



TITLE	CLASSIFICATION	SALARY GRADE
TREE MAINTENANCE WORKER	CLASSIFIED	GRADE J
BOARD POLICY REFERENCE: 2012-2013 Classification Study		Board Approved:

JOB DESCRIPTION:

Under general supervision and in keeping with District-wide sustainability efforts, perform a variety of tree maintenance duties; operate, repair, and maintain specialized tree maintenance equipment; perform general and varied grounds maintenance and gardening; and perform related work as required.

SCOPE:

The Tree Maintenance Worker maintains the health and care of campus trees and other shrubbery and performs supplementary landscaping maintenance.

KEY DUTIES AND RESPONSIBILITIES:

Examples of key duties are interpreted as being descriptive and not restrictive in nature. Incumbents routinely perform approximately 80% of the duties below.

1. Prunes trees to thin, clean and remove obstructions; removes sections of tree or entire trees as required.
2. Inspects trees for diseased or unhealthy conditions and performs treatment; removes dead, diseased or unsightly growth.
3. Plants, cultivates and irrigates trees.
4. Performs preventative and safety maintenance on trees such as cabling and bolting trees to cross-support weak limbs, performing root crown excavations and examinations and application of pesticides.
5. Operates a variety of climbing, tree trimming and groundskeeping tools and equipment, including but not limited to vacuum trucks and aerial lifts.
6. Trains college staff in proper use of aerial lift and aerial boom.
7. Maintains tools and equipment in safe working order; may repair and install irrigation systems.
8. Maintains records of tree maintenance performed and inventories of District trees.
9. Assists with the recycling and composting programs.
10. Assists in performing groundskeeping and landscaping duties.
11. Directs the work of and trains student assistants.

EMPLOYMENT STANDARDS

ABILITY TO:

Prune trees according to International Society of Arboriculture specifications; work from hydraulic aerial lifts or ladders at considerable heights above the ground; perform physical labor; operate, repair and maintain a variety of tree maintenance equipment such as chainsaws, chippers, saws, stump grinders, tractors, aerial lifts and ladders; use saddles, ropes, cabling, rigging, spikes and knots in tree pruning work; understand and follow oral and written directions; practice safe work techniques around the public; plan and prioritize duties using good judgment; maintain cooperative working relationships; demonstrate sensitivity to, and respect for a diverse population.

KNOWLEDGE OF:

Materials, equipment and methods used in planting, climbing, pruning, cabling, spraying, cultivating, removing and caring for trees; different species of trees, their potential pest vulnerabilities, and growing characteristics; safety procedures with tree maintenance tools and stationary and aerial climbing devices; installation and repair of irrigation systems; computer software programs, including Microsoft Outlook and service request systems; maintenance and repair of grounds power equipment.

MINIMUM QUALIFICATIONS:

Candidates/incumbents must meet the minimum qualifications as detailed below, or file for equivalency. Equivalency decisions are made on the basis of a combination of education and experience that would likely provide the required knowledge and abilities. If requesting consideration on the basis of equivalency, an Equivalency Application is required at the time of interest in a position (equivalency decisions are made by Human Resources, in coordination with the department where the vacancy exists, if needed.)

Education:

Graduation from high school.

Experience:

Increasingly responsible experience in the general care and maintenance of trees, grounds, and landscaped areas, including experience climbing trees.

LICENSE OR CERTIFICATE:

This classification requires the use of personal or District vehicle while conducting district business. Must possess a valid (Class C) California drivers license and a good driving record. Treeworker's Certification from the International Society of Arboriculture (ISA).

Preferred:

- Qualified Applicator Certificate issued by California Department of Pesticide Regulation
- Certified Tree Climber issued by the ISA

SPECIAL REQUIREMENTS:

Must be able to perform physical activities, such as, but not limited to, lifting heavy items (up to 50 lbs. unassisted), bending, standing, climbing or walking. Frequently required to work under inclement weather conditions. Must be able to tolerate heights. Must be able to tolerate frequent exposure to hazardous chemicals. Must be able to operate a variety of gas powered equipment and sharpen hand tools.