

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Accompanist/Coach	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Account Specialist	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Account Technician I	G	3,908	22.55	4,104	23.68	4,309	24.86	4,525	26.11	4,751	27.41
Account Technician II	H	4,086	23.57	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67
Accountant	Q	6,827	39.39	7,166	41.34	7,525	43.41	7,901	45.58	8,296	47.86
Administrative Assistant I	I	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67	5,216	30.09
Administrative Assistant II	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Administrative Assistant III	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Admissions & Records Evaluation Specialist I	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Admissions & Records Evaluation Specialist II	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Admissions & Records Specialist *	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Advisor, Student Life Accounts & Marketing Programs	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Alternate Media Specialist	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Art Gallery Specialist	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Articulation Specialist	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Assistive Technology Specialist	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Auto Shop Assistant *	G	3,908	22.55	4,104	23.68	4,309	24.86	4,525	26.11	4,751	27.41
Automotive/Equipment Mechanic	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Box Office Technician	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Budget Specialist, Categorical Programs	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Building Maintenance Generalist	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Buyer	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Buyer, Senior	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Career Services Advisor	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Carpenter	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Ceramics Laboratory Technician	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Child Care Associate Teacher	I	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67	5,216	30.09
Child Care Master Teacher	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Child Care Site Supervisor	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Child Care Teacher	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Clerical Assistant	G	3,908	22.55	4,104	23.68	4,309	24.86	4,525	26.11	4,751	27.41
College Nurse	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
College Nurse Practitioner	T	8,343	48.13	8,761	50.55	9,200	53.08	9,658	55.72	10,143	58.52
Community Service Officer	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Cook/Child Care Center	H	4,086	23.57	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67
Coordinator, Admissions & Records	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Basic Needs & Support Programs	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Coordinator, Black/African-American Stdnt Support Cntr	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Coordinator, Building & Equipment Maintenance	Q	6,827	39.39	7,166	41.34	7,525	43.41	7,901	45.58	8,296	47.86
Coordinator, CalWORKs	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, CTEOS	Q	6,827	39.39	7,166	41.34	7,525	43.41	7,901	45.58	8,296	47.86
Coordinator, Communications & Marketing	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Community & Contract Education	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Computer Aided Design (CAD) Labs	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Coordinator, Custodial Services	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Coordinator, Dental Clinic Business Office	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Coordinator, Disability Resources	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Coordinator, Dream Centers	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, EOPS Foster Youth Ed. Support	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, EOPS Outreach Programs	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Coordinator, Farm Operations	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Coordinator, Finance & Admin Services, Pet.	Q	6,827	39.39	7,166	41.34	7,525	43.41	7,901	45.58	8,296	47.86
Coordinator, Financial Aid & Outreach	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Coordinator, Grounds Operations, Santa Rosa	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Coordinator, High School Equiv. Program (HEP)	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Coordinator, Instructional Computer Systems *	Q	6,827	39.39	7,166	41.34	7,525	43.41	7,901	45.58	8,296	47.86
Coordinator, Intercultural Center, Petaluma Campus	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, International Student Program	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Coordinator, KAD Equipment and Services	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Coordinator, Maintenance Operations *	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Coordinator, Marketing & Social Media	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Native American Programs/Center	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Online Accessibility	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Purchasing	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Coordinator, Queer Resource Center	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Scheduling	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Scholarship & Outreach	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Coordinator, Science Labs	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Coordinator, Shone Farm Sales & Marketing	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Coordinator, Student Academic Records	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Student Engagement Programs *	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Student Engagement Prgms, Pet	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Student Financial Services	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Coordinator, Student Government Programs	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Student Health Promotion	Q	6,827	39.39	7,166	41.34	7,525	43.41	7,901	45.58	8,296	47.86
Coordinator, Student Outreach	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Coordinator, Student Success Program	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Coordinator, Student Success/STEM	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Coordinator, Technology Procurement	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Coordinator, Veterans Affairs	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Warehouse Operations	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Coordinator, Workforce Development	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Copy Center Specialist *	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Culinary Operations Specialist	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Culinary Retail Clerk	G	3,908	22.55	4,104	23.68	4,309	24.86	4,525	26.11	4,751	27.41
Curriculum Technician	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Custodial Maintenance Technician	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Custodian *	H	4,086	23.57	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67
Disability Intake Facilitator	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Electrician	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Emergency Management Specialist	R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Employment Services Advisor – C2C	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
EOPS/Care Specialist	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
EOPS/Foster Youth Educational Support Specialist	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Equipment Technician I *	I	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67	5,216	30.09
Executive Assistant	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Exhibits Specialist	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Family Service Worker	I	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67	5,216	30.09
Farm Assistant	E	3,572	20.61	3,752	21.65	3,939	22.73	4,137	23.87	4,343	25.06
Farm Equipment Operator	G	3,908	22.55	4,104	23.68	4,309	24.86	4,525	26.11	4,751	27.41
Financial Aid Program Specialist	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Financial Aid Technician I	I	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67	5,216	30.09
Financial Aid Technician II	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Groundskeeper I	I	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67	5,216	30.09
Groundskeeper II	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Hazardous Materials Specialist	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Health Promotion Specialist	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Health Services Assistant	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Health Services Specialist	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Help Desk Technician	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Horticulture Technician I	H	4,086	23.57	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67
Human Resources Technician	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
HVAC and Controls Technician	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Instructional Accessibility Specialist	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Instructional Accessibility Technician	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Instructional Assistant, Senior	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Instructional Designer	R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Instructional Systems Administrator	R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Instructional Technology Specialist	R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Intake Specialist, CalWORKs	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
International Student Advisor	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Job Developer	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Laboratory Assistant, Adapted PE (APE)	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Laboratory Assistant, Health Sciences	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65

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Laboratory Assistant, Public Safety	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Laboratory Assistant/Senior, Health Sciences	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Library Technician I	I	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67	5,216	30.09
Library Technician II	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Library Technician III	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Livestock Technician	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Locksmith	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Marketing Assistant	I	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67	5,216	30.09
Media Production Technician	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Media Resources Specialist	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Media Support Specialist	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Media Systems Technician I	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Media Systems Technician II	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Medical Assistant	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Microcomputer Lab Specialist I	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Microcomputer Lab Specialist II	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Network Technician *	Q	6,827	39.39	7,166	41.34	7,525	43.41	7,901	45.58	8,296	47.86
Outreach Specialist, Adult Education Programs	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Outreach Spec., High School Equivalency Prg. *	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Outreach Specialist, Student Outreach	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Payroll Specialist *	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Payroll Technician *	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Photography Laboratory Technician *	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Planetarium Specialist	Q	6,827	39.39	7,166	41.34	7,525	43.41	7,901	45.58	8,296	47.86
Plumber	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Police Dispatcher/Records Technician	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Police Officer	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Police Systems Administrator	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Print Making Laboratory Technician	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Program Assistant, Study Abroad/Language Lab	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Program Developer, CalWORKs	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Program Specialist, MESA Programs & Outreach	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Programmer	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Programmer Analyst *	R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Programmer Analyst, Senior *	S	7,793	44.96	8,182	47.20	8,594	49.58	9,024	52.06	9,475	54.66
Purchasing Specialist	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Research Analyst	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Research Technician	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Scheduling Technician	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Scheduling Technician, Senior	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Scholarship Technician *	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Science Laboratory Instructional Assistant	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Sculpture Laboratory Technician	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Senior Designer	Q	6,827	39.39	7,166	41.34	7,525	43.41	7,901	45.58	8,296	47.86
Service Facilitator	I	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67	5,216	30.09
Sign Language Interpreter *	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Sign Language Interpreter, Senior *	Q	6,827	39.39	7,166	41.34	7,525	43.41	7,901	45.58	8,296	47.86
Social Worker, Basic Needs Liaison	R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Storekeeper I	H	4,086	23.57	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67
Storekeeper II	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Student Advisor, CaWORKs	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Student Success Coach, C2C	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Student Success Specialist I *	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Student Success Specialist II	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Student Success Technician	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Support Services Specialist	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Support Services Specialist, Basic Needs	M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Systems Administrator *	Q	6,827	39.39	7,166	41.34	7,525	43.41	7,901	45.58	8,296	47.86
Systems Specialist, Student Financial Services	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Testing Specialist *	K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Testing Technician	H	4,086	23.57	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67
Theatre Arts Costume Technician	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Theatre Arts Production Specialist	P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Theatre Arts Promotions Specialist	L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Therapist & Outreach Spec., Black/African Amer. Focus	R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Therapist & Outreach Specialist, Latinx Focus	R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Tree Maintenance Worker	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Waste Diversion Technician	J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Web Design Specialist	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Web Developer	S	7,793	44.96	8,182	47.20	8,594	49.58	9,024	52.06	9,475	54.66

Foundation Positions (Non-Represented)

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Coordinator, Community Engagement	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Coordinator, Constituent Relations	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Development Assoc., Business & Financial	O	6,013	34.69	6,313	36.42	6,628	38.24	6,961	40.16	7,311	42.18
Development Assoc., Database & Gift Processing	N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62

Effective July 1, 2022: 2021-22 schedule plus 4.44% COLA.

A longevity stipend is awarded as follows: 5% after completing 10 years of continuous service; 10.25% after completing 15 years of continuous service; 15.7625% after completing 20 years of continuous services; and 21.5506% after completing 25 years of continuous service.

A classified employee is entitled to an additional 2% stipend for a Doctoral degree when conferred.

Updated 06.14.23

* Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

CLASSIFICATION	GRADE	Step 1 Monthly	Step 1 Hourly	Step 2 Monthly	Step 2 Hourly	Step 3 Monthly	Step 3 Hourly	Step 4 Monthly	Step 4 Hourly	Step 5 Monthly	Step 5 Hourly
Admissions & Records Specialist	Z-L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Auto Shop Assistant	Z-I	4,292	24.76	4,507	26.00	4,733	27.31	4,969	28.67	5,216	30.09
Coordinator, Instructional Computer Systems (2)	Z-R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Coordinator, Maintenance Operations	Z-N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Coordinator, Student Engagement Programs	Z-P	6,394	36.89	6,716	38.75	7,050	40.67	7,404	42.72	7,774	44.85
Copy Center Specialist	Z-M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Custodian	Z-J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Equipment Technician I	Z-J	4,512	26.03	4,739	27.34	4,977	28.71	5,226	30.15	5,486	31.65
Network Technician (2)	Z-R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Outreach Specialist, HEP	Z-N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Payroll Specialist	Z-N	5,647	32.58	5,932	34.22	6,227	35.93	6,538	37.72	6,867	39.62
Payroll Technician (3)	Z-L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Photography Laboratory Technician	Z-K	4,765	27.49	5,007	28.89	5,257	30.33	5,521	31.85	5,795	33.43
Programmer Analyst (3)	Z-T	8,343	48.13	8,761	50.55	9,200	53.08	9,658	55.72	10,143	58.52
Programmer Analyst, Senior (3)	Z-U	8,926	51.50	9,373	54.08	9,842	56.78	10,335	59.63	10,851	62.60
Scholarship Technician	Z-M	5,324	30.72	5,592	32.26	5,875	33.89	6,168	35.59	6,476	37.36
Sign Language Interpreter	Z-R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Sign Language Interpreter, Senior	Z-S	7,793	44.96	8,182	47.20	8,594	49.58	9,024	52.06	9,475	54.66
Student Success Specialist I (3)	Z-L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36
Systems Administrator (2)	Z-R	7,289	42.05	7,652	44.15	8,035	46.36	8,436	48.67	8,859	51.11
Testing Specialist (2)	Z-L	5,043	29.09	5,294	30.54	5,561	32.08	5,837	33.68	6,129	35.36