 | 30.22 | 5,498 | 31.72 | 5,772 | 33.30 |
| Livestock Technician | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Locksmith | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Maintenance Generalist | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Marketing Assistant | C05 | 4,750 | 27.40 | 4,987 | 28.77 | 5,238 | 30.22 | 5,498 | 31.72 | 5,772 | 33.30 |
| Media Production Technician | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Media Systems Administrator | C13 | 7,555 | 43.59 | 7,929 | 45.75 | 8,327 | 48.04 | 8,743 | 50.44 | 9,180 | 52.96 |
| Media Systems Technician | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Medical Assistant | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Network Administrator | C16 | 9,232 | 53.26 | 9,694 | 55.93 | 10,180 | 58.73 | 10,687 | 61.66 | 11,224 | 64.76 |
| Outreach Specialist, Adult Education | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Outreach Specialist, HEP * | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Outreach Specialist, Student Outreach | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Payroll Specialist | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Payroll Technician | C07 | 5,273 | 30.42 | 5,541 | 31.97 | 5,817 | 33.56 | 6,110 | 35.25 | 6,412 | 36.99 |
| Photography Laboratory Technician | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Plumber | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Police Dispatcher/Records Technician | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Police Officer | C13 | 7,555 | 43.59 | 7,929 | 45.75 | 8,327 | 48.04 | 8,743 | 50.44 | 9,180 | 52.96 |
| Police Systems Administrator | C15 | 8,623 | 49.75 | 9,054 | 52.24 | 9,510 | 54.87 | 9,986 | 57.61 | 10,484 | 60.49 |
| Print Making Laboratory Technician | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Program Assistant, Study Abroad/Language Lab | C07 | 5,273 | 30.42 | 5,541 | 31.97 | 5,817 | 33.56 | 6,110 | 35.25 | 6,412 | 36.99 |
| Program Developer, CalWORKs | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Program Specialist, MESA Programs & Outreach | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Programmer Analyst | C16 | 9,232 | 53.26 | 9,694 | 55.93 | 10,180 | 58.73 | 10,687 | 61.66 | 11,224 | 64.76 |
| Programmer Analyst, Senior | C19 | 10,889 | 62.82 | 11,434 | 65.97 | 12,006 | 69.27 | 12,606 | 72.73 | 13,236 | 76.36 |
| Purchasing Specialist | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Research Analyst | C14 | 8,065 | 46.53 | 8,467 | 48.85 | 8,891 | 51.30 | 9,335 | 53.86 | 9,803 | 56.56 |
| Research Analyst, Senior | C16 | 9,232 | 53.26 | 9,694 | 55.93 | 10,180 | 58.73 | 10,687 | 61.66 | 11,224 | 64.76 |
| Research Technician | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Scheduling Specialist | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Scholarship Technician | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |

| CLASSIFICATION | GRADE | Step A Monthly | Step A Hourly | Step B Monthly | Step B Hourly | Step C Monthly | Step C Hourly | Step D Monthly | Step D Hourly | Step E Monthly | Step E Hourly |
|---|--------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|
| Science Laboratory Instructional Assistant | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Sculpture Laboratory Technician | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Senior Designer | C13 | 7,555 | 43.59 | 7,929 | 45.75 | 8,327 | 48.04 | 8,743 | 50.44 | 9,180 | 52.96 |
| Sign Language Interpreter | C16 | 9,232 | 53.26 | 9,694 | 55.93 | 10,180 | 58.73 | 10,687 | 61.66 | 11,224 | 64.76 |
| Sign Language Interpreter, Senior | C17 | 9,877 | 56.98 | 10,371 | 59.83 | 10,890 | 62.83 | 11,435 | 65.97 | 12,007 | 69.27 |
| Social Worker, Basic Needs Liaison | C14 | 8,065 | 46.53 | 8,467 | 48.85 | 8,891 | 51.30 | 9,335 | 53.86 | 9,803 | 56.56 |
| Student Advisor, College to Career Program | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Student Success Specialist I | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Student Success Specialist II | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Student Success Technician | C06 | 4,994 | 28.81 | 5,244 | 30.25 | 5,508 | 31.78 | 5,783 | 33.36 | 6,071 | 35.03 |
| Support Services Specialist | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Support Services Specialist, Basic Needs | C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Systems Administrator | C17 | 9,877 | 56.98 | 10,371 | 59.83 | 10,890 | 62.83 | 11,435 | 65.97 | 12,007 | 69.27 |
| Systems Administrator/Security & Access Control | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Systems Specialist, Student Financial Services | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Testing Specialist | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Testing Technician | C04 | 4,522 | 26.09 | 4,750 | 27.40 | 4,987 | 28.77 | 5,238 | 30.22 | 5,498 | 31.72 |
| Theatre Arts Costume Technician | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Theatre Arts Production Specialist | C12 | 7,076 | 40.82 | 7,432 | 42.88 | 7,802 | 45.01 | 8,193 | 47.27 | 8,602 | 49.63 |
| Therapist & Outreach Specialist, Black/African American Focus | C14 | 8,065 | 46.53 | 8,467 | 48.85 | 8,891 | 51.30 | 9,335 | 53.86 | 9,803 | 56.56 |
| Therapist & Outreach Specialist, Latinx Focus | C14 | 8,065 | 46.53 | 8,467 | 48.85 | 8,891 | 51.30 | 9,335 | 53.86 | 9,803 | 56.56 |
| Tree Maintenance Worker | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Warehouse Assistant | C06 | 4,994 | 28.81 | 5,244 | 30.25 | 5,508 | 31.78 | 5,783 | 33.36 | 6,071 | 35.03 |
| Warehouse Specialist | C08 | 5,580 | 32.19 | 5,859 | 33.80 | 6,154 | 35.50 | 6,459 | 37.26 | 6,782 | 39.13 |
| Waste Diversion Specialist | C06 | 4,994 | 28.81 | 5,244 | 30.25 | 5,508 | 31.78 | 5,783 | 33.36 | 6,071 | 35.03 |
| Web Design Specialist | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Web Developer | C15 | 8,623 | 49.75 | 9,054 | 52.24 | 9,510 | 54.87 | 9,986 | 57.61 | 10,484 | 60.49 |

Foundation Positions (Non-Represented)

| CLASSIFICATION | GRADE | Step A Monthly | Step A Hourly | Step B Monthly | Step B Hourly | Step C Monthly | Step C Hourly | Step D Monthly | Step D Hourly | Step E Monthly | Step E Hourly |
|--|--------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|
| Coordinator, Community Engagement | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Coordinator, Constituent Relations | C11 | 6,654 | 38.39 | 6,985 | 40.30 | 7,334 | 42.31 | 7,703 | 44.44 | 8,090 | 46.67 |
| Development Assoc., Database & Gift Processing | C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |

Effective January 1, 2025: 2023-24 salary schedule plus 3.85% COLA and Reclassification Study.

A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; 15.7625% after completing 20 years of continuous services; and 21.5506% after completing 25 years of continuous service.

A classified unit member is entitled to an additional 2% stipend for a Doctoral degree when conferred.

Updated 01.15.25

* Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

| CLASSIFICATION | GRADE | Step A Monthly | Step A Hourly | Step B Monthly | Step B Hourly | Step C Monthly | Step C Hourly | Step D Monthly | Step D Hourly | Step E Monthly | Step E Hourly |
|---|--------------|---------------------------|--------------------------|---------------------------|--------------------------|---------------------------|--------------------------|---------------------------|--------------------------|---------------------------|--------------------------|
| Auto Shop Assistant | Z-C05 | 4,750 | 27.40 | 4,987 | 28.77 | 5,238 | 30.22 | 5,498 | 31.72 | 5,772 | 33.30 |
| Coordinator, Instructional Computer Systems (2) | Z-C14 | 8,065 | 46.53 | 8,467 | 48.85 | 8,891 | 51.30 | 9,335 | 53.86 | 9,803 | 56.56 |
| Coordinator, Facilities Maintenance Operations | Z-C10 | 6,249 | 36.05 | 6,564 | 37.87 | 6,891 | 39.76 | 7,235 | 41.74 | 7,599 | 43.84 |
| Copy Center Specialist | Z-C09 | 5,892 | 33.99 | 6,188 | 35.70 | 6,502 | 37.51 | 6,826 | 39.38 | 7,166 | 41.34 |
| Custodial Technician | Z-C06 | 4,994 | 28.81 | 5,244 | 30.25 | 5,508 | 31.78 | 5,783 | 33.36 | 6,071 | 35.03 |