

CLASSIFICATION	GRADE	Step A Monthly	Step A Hourly	Step B Monthly	Step B Hourly	Step C Monthly	Step C Hourly	Step D Monthly	Step D Hourly	Step E Monthly	Step E Hourly
Accompanist/Vocal Coach	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Account Specialist	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Accountant	C13	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Administrative Assistant I	C06	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Administrative Assistant II	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Administrative Assistant III	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Admissions & Records Evaluation Specialist I	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Admissions & Records Evaluation Specialist II	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Admissions & Records Specialist	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Advisor, Student Life Accounts & Marketing Programs	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Advisor, Student Support Programs	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Alternate Media Specialist	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Art Gallery Specialist	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Articulation Specialist	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Auto Shop Assistant *	C03	4,325	24.95	4,542	26.20	4,768	27.51	5,007	28.89	5,257	30.33
Automotive/Equipment Mechanic	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Box Office Technician	C06	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Budget Specialist, Categorical Programs	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Buyer	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Buyer, Senior	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Career Services Advisor	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Carpenter	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Ceramics Laboratory Technician	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Child Care Associate Teacher	C05	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Child Care Chef	C07	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Child Care Site Supervisor	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Child Care Teacher	C07	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Child Development Lab Specialist	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
College Nurse	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
College Nurse Practitioner	C21	12,006	69.27	12,606	72.73	13,236	76.36	13,898	80.18	14,593	84.19
Community Safety Officer	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Computer Lab Specialist I	C07	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Computer Lab Specialist II	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Coordinator, Academic Evaluations	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Accommodated Testing & Assessment	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Administrative Support	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Admissions & Records	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Basic Needs & Support Programs	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>Step A Monthly</b>	<b>Step A Hourly</b>	<b>Step B Monthly</b>	<b>Step B Hourly</b>	<b>Step C Monthly</b>	<b>Step C Hourly</b>	<b>Step D Monthly</b>	<b>Step D Hourly</b>	<b>Step E Monthly</b>	<b>Step E Hourly</b>
Coordinator, Black/African-American Student Support Center	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, CalWORKs	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Culinary Operations	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Custodial Services	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Coordinator, Dental Front Office	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Coordinator, Disability Resources	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Dream Centers	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, EOPS/Care Program	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Coordinator, EOPS/Foster Youth Programs	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Facilities Maintenance Operations *	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Coordinator, Facilities Projects & Maintenance	C14	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Coordinator, Farm Operations	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Farm Sales & Marketing	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Finance & Admin Services, Pet.	C13	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Coordinator, Financial Aid Compliance	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Grounds Maintenance	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Coordinator, High School Equiv. Program (HEP)	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Institutional Research	C13	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Coordinator, Instructional Computer Systems *	C13	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Coordinator, Intercultural Center	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, International Student Program	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Kinesiology, Athletics & Dance (KAD) Equipment Services	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Marketing & Communications	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Marketing & Social Media	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Media Services	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Native American Programs/Center	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Online Accessibility	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Public Safety Training Center	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Purchasing	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Queer Resource Center	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Rising Scholars Program	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Scheduling	C13	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Coordinator, Scholarship Programs	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Science Labs	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Student Academic Records	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Student Engagement Programs	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Student Financial Services	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Student Health Promotion	C13	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Coordinator, Student Leadership Development	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Student Outreach	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Student Success Program	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63

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Coordinator, Student Success/STEM	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Coordinator, Technology Procurement	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Veterans Affairs	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Warehouse Operations	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Coordinator, Workforce Development	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Copy Center/Mailroom Specialist *	C06	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Culinary Retail Clerk	C03	4,325	24.95	4,542	26.20	4,768	27.51	5,007	28.89	5,257	30.33
Curriculum Specialist	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Custodial Maintenance Technician	C06	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Custodial Technician *	C04	4,522	26.09	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72
Disability Intake Facilitator	C07	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Disability Support Services Technician	C06	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Electrician	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Emergency Management Specialist	C14	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Employment Services Advisor – C2C	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
EOPS/Foster Youth Programs Specialist	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Executive Assistant	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Exhibits Specialist	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Family Service Worker	C05	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Farm Equipment Operator	C03	4,325	24.95	4,542	26.20	4,768	27.51	5,007	28.89	5,257	30.33
Farm Maintenance Technician	C03	4,325	24.95	4,542	26.20	4,768	27.51	5,007	28.89	5,257	30.33
Financial Aid Program Specialist	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Financial Aid Technician I	C07	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Financial Aid Technician II	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Grounds Maintenance Technician I	C06	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Grounds Maintenance Technician II	C07	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Hazardous Materials Specialist	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Health Promotion Specialist	C13	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Health Services Assistant	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Health Services Specialist	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Help Desk Technician	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Horticulture Technician	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Human Resources Specialist	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Human Resources Technician	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
HVAC and Controls Technician	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Instructional Accessibility Specialist	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Instructional Accessibility Technician	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Instructional Designer	C16	9,232	53.26	9,694	55.93	10,180	58.73	10,687	61.66	11,224	64.76
Instructional Support Specialist	C07	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Instructional Systems Administrator	C15	8,623	49.75	9,054	52.24	9,510	54.87	9,986	57.61	10,484	60.49
Instructional Technology Specialist	C14	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Intake Specialist, CalWORKs	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13

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International Student Advisor	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Job Developer	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Kinesiology, Athletics & Dance (KAD) Equipment Technician	C07	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Laboratory Assistant, Adapted PE (APE)	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Laboratory Assistant, Health Sciences	C06	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Laboratory Assistant, Public Safety	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Laboratory Assistant/Senior, Health Sciences	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Library Services Specialist I	C07	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Library Services Specialist II	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Library Technician	C05	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Livestock Technician	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Locksmith	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Maintenance Generalist	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Marketing Assistant	C05	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Media Production Technician	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Media Systems Administrator	C13	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Media Systems Technician	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Medical Assistant	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Network Administrator	C16	9,232	53.26	9,694	55.93	10,180	58.73	10,687	61.66	11,224	64.76
Outreach Specialist, Adult Education	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Outreach Specialist, High School Equivalency Program (HEP) *	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Outreach Specialist, Student Outreach	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Payroll Specialist	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Payroll Technician	C07	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Photography Laboratory Technician	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Plumber	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Police Dispatcher/Records Technician	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Police Officer	C13	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Police Systems Administrator	C15	8,623	49.75	9,054	52.24	9,510	54.87	9,986	57.61	10,484	60.49
Print Making Laboratory Technician	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Program Assistant, Study Abroad/Language Lab	C07	5,273	30.42	5,541	31.97	5,817	33.56	6,110	35.25	6,412	36.99
Program Developer, CalWORKs	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Program Specialist, MESA Programs & Outreach	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Programmer Analyst	C16	9,232	53.26	9,694	55.93	10,180	58.73	10,687	61.66	11,224	64.76
Programmer Analyst, Senior	C19	10,889	62.82	11,434	65.97	12,006	69.27	12,606	72.73	13,236	76.36
Purchasing Specialist	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Research Analyst	C14	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Research Analyst, Senior	C16	9,232	53.26	9,694	55.93	10,180	58.73	10,687	61.66	11,224	64.76
Research Technician	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Scheduling Specialist	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Scholarship Technician	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>Step A Monthly</b>	<b>Step A Hourly</b>	<b>Step B Monthly</b>	<b>Step B Hourly</b>	<b>Step C Monthly</b>	<b>Step C Hourly</b>	<b>Step D Monthly</b>	<b>Step D Hourly</b>	<b>Step E Monthly</b>	<b>Step E Hourly</b>
Science Laboratory Instructional Assistant	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Sculpture Laboratory Technician	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Senior Designer	C13	7,555	43.59	7,929	45.75	8,327	48.04	8,743	50.44	9,180	52.96
Sign Language Interpreter	C16	9,232	53.26	9,694	55.93	10,180	58.73	10,687	61.66	11,224	64.76
Sign Language Interpreter, Senior	C17	9,877	56.98	10,371	59.83	10,890	62.83	11,435	65.97	12,007	69.27
Social Worker, Basic Needs Liaison	C14	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Student Advisor, College to Career Program	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Student Success Specialist I	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Student Success Specialist II	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Student Success Technician	C06	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Support Services Specialist	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Support Services Specialist, Basic Needs	C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Systems Administrator	C17	9,877	56.98	10,371	59.83	10,890	62.83	11,435	65.97	12,007	69.27
Systems Administrator/Security & Access Control	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Systems Specialist, Student Financial Services	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Testing Specialist	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Testing Technician	C04	4,522	26.09	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72
Theatre Arts Costume Technician	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Theatre Arts Production Specialist	C12	7,076	40.82	7,432	42.88	7,802	45.01	8,193	47.27	8,602	49.63
Therapist & Outreach Specialist, Black/African American Focus	C14	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Therapist & Outreach Specialist, Latinx Focus	C14	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Tree Maintenance Worker	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Warehouse Assistant	C06	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Warehouse Specialist	C08	5,580	32.19	5,859	33.80	6,154	35.50	6,459	37.26	6,782	39.13
Waste Diversion Specialist	C06	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03
Web Design Specialist	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Web Developer	C15	8,623	49.75	9,054	52.24	9,510	54.87	9,986	57.61	10,484	60.49

**Foundation Positions (Non-Represented)**

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>Step A Monthly</b>	<b>Step A Hourly</b>	<b>Step B Monthly</b>	<b>Step B Hourly</b>	<b>Step C Monthly</b>	<b>Step C Hourly</b>	<b>Step D Monthly</b>	<b>Step D Hourly</b>	<b>Step E Monthly</b>	<b>Step E Hourly</b>
Coordinator, Community Engagement	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Coordinator, Constituent Relations	C11	6,654	38.39	6,985	40.30	7,334	42.31	7,703	44.44	8,090	46.67
Development Assoc., Database & Gift Processing	C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84

Effective January 1, 2025: 2023-24 salary schedule plus 3.85% COLA and Reclassification Study.

A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; 15.7625% after completing 20 years of continuous services; and 21.5506% after completing 25 years of continuous service.

A classified unit member is entitled to an additional 2% stipend for a Doctoral degree when conferred.

Updated 04.09.25

\* Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>Step A Monthly</b>	<b>Step A Hourly</b>	<b>Step B Monthly</b>	<b>Step B Hourly</b>	<b>Step C Monthly</b>	<b>Step C Hourly</b>	<b>Step D Monthly</b>	<b>Step D Hourly</b>	<b>Step E Monthly</b>	<b>Step E Hourly</b>
Auto Shop Assistant	Z-C05	4,750	27.40	4,987	28.77	5,238	30.22	5,498	31.72	5,772	33.30
Coordinator, Instructional Computer Systems (2)	Z-C14	8,065	46.53	8,467	48.85	8,891	51.30	9,335	53.86	9,803	56.56
Coordinator, Facilities Maintenance Operations	Z-C10	6,249	36.05	6,564	37.87	6,891	39.76	7,235	41.74	7,599	43.84
Copy Center/Mailroom Specialist	Z-C09	5,892	33.99	6,188	35.70	6,502	37.51	6,826	39.38	7,166	41.34
Custodial Technician	Z-C06	4,994	28.81	5,244	30.25	5,508	31.78	5,783	33.36	6,071	35.03