

| CLASSIFICATION   | GRADE | Step 1<br>Monthly | Step 1<br>Hourly | Step 2<br>Monthly | Step 2<br>Hourly | Step 3<br>Monthly | Step 3<br>Hourly | Step 4<br>Monthly | Step 4<br>Hourly | Step 5<br>Monthly | Step 5<br>Hourly |
|--|-------|-------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|
| Accompanist/Coach                                      | O     | 6,013             | 34.69            | 6,313             | 36.42            | 6,628             | 38.24            | 6,961             | 40.16            | 7,311             | 42.18            |
| Account Specialist                                     | L     | 5,043             | 29.09            | 5,294             | 30.54            | 5,561             | 32.08            | 5,837             | 33.68            | 6,129             | 35.36            |
| Account Technician I                                   | G     | 3,908             | 22.55            | 4,104             | 23.68            | 4,309             | 24.86            | 4,525             | 26.11            | 4,751             | 27.41            |
| Account Technician II                                  | H     | 4,086             | 23.57            | 4,292             | 24.76            | 4,507             | 26.00            | 4,733             | 27.31            | 4,969             | 28.67            |
| Accountant   | Q     | 6,827             | 39.39            | 7,166             | 41.34            | 7,525             | 43.41            | 7,901             | 45.58            | 8,296             | 47.86            |
| Administrative Assistant I                             | I     | 4,292             | 24.76            | 4,507             | 26.00            | 4,733             | 27.31            | 4,969             | 28.67            | 5,216             | 30.09            |
| Administrative Assistant II                            | K     | 4,765             | 27.49            | 5,007             | 28.89            | 5,257             | 30.33            | 5,521             | 31.85            | 5,795             | 33.43            |
| Administrative Assistant III                           | M     | 5,324             | 30.72            | 5,592             | 32.26            | 5,875             | 33.89            | 6,168             | 35.59            | 6,476             | 37.36            |
| Admissions & Records Evaluation Specialist I           | L     | 5,043             | 29.09            | 5,294             | 30.54            | 5,561             | 32.08            | 5,837             | 33.68            | 6,129             | 35.36            |
| Admissions & Records Evaluation Specialist II          | N     | 5,647             | 32.58            | 5,932             | 34.22            | 6,227             | 35.93            | 6,538             | 37.72            | 6,867             | 39.62            |
| Admissions & Records Specialist *                      | K     | 4,765             | 27.49            | 5,007             | 28.89            | 5,257             | 30.33            | 5,521             | 31.85            | 5,795             | 33.43            |
| Advisor, Student Life Accounts & Marketing Programs    | P     | 6,394             | 36.89            | 6,716             | 38.75            | 7,050             | 40.67            | 7,404             | 42.72            | 7,774             | 44.85            |
| Alternate Media Specialist                             | N     | 5,647             | 32.58            | 5,932             | 34.22            | 6,227             | 35.93            | 6,538             | 37.72            | 6,867             | 39.62            |
| Art Gallery Specialist                                 | M     | 5,324             | 30.72            | 5,592             | 32.26            | 5,875             | 33.89            | 6,168             | 35.59            | 6,476             | 37.36            |
| Articulation Specialist                                | P     | 6,394             | 36.89            | 6,716             | 38.75            | 7,050             | 40.67            | 7,404             | 42.72            | 7,774             | 44.85            |
| Assistive Technology Specialist                        | M     | 5,324             | 30.72            | 5,592             | 32.26            | 5,875             | 33.89            | 6,168             | 35.59            | 6,476             | 37.36            |
| Auto Shop Assistant *                                  | G     | 3,908             | 22.55            | 4,104             | 23.68            | 4,309             | 24.86            | 4,525             | 26.11            | 4,751             | 27.41            |
| Automotive/Equipment Mechanic                          | O     | 6,013             | 34.69            | 6,313             | 36.42            | 6,628             | 38.24            | 6,961             | 40.16            | 7,311             | 42.18            |
| Box Office Technician                                  | J     | 4,512             | 26.03            | 4,739             | 27.34            | 4,977             | 28.71            | 5,226             | 30.15            | 5,486             | 31.65            |
| Budget Specialist, Categorical Programs                | M     | 5,324             | 30.72            | 5,592             | 32.26            | 5,875             | 33.89            | 6,168             | 35.59            | 6,476             | 37.36            |
| Building Maintenance Generalist                        | M     | 5,324             | 30.72            | 5,592             | 32.26            | 5,875             | 33.89            | 6,168             | 35.59            | 6,476             | 37.36            |
| Buyer  | N     | 5,647             | 32.58            | 5,932             | 34.22            | 6,227             | 35.93            | 6,538             | 37.72            | 6,867             | 39.62            |
| Buyer, Senior  | O     | 6,013             | 34.69            | 6,313             | 36.42            | 6,628             | 38.24            | 6,961             | 40.16            | 7,311             | 42.18            |
| Career Services Advisor                                | O     | 6,013             | 34.69            | 6,313             | 36.42            | 6,628             | 38.24            | 6,961             | 40.16            | 7,311             | 42.18            |
| Carpenter  | O     | 6,013             | 34.69            | 6,313             | 36.42            | 6,628             | 38.24            | 6,961             | 40.16            | 7,311             | 42.18            |
| Ceramics Laboratory Technician                         | J     | 4,512             | 26.03            | 4,739             | 27.34            | 4,977             | 28.71            | 5,226             | 30.15            | 5,486             | 31.65            |
| Child Care Associate Teacher                           | I     | 4,292             | 24.76            | 4,507             | 26.00            | 4,733             | 27.31            | 4,969             | 28.67            | 5,216             | 30.09            |
| Child Care Master Teacher                              | M     | 5,324             | 30.72            | 5,592             | 32.26            | 5,875             | 33.89            | 6,168             | 35.59            | 6,476             | 37.36            |
| Child Care Site Supervisor                             | O     | 6,013             | 34.69            | 6,313             | 36.42            | 6,628             | 38.24            | 6,961             | 40.16            | 7,311             | 42.18            |
| Child Care Teacher                                     | K     | 4,765             | 27.49            | 5,007             | 28.89            | 5,257             | 30.33            | 5,521             | 31.85            | 5,795             | 33.43            |
| Clerical Assistant                                     | G     | 3,908             | 22.55            | 4,104             | 23.68            | 4,309             | 24.86            | 4,525             | 26.11            | 4,751             | 27.41            |
| College Nurse  | P     | 6,394             | 36.89            | 6,716             | 38.75            | 7,050             | 40.67            | 7,404             | 42.72            | 7,774             | 44.85            |
| College Nurse Practitioner                             | T     | 8,343             | 48.13            | 8,761             | 50.55            | 9,200             | 53.08            | 9,658             | 55.72            | 10,143            | 58.52            |
| Community Service Officer                              | J     | 4,512             | 26.03            | 4,739             | 27.34            | 4,977             | 28.71            | 5,226             | 30.15            | 5,486             | 31.65            |
| Cook/Child Care Center                                 | H     | 4,086             | 23.57            | 4,292             | 24.76            | 4,507             | 26.00            | 4,733             | 27.31            | 4,969             | 28.67            |
| Coordinator, Admissions & Records                      | O     | 6,013             | 34.69            | 6,313             | 36.42            | 6,628             | 38.24            | 6,961             | 40.16            | 7,311             | 42.18            |
| Coordinator, Basic Needs & Support Programs            | N     | 5,647             | 32.58            | 5,932             | 34.22            | 6,227             | 35.93            | 6,538             | 37.72            | 6,867             | 39.62            |
| Coordinator, Black/African-American Stdnt Support Cntr | O     | 6,013             | 34.69            | 6,313             | 36.42            | 6,628             | 38.24            | 6,961             | 40.16            | 7,311             | 42.18            |

| <b>CLASSIFICATION</b>                              | <b>GRADE</b> | <b>Step 1 Monthly</b> | <b>Step 1 Hourly</b> | <b>Step 2 Monthly</b> | <b>Step 2 Hourly</b> | <b>Step 3 Monthly</b> | <b>Step 3 Hourly</b> | <b>Step 4 Monthly</b> | <b>Step 4 Hourly</b> | <b>Step 5 Monthly</b> | <b>Step 5 Hourly</b> |
|--|--------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|
| Coordinator, Building & Equipment Maintenance      | Q            | 6,827                 | 39.39                | 7,166                 | 41.34                | 7,525                 | 43.41                | 7,901                 | 45.58                | 8,296                 | 47.86                |
| Coordinator, CalWORKs                              | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, CTEOS                                 | Q            | 6,827                 | 39.39                | 7,166                 | 41.34                | 7,525                 | 43.41                | 7,901                 | 45.58                | 8,296                 | 47.86                |
| Coordinator, Communications & Marketing            | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, Community & Contract Education        | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, Computer Aided Design (CAD) Labs      | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Coordinator, Custodial Services                    | L            | 5,043                 | 29.09                | 5,294                 | 30.54                | 5,561                 | 32.08                | 5,837                 | 33.68                | 6,129                 | 35.36                |
| Coordinator, Dental Clinic Business Office         | M            | 5,324                 | 30.72                | 5,592                 | 32.26                | 5,875                 | 33.89                | 6,168                 | 35.59                | 6,476                 | 37.36                |
| Coordinator, Dream Centers                         | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, EOPS Foster Youth Ed. Support         | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, EOPS Outreach Programs                | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Coordinator, Farm Operations                       | N            | 5,647                 | 32.58                | 5,932                 | 34.22                | 6,227                 | 35.93                | 6,538                 | 37.72                | 6,867                 | 39.62                |
| Coordinator, Finance & Admin Services, Pet.        | Q            | 6,827                 | 39.39                | 7,166                 | 41.34                | 7,525                 | 43.41                | 7,901                 | 45.58                | 8,296                 | 47.86                |
| Coordinator, Financial Aid & Outreach              | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Coordinator, Grounds Operations, Santa Rosa        | M            | 5,324                 | 30.72                | 5,592                 | 32.26                | 5,875                 | 33.89                | 6,168                 | 35.59                | 6,476                 | 37.36                |
| Coordinator, High School Equiv. Program (HEP)      | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Coordinator, Instructional Computer Systems *      | Q            | 6,827                 | 39.39                | 7,166                 | 41.34                | 7,525                 | 43.41                | 7,901                 | 45.58                | 8,296                 | 47.86                |
| Coordinator, Intercultural Center, Petaluma Campus | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, International Student Program         | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Coordinator, KAD Equipment and Services            | N            | 5,647                 | 32.58                | 5,932                 | 34.22                | 6,227                 | 35.93                | 6,538                 | 37.72                | 6,867                 | 39.62                |
| Coordinator, Maintenance Operations *              | M            | 5,324                 | 30.72                | 5,592                 | 32.26                | 5,875                 | 33.89                | 6,168                 | 35.59                | 6,476                 | 37.36                |
| Coordinator, Marketing & Social Media              | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, Online Accessibility                  | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, Purchasing                            | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Coordinator, Queer Resource Center                 | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, Scheduling                            | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, Scholarship & Outreach                | N            | 5,647                 | 32.58                | 5,932                 | 34.22                | 6,227                 | 35.93                | 6,538                 | 37.72                | 6,867                 | 39.62                |
| Coordinator, Science Labs                          | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Coordinator, Shone Farm Sales & Marketing          | N            | 5,647                 | 32.58                | 5,932                 | 34.22                | 6,227                 | 35.93                | 6,538                 | 37.72                | 6,867                 | 39.62                |
| Coordinator, Student Academic Records              | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, Student Engagement Programs *         | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, Student Engagement Prgms, Pet         | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, Student Financial Services            | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Coordinator, Student Government Programs           | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, Student Health Promotion              | Q            | 6,827                 | 39.39                | 7,166                 | 41.34                | 7,525                 | 43.41                | 7,901                 | 45.58                | 8,296                 | 47.86                |
| Coordinator, Student Outreach                      | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Coordinator, Student Success Program               | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Coordinator, Student Success/STEM                  | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Coordinator, Technology Procurement                | N            | 5,647                 | 32.58                | 5,932                 | 34.22                | 6,227                 | 35.93                | 6,538                 | 37.72                | 6,867                 | 39.62                |
| Coordinator, Veterans Affairs                      | O            | 6,013                 | 34.69                | 6,313                 | 36.42                | 6,628                 | 38.24                | 6,961                 | 40.16                | 7,311                 | 42.18                |
| Coordinator, Warehouse Operations                  | M            | 5,324                 | 30.72                | 5,592                 | 32.26                | 5,875                 | 33.89                | 6,168                 | 35.59                | 6,476                 | 37.36                |
| Coordinator, Workforce Development                 | P            | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Copy Center Specialist *                           | J            | 4,512                 | 26.03                | 4,739                 | 27.34                | 4,977                 | 28.71                | 5,226                 | 30.15                | 5,486                 | 31.65                |

| CLASSIFICATION                                   | GRADE | Step 1 Monthly | Step 1 Hourly | Step 2 Monthly | Step 2 Hourly | Step 3 Monthly | Step 3 Hourly | Step 4 Monthly | Step 4 Hourly | Step 5 Monthly | Step 5 Hourly |
|--|-------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
| Culinary Operations Specialist                   | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |
| Culinary Retail Clerk                            | G     | 3,908          | 22.55         | 4,104          | 23.68         | 4,309          | 24.86         | 4,525          | 26.11         | 4,751          | 27.41         |
| Curriculum Technician                            | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Custodial Maintenance Technician                 | J     | 4,512          | 26.03         | 4,739          | 27.34         | 4,977          | 28.71         | 5,226          | 30.15         | 5,486          | 31.65         |
| Custodian *                                      | H     | 4,086          | 23.57         | 4,292          | 24.76         | 4,507          | 26.00         | 4,733          | 27.31         | 4,969          | 28.67         |
| Disability Intake Facilitator                    | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Electrician                                      | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Emergency Management Specialist                  | R     | 7,289          | 42.05         | 7,652          | 44.15         | 8,035          | 46.36         | 8,436          | 48.67         | 8,859          | 51.11         |
| Employment Services Advisor – C2C                | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| EOPS/Care Specialist                             | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| EOPS/Foster Youth Educational Support Specialist | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |
| Equipment Technician I *                         | I     | 4,292          | 24.76         | 4,507          | 26.00         | 4,733          | 27.31         | 4,969          | 28.67         | 5,216          | 30.09         |
| Executive Assistant                              | N     | 5,647          | 32.58         | 5,932          | 34.22         | 6,227          | 35.93         | 6,538          | 37.72         | 6,867          | 39.62         |
| Exhibits Specialist                              | P     | 6,394          | 36.89         | 6,716          | 38.75         | 7,050          | 40.67         | 7,404          | 42.72         | 7,774          | 44.85         |
| Family Service Worker                            | I     | 4,292          | 24.76         | 4,507          | 26.00         | 4,733          | 27.31         | 4,969          | 28.67         | 5,216          | 30.09         |
| Farm Assistant                                   | E     | 3,572          | 20.61         | 3,752          | 21.65         | 3,939          | 22.73         | 4,137          | 23.87         | 4,343          | 25.06         |
| Farm Equipment Operator                          | G     | 3,908          | 22.55         | 4,104          | 23.68         | 4,309          | 24.86         | 4,525          | 26.11         | 4,751          | 27.41         |
| Financial Aid Program Specialist                 | N     | 5,647          | 32.58         | 5,932          | 34.22         | 6,227          | 35.93         | 6,538          | 37.72         | 6,867          | 39.62         |
| Financial Aid Technician I                       | I     | 4,292          | 24.76         | 4,507          | 26.00         | 4,733          | 27.31         | 4,969          | 28.67         | 5,216          | 30.09         |
| Financial Aid Technician II                      | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Groundskeeper I                                  | I     | 4,292          | 24.76         | 4,507          | 26.00         | 4,733          | 27.31         | 4,969          | 28.67         | 5,216          | 30.09         |
| Groundskeeper II                                 | J     | 4,512          | 26.03         | 4,739          | 27.34         | 4,977          | 28.71         | 5,226          | 30.15         | 5,486          | 31.65         |
| Hazardous Materials Specialist                   | P     | 6,394          | 36.89         | 6,716          | 38.75         | 7,050          | 40.67         | 7,404          | 42.72         | 7,774          | 44.85         |
| Health Promotion Specialist                      | P     | 6,394          | 36.89         | 6,716          | 38.75         | 7,050          | 40.67         | 7,404          | 42.72         | 7,774          | 44.85         |
| Health Services Assistant                        | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Health Services Specialist                       | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Help Desk Technician                             | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Horticulture Technician I                        | H     | 4,086          | 23.57         | 4,292          | 24.76         | 4,507          | 26.00         | 4,733          | 27.31         | 4,969          | 28.67         |
| Human Resources Technician                       | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| HVAC and Controls Technician                     | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Instructional Accessibility Specialist           | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Instructional Accessibility Technician           | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |
| Instructional Assistant, Senior                  | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Instructional Designer                           | R     | 7,289          | 42.05         | 7,652          | 44.15         | 8,035          | 46.36         | 8,436          | 48.67         | 8,859          | 51.11         |
| Instructional Systems Administrator              | R     | 7,289          | 42.05         | 7,652          | 44.15         | 8,035          | 46.36         | 8,436          | 48.67         | 8,859          | 51.11         |
| Instructional Technology Specialist              | R     | 7,289          | 42.05         | 7,652          | 44.15         | 8,035          | 46.36         | 8,436          | 48.67         | 8,859          | 51.11         |
| Intake Specialist, CalWORKs                      | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |
| International Student Advisor                    | P     | 6,394          | 36.89         | 6,716          | 38.75         | 7,050          | 40.67         | 7,404          | 42.72         | 7,774          | 44.85         |
| Job Developer                                    | P     | 6,394          | 36.89         | 6,716          | 38.75         | 7,050          | 40.67         | 7,404          | 42.72         | 7,774          | 44.85         |
| Laboratory Assistant, Adapted PE (APE)           | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |
| Laboratory Assistant, Health Sciences            | J     | 4,512          | 26.03         | 4,739          | 27.34         | 4,977          | 28.71         | 5,226          | 30.15         | 5,486          | 31.65         |
| Laboratory Assistant, Public Safety              | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Laboratory Assistant/Senior, Health Sciences     | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |

| CLASSIFICATION                                 | GRADE | Step 1 Monthly | Step 1 Hourly | Step 2 Monthly | Step 2 Hourly | Step 3 Monthly | Step 3 Hourly | Step 4 Monthly | Step 4 Hourly | Step 5 Monthly | Step 5 Hourly |
|--|-------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
| Library Technician I                           | I     | 4,292          | 24.76         | 4,507          | 26.00         | 4,733          | 27.31         | 4,969          | 28.67         | 5,216          | 30.09         |
| Library Technician II                          | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Library Technician III                         | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Livestock Technician                           | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |
| Locksmith                                      | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Marketing Assistant                            | I     | 4,292          | 24.76         | 4,507          | 26.00         | 4,733          | 27.31         | 4,969          | 28.67         | 5,216          | 30.09         |
| Media Production Technician                    | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |
| Media Resources Specialist                     | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |
| Media Support Specialist                       | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Media Systems Technician I                     | N     | 5,647          | 32.58         | 5,932          | 34.22         | 6,227          | 35.93         | 6,538          | 37.72         | 6,867          | 39.62         |
| Media Systems Technician II                    | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Medical Assistant                              | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Microcomputer Lab Specialist I                 | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Microcomputer Lab Specialist II                | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Network Technician *                           | Q     | 6,827          | 39.39         | 7,166          | 41.34         | 7,525          | 43.41         | 7,901          | 45.58         | 8,296          | 47.86         |
| Outreach Specialist, Adult Education Programs  | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Outreach Spec., High School Equivalency Prg. * | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Outreach Specialist, Student Outreach          | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Payroll Specialist *                           | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Payroll Technician *                           | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Photography Laboratory Technician *            | J     | 4,512          | 26.03         | 4,739          | 27.34         | 4,977          | 28.71         | 5,226          | 30.15         | 5,486          | 31.65         |
| Planetarium Specialist                         | Q     | 6,827          | 39.39         | 7,166          | 41.34         | 7,525          | 43.41         | 7,901          | 45.58         | 8,296          | 47.86         |
| Plumber  | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Police Dispatcher/Records Technician           | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Police Officer                                 | P     | 6,394          | 36.89         | 6,716          | 38.75         | 7,050          | 40.67         | 7,404          | 42.72         | 7,774          | 44.85         |
| Police Systems Administrator                   | P     | 6,394          | 36.89         | 6,716          | 38.75         | 7,050          | 40.67         | 7,404          | 42.72         | 7,774          | 44.85         |
| Print Making Laboratory Technician             | J     | 4,512          | 26.03         | 4,739          | 27.34         | 4,977          | 28.71         | 5,226          | 30.15         | 5,486          | 31.65         |
| Program Assistant, Study Abroad/Language Lab   | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Program Developer, CalWORKs                    | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Program Specialist, MESA Programs & Outreach   | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Programmer                                     | P     | 6,394          | 36.89         | 6,716          | 38.75         | 7,050          | 40.67         | 7,404          | 42.72         | 7,774          | 44.85         |
| Programmer Analyst *                           | R     | 7,289          | 42.05         | 7,652          | 44.15         | 8,035          | 46.36         | 8,436          | 48.67         | 8,859          | 51.11         |
| Programmer Analyst, Senior *                   | S     | 7,793          | 44.96         | 8,182          | 47.20         | 8,594          | 49.58         | 9,024          | 52.06         | 9,475          | 54.66         |
| Purchasing Specialist                          | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |
| Research Analyst                               | P     | 6,394          | 36.89         | 6,716          | 38.75         | 7,050          | 40.67         | 7,404          | 42.72         | 7,774          | 44.85         |
| Research Technician                            | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |
| Scheduling Technician                          | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Scheduling Technician, Senior                  | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Scholarship Technician *                       | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Science Laboratory Instructional Assistant     | N     | 5,647          | 32.58         | 5,932          | 34.22         | 6,227          | 35.93         | 6,538          | 37.72         | 6,867          | 39.62         |
| Sculpture Laboratory Technician                | J     | 4,512          | 26.03         | 4,739          | 27.34         | 4,977          | 28.71         | 5,226          | 30.15         | 5,486          | 31.65         |
| Senior Designer                                | Q     | 6,827          | 39.39         | 7,166          | 41.34         | 7,525          | 43.41         | 7,901          | 45.58         | 8,296          | 47.86         |
| Service Facilitator                            | I     | 4,292          | 24.76         | 4,507          | 26.00         | 4,733          | 27.31         | 4,969          | 28.67         | 5,216          | 30.09         |

| CLASSIFICATION  | GRADE | Step 1 Monthly | Step 1 Hourly | Step 2 Monthly | Step 2 Hourly | Step 3 Monthly | Step 3 Hourly | Step 4 Monthly | Step 4 Hourly | Step 5 Monthly | Step 5 Hourly |
|---|-------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
| Sign Language Interpreter *                           | P     | 6,394          | 36.89         | 6,716          | 38.75         | 7,050          | 40.67         | 7,404          | 42.72         | 7,774          | 44.85         |
| Sign Language Interpreter, Senior *                   | Q     | 6,827          | 39.39         | 7,166          | 41.34         | 7,525          | 43.41         | 7,901          | 45.58         | 8,296          | 47.86         |
| Social Worker, Basic Needs Liaison                    | R     | 7,289          | 42.05         | 7,652          | 44.15         | 8,035          | 46.36         | 8,436          | 48.67         | 8,859          | 51.11         |
| Storekeeper I   | H     | 4,086          | 23.57         | 4,292          | 24.76         | 4,507          | 26.00         | 4,733          | 27.31         | 4,969          | 28.67         |
| Storekeeper II  | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Student Advisor, CalWORKs                             | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Student Success Coach, C2C                            | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Student Success Specialist I *                        | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Student Success Specialist II                         | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Student Success Technician                            | J     | 4,512          | 26.03         | 4,739          | 27.34         | 4,977          | 28.71         | 5,226          | 30.15         | 5,486          | 31.65         |
| Support Services Specialist                           | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Support Services Specialist, Basic Needs              | M     | 5,324          | 30.72         | 5,592          | 32.26         | 5,875          | 33.89         | 6,168          | 35.59         | 6,476          | 37.36         |
| Systems Administrator *                               | Q     | 6,827          | 39.39         | 7,166          | 41.34         | 7,525          | 43.41         | 7,901          | 45.58         | 8,296          | 47.86         |
| Systems Specialist, Student Financial Services        | N     | 5,647          | 32.58         | 5,932          | 34.22         | 6,227          | 35.93         | 6,538          | 37.72         | 6,867          | 39.62         |
| Testing Specialist *                                  | K     | 4,765          | 27.49         | 5,007          | 28.89         | 5,257          | 30.33         | 5,521          | 31.85         | 5,795          | 33.43         |
| Testing Technician                                    | H     | 4,086          | 23.57         | 4,292          | 24.76         | 4,507          | 26.00         | 4,733          | 27.31         | 4,969          | 28.67         |
| Theatre Arts Costume Technician                       | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Theatre Arts Production Specialist                    | P     | 6,394          | 36.89         | 6,716          | 38.75         | 7,050          | 40.67         | 7,404          | 42.72         | 7,774          | 44.85         |
| Theatre Arts Promotions Specialist                    | L     | 5,043          | 29.09         | 5,294          | 30.54         | 5,561          | 32.08         | 5,837          | 33.68         | 6,129          | 35.36         |
| Therapist & Outreach Spec., Black/African Amer. Focus | R     | 7,289          | 42.05         | 7,652          | 44.15         | 8,035          | 46.36         | 8,436          | 48.67         | 8,859          | 51.11         |
| Therapist & Outreach Specialist, Latinx Focus         | R     | 7,289          | 42.05         | 7,652          | 44.15         | 8,035          | 46.36         | 8,436          | 48.67         | 8,859          | 51.11         |
| Tree Maintenance Worker                               | J     | 4,512          | 26.03         | 4,739          | 27.34         | 4,977          | 28.71         | 5,226          | 30.15         | 5,486          | 31.65         |
| Waste Diversion Technician                            | J     | 4,512          | 26.03         | 4,739          | 27.34         | 4,977          | 28.71         | 5,226          | 30.15         | 5,486          | 31.65         |
| Web Design Specialist                                 | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Web Developer   | S     | 7,793          | 44.96         | 8,182          | 47.20         | 8,594          | 49.58         | 9,024          | 52.06         | 9,475          | 54.66         |

**Foundation Positions (Non-Represented)**

| CLASSIFICATION                                 | GRADE | Step 1 Monthly | Step 1 Hourly | Step 2 Monthly | Step 2 Hourly | Step 3 Monthly | Step 3 Hourly | Step 4 Monthly | Step 4 Hourly | Step 5 Monthly | Step 5 Hourly |
|--|-------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
| Coordinator, Community Engagement              | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Coordinator, Constituent Relations             | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Development Assoc., Business & Financial       | O     | 6,013          | 34.69         | 6,313          | 36.42         | 6,628          | 38.24         | 6,961          | 40.16         | 7,311          | 42.18         |
| Development Assoc., Database & Gift Processing | N     | 5,647          | 32.58         | 5,932          | 34.22         | 6,227          | 35.93         | 6,538          | 37.72         | 6,867          | 39.62         |

Effective July 1, 2022: 2021-22 schedule plus 4.44% COLA.

A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; 15.7625% after completing 20 years of continuous services; and 21.5506% after completing 25 years of continuous service.

A classified employee is entitled to an additional 2% stipend for a Doctoral degree when conferred.

Updated 12.14.22

\* Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

| <b>CLASSIFICATION</b>                           | <b>GRADE</b> | <b>Step 1 Monthly</b> | <b>Step 1 Hourly</b> | <b>Step 2 Monthly</b> | <b>Step 2 Hourly</b> | <b>Step 3 Monthly</b> | <b>Step 3 Hourly</b> | <b>Step 4 Monthly</b> | <b>Step 4 Hourly</b> | <b>Step 5 Monthly</b> | <b>Step 5 Hourly</b> |
|---|--------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|
| Admissions & Records Specialist                 | Z-L          | 5,043                 | 29.09                | 5,294                 | 30.54                | 5,561                 | 32.08                | 5,837                 | 33.68                | 6,129                 | 35.36                |
| Auto Shop Assistant                             | Z-I          | 4,292                 | 24.76                | 4,507                 | 26.00                | 4,733                 | 27.31                | 4,969                 | 28.67                | 5,216                 | 30.09                |
| Coordinator, Instructional Computer Systems (2) | Z-R          | 7,289                 | 42.05                | 7,652                 | 44.15                | 8,035                 | 46.36                | 8,436                 | 48.67                | 8,859                 | 51.11                |
| Coordinator, Maintenance Operations             | Z-N          | 5,647                 | 32.58                | 5,932                 | 34.22                | 6,227                 | 35.93                | 6,538                 | 37.72                | 6,867                 | 39.62                |
| Coordinator, Student Engagement Programs        | Z-P          | 6,394                 | 36.89                | 6,716                 | 38.75                | 7,050                 | 40.67                | 7,404                 | 42.72                | 7,774                 | 44.85                |
| Copy Center Specialist                          | Z-M          | 5,324                 | 30.72                | 5,592                 | 32.26                | 5,875                 | 33.89                | 6,168                 | 35.59                | 6,476                 | 37.36                |
| Custodian                                       | Z-J          | 4,512                 | 26.03                | 4,739                 | 27.34                | 4,977                 | 28.71                | 5,226                 | 30.15                | 5,486                 | 31.65                |
| Equipment Technician I                          | Z-J          | 4,512                 | 26.03                | 4,739                 | 27.34                | 4,977                 | 28.71                | 5,226                 | 30.15                | 5,486                 | 31.65                |
| Network Technician (2)                          | Z-R          | 7,289                 | 42.05                | 7,652                 | 44.15                | 8,035                 | 46.36                | 8,436                 | 48.67                | 8,859                 | 51.11                |
| Outreach Specialist, HEP                        | Z-N          | 5,647                 | 32.58                | 5,932                 | 34.22                | 6,227                 | 35.93                | 6,538                 | 37.72                | 6,867                 | 39.62                |
| Payroll Specialist                              | Z-N          | 5,647                 | 32.58                | 5,932                 | 34.22                | 6,227                 | 35.93                | 6,538                 | 37.72                | 6,867                 | 39.62                |
| Payroll Technician (3)                          | Z-L          | 5,043                 | 29.09                | 5,294                 | 30.54                | 5,561                 | 32.08                | 5,837                 | 33.68                | 6,129                 | 35.36                |
| Photography Laboratory Technician               | Z-K          | 4,765                 | 27.49                | 5,007                 | 28.89                | 5,257                 | 30.33                | 5,521                 | 31.85                | 5,795                 | 33.43                |
| Programmer Analyst (3)                          | Z-T          | 8,343                 | 48.13                | 8,761                 | 50.55                | 9,200                 | 53.08                | 9,658                 | 55.72                | 10,143                | 58.52                |
| Programmer Analyst, Senior (3)                  | Z-U          | 8,926                 | 51.50                | 9,373                 | 54.08                | 9,842                 | 56.78                | 10,335                | 59.63                | 10,851                | 62.60                |
| Scholarship Technician                          | Z-M          | 5,324                 | 30.72                | 5,592                 | 32.26                | 5,875                 | 33.89                | 6,168                 | 35.59                | 6,476                 | 37.36                |
| Sign Language Interpreter                       | Z-R          | 7,289                 | 42.05                | 7,652                 | 44.15                | 8,035                 | 46.36                | 8,436                 | 48.67                | 8,859                 | 51.11                |
| Sign Language Interpreter, Senior               | Z-S          | 7,793                 | 44.96                | 8,182                 | 47.20                | 8,594                 | 49.58                | 9,024                 | 52.06                | 9,475                 | 54.66                |
| Student Success Specialist I (3)                | Z-L          | 5,043                 | 29.09                | 5,294                 | 30.54                | 5,561                 | 32.08                | 5,837                 | 33.68                | 6,129                 | 35.36                |
| Systems Administrator (2)                       | Z-R          | 7,289                 | 42.05                | 7,652                 | 44.15                | 8,035                 | 46.36                | 8,436                 | 48.67                | 8,859                 | 51.11                |
| Testing Specialist (2)                          | Z-L          | 5,043                 | 29.09                | 5,294                 | 30.54                | 5,561                 | 32.08                | 5,837                 | 33.68                | 6,129                 | 35.36                |