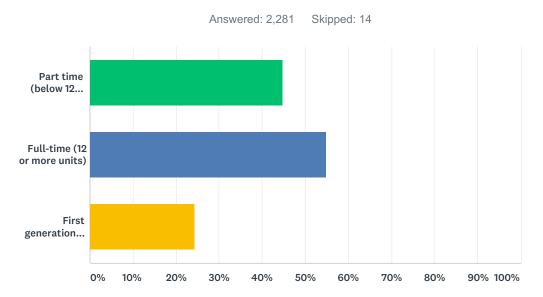
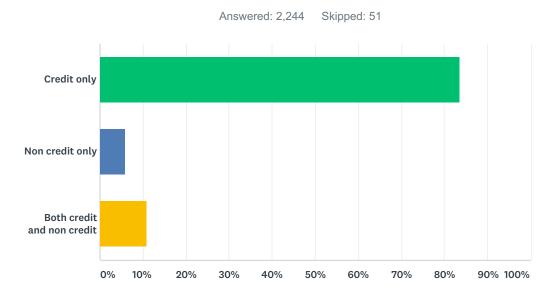
Q1 What is your student status? Check all that apply.



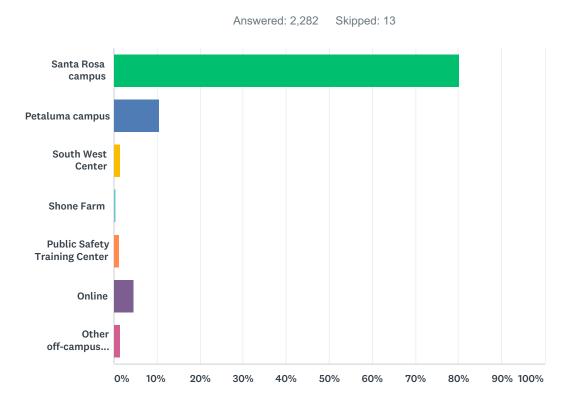
ANSWER CHOICES	RESPONSES	
Part time (below 12 units)	44.80%	1,022
Full-time (12 or more units)	54.71%	1,248
First generation (neither parent has a college or university degree)	24.24%	553
Total Respondents: 2,281		

Q2 Are you enrolled in:



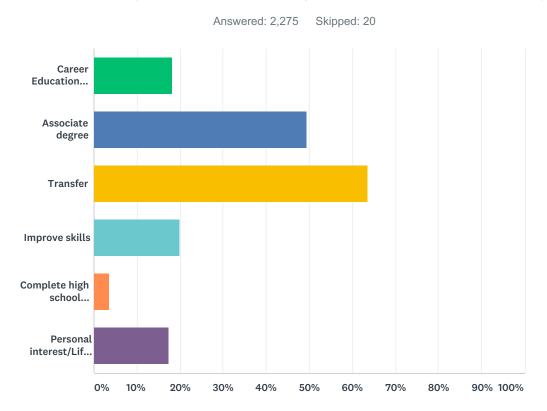
ANSWER CHOICES	RESPONSES	
Credit only	83.38%	1,871
Non credit only	5.84%	131
Both credit and non credit	10.78%	242
TOTAL		2,244

Q3 Where do you take the majority of your classes or spend the majority of your time?



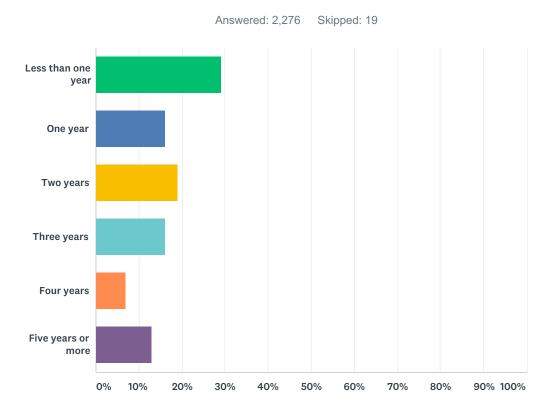
ANSWER CHOICES	RESPONSES	
Santa Rosa campus	80.11%	1,828
Petaluma campus	10.52%	240
South West Center	1.49%	34
Shone Farm	0.44%	10
Public Safety Training Center	1.27%	29
Online	4.65%	106
Other off-campus location	1.53%	35
TOTAL		2,282

Q4 What is your educational goal? Check all that apply.



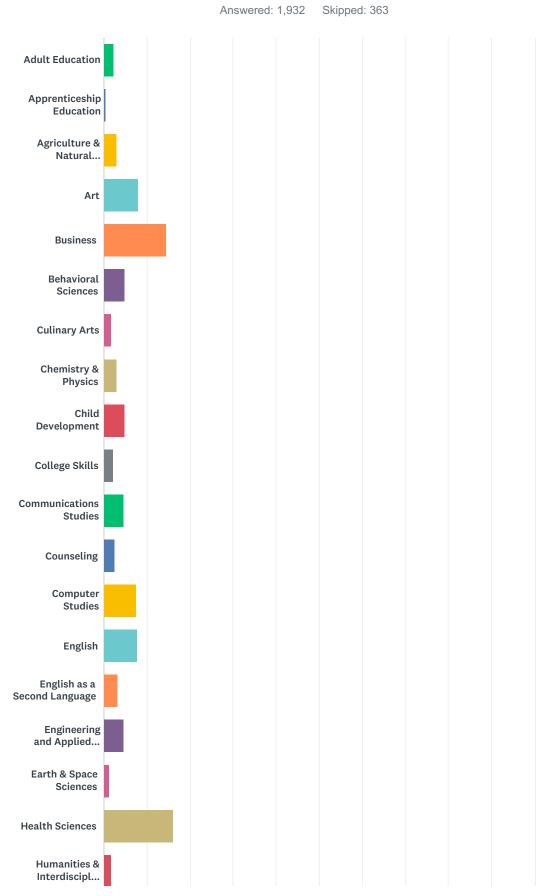
ANSWER CHOICES	RESPONSES	
Career Education Certificate	18.11%	412
Associate degree	49.36%	1,123
Transfer	63.69%	1,449
Improve skills	19.87%	452
Complete high school credential	3.56%	81
Personal interest/Lifelong learner	17.41%	396
Total Respondents: 2,275		

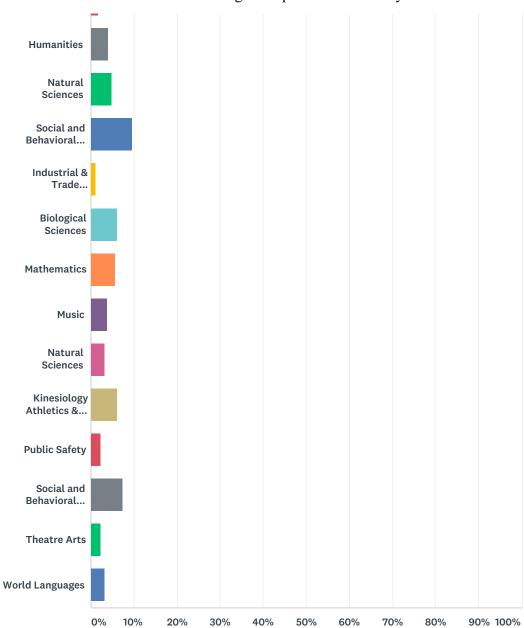
Q5 How many years have you attended SRJC?



ANSWER CHOICES	RESPONSES	
Less than one year	29.00%	660
One year	16.04%	365
Two years	19.11%	435
Three years	16.04%	365
Four years	6.85%	156
Five years or more	12.96%	295
TOTAL		2,276

Q6 What is your current field of study? Check all that apply.

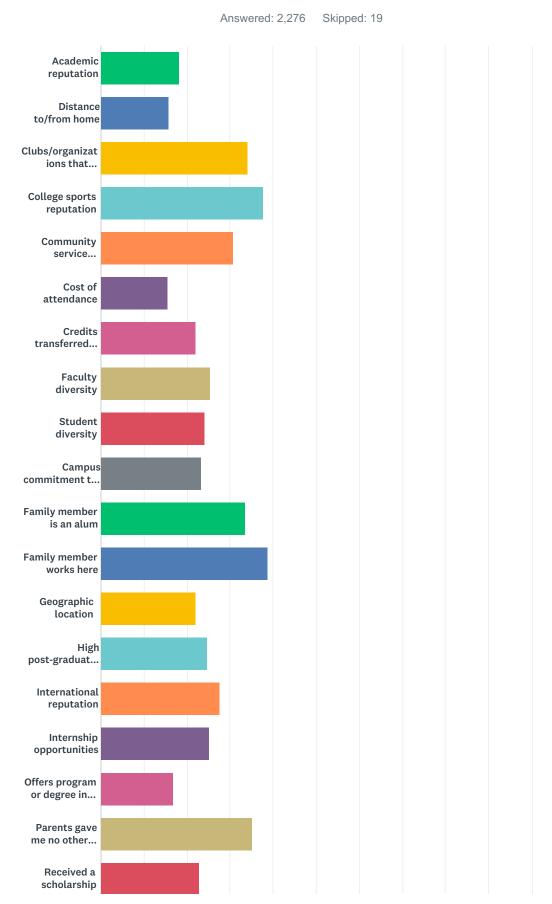


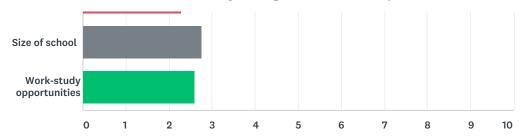


ANSWER CHOICES	RESPONSES	
Adult Education	2.33%	45
Apprenticeship Education	0.36%	7
Agriculture & Natural Resources	2.95%	57
Art	7.97%	154
Business	14.49%	280
Behavioral Sciences	4.76%	92
Culinary Arts	1.71%	33
Chemistry & Physics	2.95%	57
Child Development	4.81%	93
College Skills	2.12%	41

Communications Studies	4.50%	87
Counseling	2.48%	48
Computer Studies	7.56%	146
English	7.71%	149
English as a Second Language	3.11%	60
Engineering and Applied Technology	4.50%	87
Earth & Space Sciences	1.24%	24
Health Sciences	16.20%	313
Humanities & Interdisciplinary Studies	1.76%	34
Humanities	4.04%	78
Natural Sciences	4.81%	93
Social and Behavioral Sciences	9.68%	187
Industrial & Trade Technology	0.98%	19
Biological Sciences	6.11%	118
Mathematics	5.69%	110
Music	3.67%	71
Natural Sciences	3.16%	61
Kinesiology Athletics & Dance	6.11%	118
Public Safety	2.23%	43
Social and Behavioral Science	7.35%	142
Theatre Arts	2.33%	45
World Languages	3.05%	59
Total Respondents: 1,932		

Q7 Why did you choose to attend our institution?

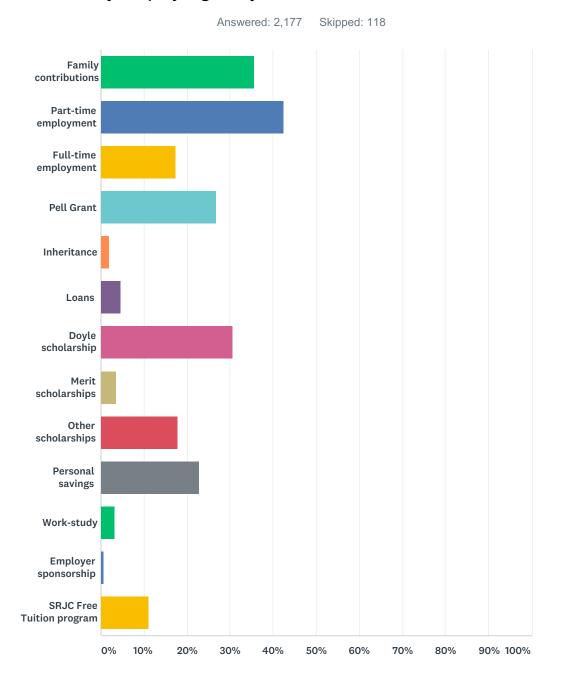




	VERY IMPORTANT	SOMEWHAT IMPORTANT	NEUTRAL	NOT IMPORTANT	NOT AT ALL IMPORTANT	N/A	TOTAL	WEIGHTED AVERAGE
Academic reputation	45.19% 1,014	31.46% 706	15.78% 354	2.67% 60	2.36% 53	2.54% 57	2,244	1.83
Distance to/from home	64.89% 1,460	18.49% 416	9.91% 223	3.16% 71	2.18% 49	1.38% 31	2,250	1.57
Clubs/organizations that interest me	7.79% 172	10.29% 227	30.04% 663	19.71% 435	21.70% 479	10.47% 231	2,207	3.42
College sports reputation	6.51% 144	6.33% 140	22.74% 503	17.31% 383	35.04% 775	12.07% 267	2,212	3.77
Community service opportunities	11.09% 244	16.50% 363	33.18% 730	12.55% 276	16.82% 370	9.86% 217	2,200	3.08
Cost of attendance	63.96% 1,434	20.34% 456	10.75% 241	1.61% 36	1.61% 36	1.74% 39	2,242	1.54
Credits transferred from another school	37.09% 822	15.61% 346	19.18% 425	6.54% 145	7.45% 165	14.12% 313	2,216	2.20
Faculty diversity	26.46% 589	22.06% 491	27.72% 617	6.33% 141	11.99% 267	5.44% 121	2,226	2.53
Student diversity	32.33% 717	21.37% 474	24.66% 547	5.41% 120	11.68% 259	4.55% 101	2,218	2.40
Campus commitment to diversity	34.71% 771	22.20% 493	22.60% 502	4.77% 106	11.39% 253	4.32% 96	2,221	2.33
Family member is an alum	7.14% 158	8.63% 191	18.58% 411	10.17% 225	17.04% 377	38.43% 850	2,212	3.35
Family member works here	2.94% 65	2.35% 52	12.72% 281	9.96% 220	19.56% 432	52.47% 1,159	2,209	3.86
Geographic location	32.02% 708	28.00% 619	21.44% 474	5.07% 112	6.11% 135	7.37% 163	2,211	2.19
High post-graduation job placement rate	23.87% 527	22.24% 491	26.31% 581	5.80% 128	8.97% 198	12.82% 283	2,208	2.47
International reputation	16.40% 362	20.03% 442	29.32% 647	8.29% 183	11.87% 262	14.09% 311	2,207	2.76
Internship opportunities	22.65% 498	22.60% 497	26.47% 582	7.28% 160	9.32% 205	11.69% 257	2,199	2.52
Offers program or degree in my field of interest	56.62% 1,261	19.98% 445	11.76% 262	2.29% 51	3.32% 74	6.02% 134	2,227	1.68
Parents gave me no other choice	5.47% 121	5.15% 114	14.60% 323	7.78% 172	17.13% 379	49.86% 1,103	2,212	3.52
Received a scholarship	26.35% 581	15.60% 344	15.10% 333	3.49% 77	7.66% 169	31.79% 701	2,205	2.27

Size of school	14.95% 330	22.07% 487	31.63% 698	8.29% 183	11.60% 256	11.46% 253	2,207	2.77
Work-study opportunities	20.29% 446	19.97% 439	27.12% 596	6.37% 140	9.78% 215	16.47% 362	2.198	2.59

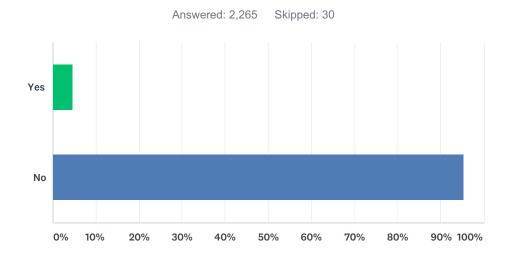
Q8 How are you paying for your education? Check all that apply.



ANSWER CHOICES	RESPONSES	
Family contributions	35.46%	772
Part-time employment	42.40%	923
Full-time employment	17.36%	378
Pell Grant	26.78%	583
Inheritance	1.79%	39
Loans	4.69%	102

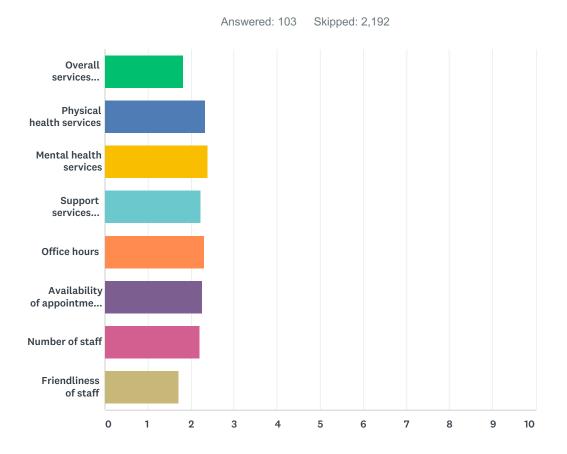
Doyle scholarship	30.45%	663
Merit scholarships	3.63%	79
Other scholarships	17.87%	389
Personal savings	22.83%	497
Work-study	3.17%	69
Employer sponsorship	0.69%	15
SRJC Free Tuition program	11.12%	242
Total Respondents: 2,177		

Q9 Are you a U.S. military veteran or a family member receiving services?



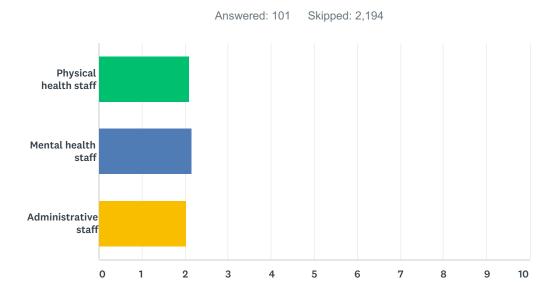
ANSWER CHOICES	RESPONSES	
Yes	4.55%	103
No	95.45%	2,162
TOTAL		2,265

Q10 How satisfied are you with the following items related to our institution's office for Veterans Affairs?



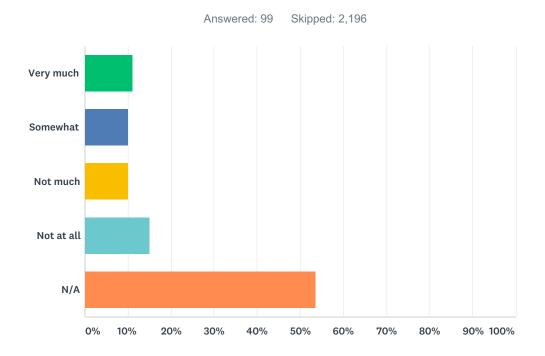
	VERY SATISFIED	SOMEWHAT SATISFIED	NEUTRAL	SOMEWHAT DISSATISFIED	VERY DISSATISFIED	N/A	TOTAL	WEIGHTED AVERAGE
Overall services provided	36.89% 38	14.56% 15	9.71% 10	7.77% 8	0.00%	31.07% 32	103	1.83
Physical health services	18.63% 19	7.84% 8	22.55% 23	3.92% 4	1.96% 2	45.10% 46	102	2.32
Mental health services	18.81% 19	5.94% 6	21.78% 22	2.97% 3	3.96% 4	46.53% 47	101	2.39
Support services (mentoring, support groups)	20.79% 21	10.89% 11	21.78% 22	2.97% 3	1.98% 2	41.58% 42	101	2.22
Office hours	23.76% 24	11.88% 12	16.83% 17	6.93% 7	3.96% 4	36.63% 37	101	2.30
Availability of appointment times	24.75% 25	12.87% 13	22.77% 23	3.96% 4	3.96% 4	31.68% 32	101	2.26
Number of staff	23.76% 24	17.82% 18	20.79% 21	3.96% 4	2.97% 3	30.69% 31	101	2.20
Friendliness of staff	37.62% 38	19.80% 20	11.88% 12	0.00%	1.98% 2	28.71% 29	101	1.72

Q11 How would you rate the level of training of the staff in the office for Veterans Affairs?



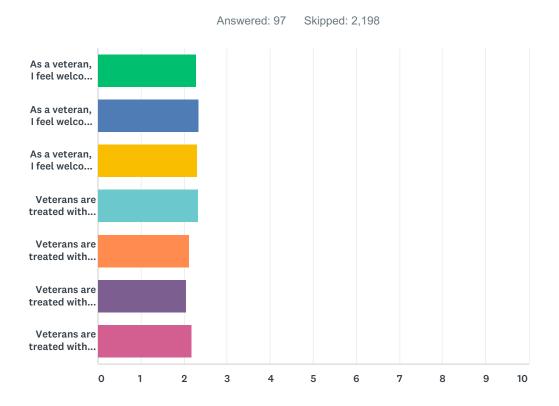
	EXCELLENT	GOOD	FAIR	POOR	VERY POOR	N/A	TOTAL	WEIGHTED AVERAGE
Physical health staff	17.00% 17	14.00% 14	13.00% 13	1.00% 1	2.00%	53.00% 53	100	2.09
Mental health staff	13.86% 14	9.90% 10	9.90% 10	1.98% 2	1.98% 2	62.38% 63	101	2.16
Administrative staff	22.22% 22	27.27% 27	10.10% 10	1.01% 1	4.04% 4	35.35% 35	99	2.03

Q12 To what extent has the office for veterans facilitated your adjustment to civilian life?



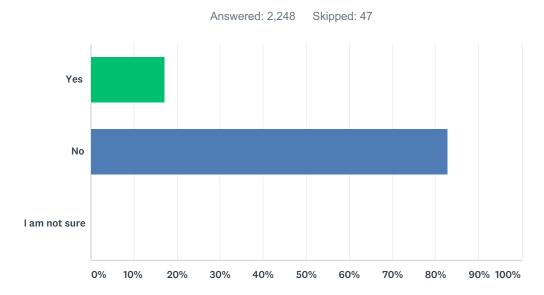
ANSWER CHOICES	RESPONSES	
Very much	11.11%	11
Somewhat	10.10%	10
Not much	10.10%	10
Not at all	15.15%	15
N/A	53.54%	53
TOTAL		99

Q13 To what extent do you agree or disagree with the following statements?



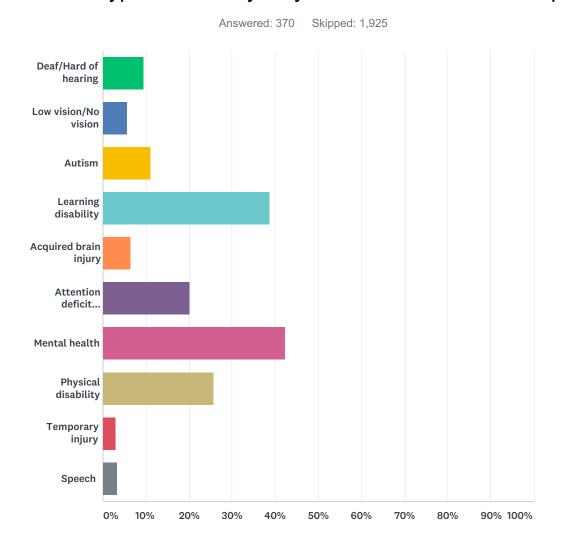
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
As a veteran, I feel welcome on campus	19.59% 19	16.49% 16	15.46% 15	4.12% 4	4.12% 4	40.21% 39	97	2.28
As a veteran, I feel welcome in the surrounding community	16.49% 16	17.53% 17	16.49% 16	4.12% 4	4.12% 4	41.24% 40	97	2.35
As a veteran, I feel welcome in the classroom	19.59% 19	14.43% 14	15.46% 15	6.19% 6	3.09%	41.24% 40	97	2.30
Veterans are treated with respect by students	17.53% 17	20.62% 20	18.56% 18	7.22% 7	2.06%	34.02% 33	97	2.33
Veterans are treated with respect by faculty	22.11% 21	21.05% 20	15.79% 15	2.11%	3.16%	35.79% 34	95	2.11
Veterans are treated with respect by staff	23.71% 23	19.59% 19	18.56% 18	1.03% 1	2.06%	35.05% 34	97	2.05
Veterans are treated with respect by administrators	19.79% 19	21.88% 21	17.71% 17	2.08%	3.13%	35.42% 34	96	2.18

Q14 Do you have a disability?



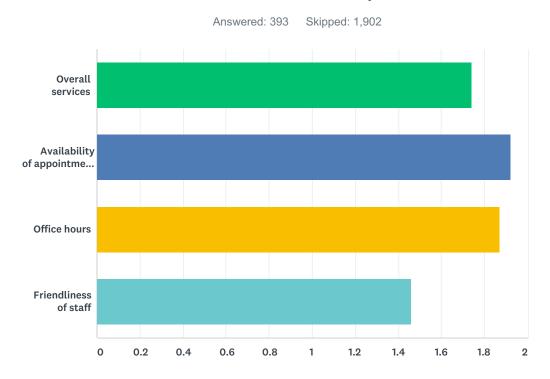
ANSWER CHOICES	RESPONSES	
Yes	17.17%	386
No	82.83%	1,862
I am not sure	0.00%	0
TOTAL		2,248

Q15 What type of disability do you have? Check all that apply.



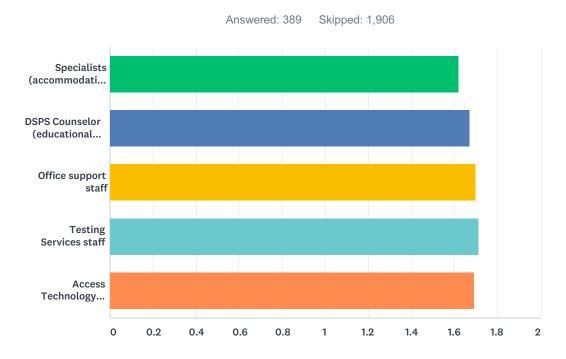
ANSWER CHOICES	RESPONSES	
Deaf/Hard of hearing	9.46%	35
Low vision/No vision	5.68%	21
Autism	11.08%	41
Learning disability	38.65%	143
Acquired brain injury	6.49%	24
Attention deficit disorder	20.00%	74
Mental health	42.16%	156
Physical disability	25.68%	95
Temporary injury	2.97%	11
Speech	3.24%	12
Total Respondents: 370		

Q16 How satisfied are you with the following items related to our institution's office for disability resources?



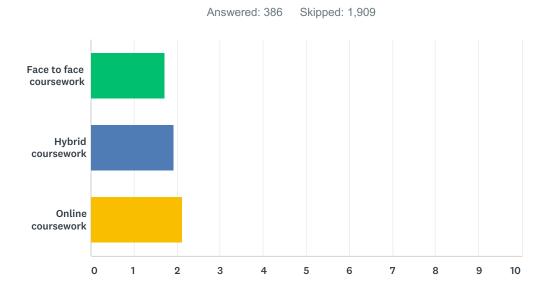
	VERY SATISFIED	SOMEWHAT SATISFIED	NEUTRAL	SOMEWHAT DISSATISFIED	VERY DISSATISFIED	N/A	TOTAL	WEIGHTED AVERAGE
Overall services	49.36% 193	18.93% 74	9.97% 39	4.86% 19	2.56% 10	14.32% 56	391	1.74
Availability of appointment times	41.84% 164	18.88% 74	13.52% 53	5.87% 23	3.32% 13	16.58% 65	392	1.92
Office hours	41.97% 162	20.21% 78	14.51% 56	4.92% 19	2.33% 9	16.06% 62	386	1.87
Friendliness of staff	63.94% 250	9.97% 39	8.95% 35	2.05% 8	1.53% 6	13.55% 53	391	1.46

Q17 How would you rate the level of training of the staff in the office for disability resources?



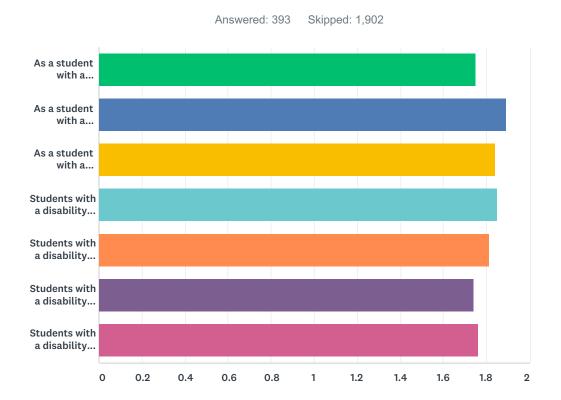
	EXCELLENT	GOOD	FAIR	POOR	VERY POOR	N/A	TOTAL	WEIGHTED AVERAGE
Specialists (accommodations)	46.65% 181	17.01% 66	10.82% 42	1.29% 5	1.29% 5	22.94% 89	388	1.62
DSPS Counselor (educational planning)	43.12% 166	17.40% 67	10.13% 39	2.34% 9	1.30% 5	25.71% 99	385	1.67
Office support staff	39.74% 153	22.86% 88	11.17% 43	1.56% 6	0.78% 3	23.90% 92	385	1.70
Testing Services staff	38.70% 149	14.29% 55	10.91% 42	0.78%	2.34% 9	32.99% 127	385	1.71
Access Technology Center staff	32.64% 126	16.06% 62	10.10% 39	0.78% 3	0.78%	39.64% 153	386	1.69

Q18 How well do DRD services support students in the following ways?



	EXCELLENT	GOOD	FAIR	POOR	VERY POOR	N/A	TOTAL	WEIGHTED AVERAGE
Face to face coursework	39.90% 154	18.13% 70	9.33% 36	2.07% 8	1.81% 7	28.76% 111	386	1.71
Hybrid coursework	25.65% 98	13.35% 51	10.47% 40	2.62% 10	1.83% 7	46.07% 176	382	1.92
Online coursework	24.41% 93	12.34% 47	11.29% 43	4.20% 16	3.67% 14	44.09% 168	381	2.11

Q19 To what extent do you agree or disagree with the following statements?



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
As a student with a disability, I feel welcome on campus	50.00% 195	25.64% 100	11.03% 43	3.08% 12	3.33% 13	6.92% 27	390	1.75
As a student with a disability, I feel welcome in the surrounding community	43.08% 168	25.90% 101	15.90% 62	5.13% 20	2.31% 9	7.69% 30	390	1.89
As a student with a disability, I feel welcome in the classroom	46.68% 183	23.98% 94	15.56% 61	4.34% 17	2.55% 10	6.89% 27	392	1.84
Students with a disability are treated with respect by students	42.46% 166	29.41% 115	13.81% 54	4.35% 17	2.05% 8	7.93% 31	391	1.85
Students with a disability are treated with respect by faculty	45.90% 179	26.92% 105	13.85% 54	4.62% 18	1.79% 7	6.92% 27	390	1.81
Students with a disability are treated with respect by staff	46.29% 181	28.90% 113	12.79% 50	2.05% 8	1.79% 7	8.18% 32	391	1.74
Students with a disability are treated with respect by administrators	44.73% 174	25.71% 100	13.62% 53	1.80% 7	2.06% 8	12.08% 47	389	1.76

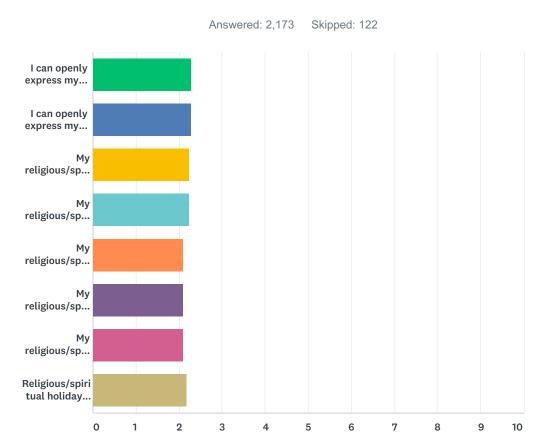
Q20 What is your religion/worldview/spiritual affiliation?



ANSWER CHOICES RESPONSES

Atheist 13.27% 286 Buddhist 3.20% 69 Christian (other than Roman Catholic) 18.89% 407 Hindu 0.46% 10 Jehovah's Witness 0.74% 16 Jewish 1.30% 28 Later-day Saints 0.65% 14 Muslim 0.60% 13 Protestant 0.84% 18 Roman Catholic 15.17% 327 Scientologist 0.09% 2 Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 20.51% TOTAL 2.155	Agnostic	14.01%	302
Christian (other than Roman Catholic) 18.89% 407 Hindu 0.46% 10 Jehovah's Witness 0.74% 16 Jewish 1.30% 28 Latter-day Saints 0.65% 14 Muslim 0.60% 13 Protestant 0.84% 18 Roman Catholic 15.17% 327 Scientologist 0.09% 2 Seventh Day Adventist 0.42% 9 Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Atheist	13.27%	286
Hindu 0.46% 10 Jehovah's Witness 0.74% 16 Jewish 1.30% 28 Latter-day Saints 0.65% 14 Muslim 0.60% 13 Protestant 0.84% 18 Roman Catholic 15.17% 327 Scientologist 0.09% 2 Seventh Day Adventist 0.42% 9 Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Buddhist	3.20%	69
Jehovah's Witness 0.74% 16 Jewish 1.30% 28 Latter-day Saints 0.65% 14 Muslim 0.60% 13 Protestant 0.84% 18 Roman Catholic 15.17% 327 Scientologist 0.09% 2 Seventh Day Adventist 0.42% 9 Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Christian (other than Roman Catholic)	18.89%	407
Jewish 1.30% 28 Latter-day Saints 0.65% 14 Muslim 0.60% 13 Protestant 0.84% 18 Roman Catholic 15.17% 327 Scientologist 0.09% 2 Seventh Day Adventist 0.42% 9 Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Hindu	0.46%	10
Latter-day Saints 0.65% 14 Muslim 0.60% 13 Protestant 0.84% 18 Roman Catholic 15.17% 327 Scientologist 0.09% 2 Seventh Day Adventist 0.42% 9 Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Jehovah's Witness	0.74%	16
Muslim 0.60% 13 Protestant 0.84% 18 Roman Catholic 15.17% 327 Scientologist 0.09% 2 Seventh Day Adventist 0.42% 9 Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Jewish	1.30%	28
Protestant 0.84% 18 Roman Catholic 15.17% 327 Scientologist 0.09% 2 Seventh Day Adventist 0.42% 9 Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Latter-day Saints	0.65%	14
Roman Catholic 15.17% 327 Scientologist 0.09% 2 Seventh Day Adventist 0.42% 9 Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Muslim	0.60%	13
Scientologist 0.09% 2 Seventh Day Adventist 0.42% 9 Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Protestant	0.84%	18
Seventh Day Adventist 0.42% 9 Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Roman Catholic	15.17%	327
Sikh 0.14% 3 Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Scientologist	0.09%	2
Unitarian Universalist 0.51% 11 Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Seventh Day Adventist	0.42%	9
Prefer not to answer 19.03% 410 Other (please specify) 10.67% 230	Sikh	0.14%	3
Other (please specify) 10.67% 230	Unitarian Universalist	0.51%	11
Carlot (picase specify)	Prefer not to answer	19.03%	410
TOTAL 2,155	Other (please specify)	10.67%	230
	TOTAL		2,155

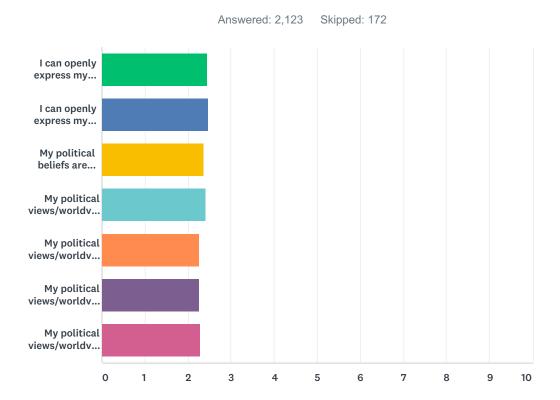
Q21 To what extent do you agree or disagree with the following statements?



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
I can openly express my religious/spiritual beliefs on campus	22.86% 496	29.45% 639	22.67% 492	5.30% 115	4.42% 96	15.30% 332	2,170	2.28
I can openly express my religious/spiritual beliefs in the surrounding community	21.25% 460	30.81% 667	24.90% 539	5.31% 115	3.09% 67	14.64% 317	2,165	2.28
My religious/spiritual beliefs are respected in the classroom	22.20% 479	29.05% 627	24.93% 538	3.20% 69	3.48% 75	17.15% 370	2,158	2.24
My religious/spiritual beliefs are treated with respect by students	21.65% 468	28.91% 625	26.55% 574	3.24% 70	2.87% 62	16.79% 363	2,162	2.24
My religious/spiritual beliefs are treated with respect by faculty	25.58% 552	30.44% 657	22.20% 479	1.53% 33	2.78% 60	17.47% 377	2,158	2.10
My religious/spiritual beliefs are treated with respect by staff	24.80% 534	29.17% 628	23.55% 507	1.25% 27	1.95% 42	19.28% 415	2,153	2.09
My religious/spiritual beliefs are treated with respect by administrators	23.98% 517	28.48% 614	23.98% 517	0.79% 17	2.13% 46	20.64% 445	2,156	2.10

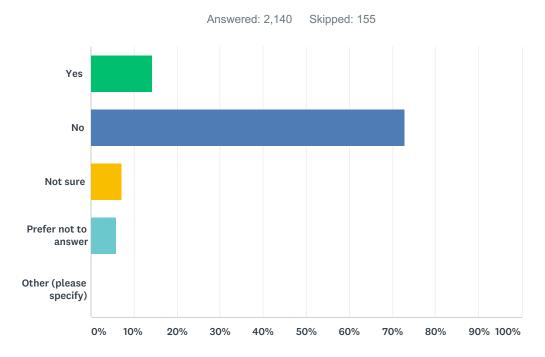
Religious/spiritual holidays I	22.66%	26.79%	22.75%	2.55%	2.74%	22.52%		
celebrate are respected by the	488	577	490	55	59	485	2,154	2.17
campus community								

Q22 To what extent do you agree or disagree with the following statements?



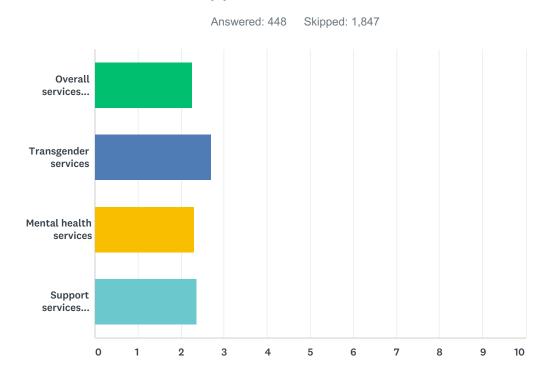
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
I can openly express my political views/worldviews on campus	21.08% 447	32.97% 699	22.92% 486	8.92% 189	7.03% 149	7.08% 150	2,120	2.44
I can openly express my political views/worldviews in the surrounding community	19.15% 405	33.05% 699	24.49% 518	10.31% 218	5.82% 123	7.19% 152	2,115	2.47
My political beliefs are respected in the classroom	21.84% 462	31.35% 663	26.86% 568	6.15% 130	5.25% 111	8.56% 181	2,115	2.36
My political views/worldviews are treated with respect by students	19.39% 410	32.62% 690	27.57% 583	7.23% 153	4.96% 105	8.23% 174	2,115	2.41
My political views/worldviews are treated with respect by faculty	22.43% 474	35.21% 744	24.99% 528	3.83% 81	4.45% 94	9.09% 192	2,113	2.26
My political views/worldviews are treated with respect by staff	21.51% 454	33.54% 708	26.05% 550	3.27% 69	3.84% 81	11.80% 249	2,111	2.26
My political views/worldviews are treated with respect by administrators	20.88% 441	31.39% 663	27.32% 577	2.84% 60	3.79% 80	13.78% 291	2,112	2.27

Q23 Do you identify as LGBTQIA+?



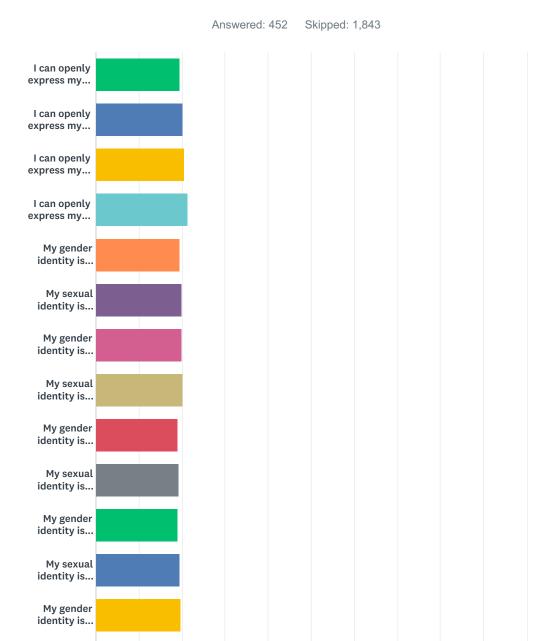
ANSWER CHOICES	RESPONSES	
Yes	14.21%	304
No	72.85%	1,559
Not sure	7.10%	152
Prefer not to answer	5.84%	125
Other (please specify)	0.00%	0
TOTAL		2,140

Q24 How satisfied are you with the following items related to our institution's support for LGBTQIA+ students?



	VERY SATISFIED	SOMEWHAT SATISFIED	NEUTRAL	SOMEWHAT DISSATISFIED	VERY DISSATISFIED	N/A	TOTAL	WEIGHTED AVERAGE
Overall services provided	24.55% 110	22.54% 101	22.54% 101	5.80% 26	3.35% 15	21.21% 95	448	2.25
Transgender services	10.56% 47	10.56% 47	26.29% 117	5.39% 24	4.27% 19	42.92% 191	445	2.69
Mental health services	21.67% 96	20.99% 93	25.51% 113	5.42% 24	2.93% 13	23.48% 104	443	2.31
Support services (mentoring, support groups)	20.67% 92	17.98% 80	24.27% 108	5.39% 24	3.82% 17	27.87% 124	445	2.36

Q25 To what extent do you agree or disagree with the following statements?



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
I can openly express my gender identity on campus	37.56% 169	29.11% 131	17.33% 78	3.56% 16	2.44% 11	10.00% 45	450	1.94
I can openly express my sexual identity on campus	34.08% 153	34.08% 153	18.26% 82	3.34% 15	2.90% 13	7.35% 33	449	2.00

5

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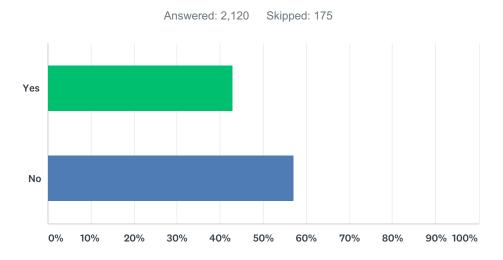
My sexual identity is...

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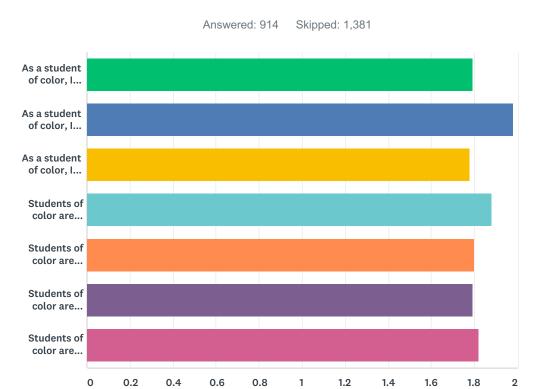
I can openly express my gender identity in the surrounding community	32.74% 146	30.27% 135	19.51% 87	4.93% 22	2.47% 11	10.09% 45	446	2.04
I can openly express my sexual identity in the surrounding community	28.13% 126	34.38% 154	22.54% 101	5.80% 26	2.46% 11	6.70% 30	448	2.14
My gender identity is treated with respect in the classroom	34.90% 156	31.32% 140	18.12% 81	2.68% 12	2.24% 10	10.74% 48	447	1.95
My sexual identity is treated with respect in the classroom	33.78% 150	31.31% 139	24.10% 107	1.58% 7	1.58% 7	7.66% 34	444	1.98
My gender identity is treated with respect by students	33.41% 148	31.60% 140	20.77% 92	3.61% 16	1.13% 5	9.48% 42	443	1.98
My sexual identity is treated with respect by students	31.24% 139	33.71% 150	24.72% 110	1.80% 8	1.35% 6	7.19% 32	445	2.01
My gender identity is treated with respect by faculty	35.14% 156	31.98% 142	19.59% 87	1.58% 7	1.58% 7	10.14% 45	444	1.91
My sexual identity is treated with respect by faculty	34.38% 153	33.93% 151	20.45% 91	1.35% 6	1.35% 6	8.54% 38	445	1.92
My gender identity is treated with respect by staff	35.21% 156	31.15% 138	19.64% 87	1.58% 7	1.58% 7	10.84% 48	443	1.91
My sexual identity is treated with respect by staff	33.48% 149	32.81% 146	21.80% 97	1.12% 5	1.35% 6	9.44% 42	445	1.94
My gender identity is treated with respect by administrators	34.23% 152	28.60% 127	21.17% 94	1.58% 7	2.03%	12.39% 55	444	1.96
My sexual identity is treated with respect by administrators	32.43% 144	29.95% 133	23.65% 105	1.35% 6	1.58% 7	11.04% 49	444	1.98

Q26 Are you a student of color (a person who is not white or of European parentage)?



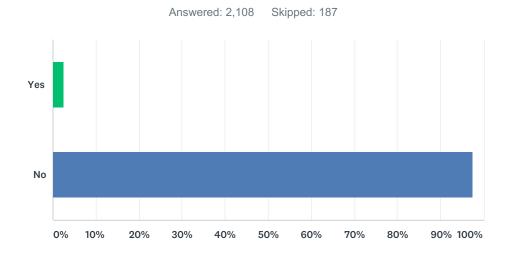
ANSWER CHOICES	RESPONSES	
Yes	42.78%	907
No	57.22%	1,213
TOTAL		2,120

Q27 To what extent do you agree or disagree with the following statements?



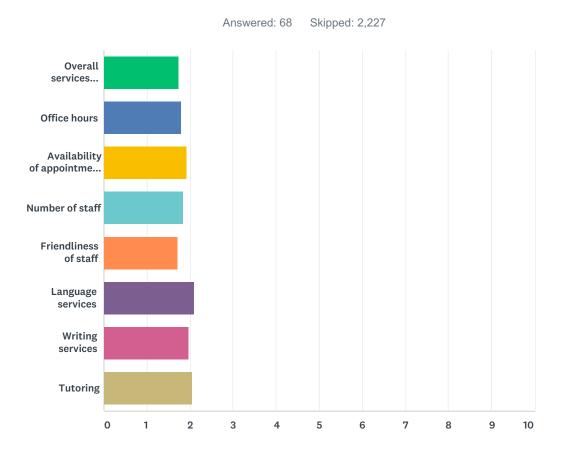
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
As a student of color, I feel welcome on campus	41.01% 374	40.24% 367	12.50% 114	2.08% 19	1.21% 11	2.96% 27	912	1.79
As a student of color, I feel welcome in the surrounding community	34.54% 314	37.73% 343	17.82% 162	4.95% 45	1.76% 16	3.19% 29	909	1.98
As a student of color, I feel welcome in the classroom	40.90% 371	40.57% 368	12.57% 114	1.98% 18	1.10% 10	2.87% 26	907	1.78
Students of color are treated with respect by students	37.86% 343	38.63% 350	16.23% 147	3.20% 29	1.10% 10	2.98% 27	906	1.88
Students of color are treated with respect by faculty	40.68% 369	39.47% 358	13.23% 120	2.32% 21	1.10% 10	3.20% 29	907	1.80
Students of color are treated with respect by staff	40.42% 367	39.32% 357	13.66% 124	1.76% 16	1.10% 10	3.74% 34	908	1.79
Students of color are treated with respect by administrators	39.56% 358	37.79% 342	14.92% 135	1.55% 14	1.55% 14	4.64% 42	905	1.82

Q28 Are you an international student on a F1 visa?



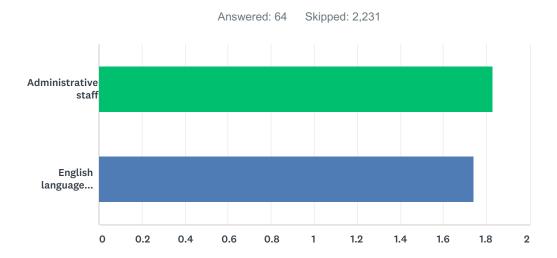
ANSWER CHOICES	RESPONSES	
Yes	2.56%	54
No	97.44%	2,054
TOTAL		2,108

Q29 How satisfied are you with the following items related to our institution's office for international students?



	VERY SATISFIED	SOMEWHAT SATISFIED	NEUTRAL	SOMEWHAT DISSATISFIED	VERY DISSATISFIED	N/A	TOTAL	WEIGHTED AVERAGE
Overall services provided	37.88% 25	36.36% 24	12.12% 8	1.52% 1	0.00%	12.12% 8	66	1.74
Office hours	39.39% 26	31.82% 21	15.15% 10	3.03% 2	0.00%	10.61% 7	66	1.80
Availability of appointment times	29.41% 20	42.65% 29	10.29% 7	5.88% 4	0.00% 0	11.76% 8	68	1.92
Number of staff	38.81% 26	32.84% 22	14.93% 10	2.99% 2	1.49% 1	8.96% 6	67	1.85
Friendliness of staff	46.15% 30	29.23% 19	12.31% 8	1.54% 1	1.54% 1	9.23% 6	65	1.71
Language services	36.36% 24	24.24% 16	13.64% 9	6.06% 4	6.06% 4	13.64% 9	66	2.09
Writing services	36.92% 24	21.54% 14	16.92% 11	1.54% 1	4.62% 3	18.46% 12	65	1.96
Tutoring	31.25% 20	26.56% 17	15.63% 10	3.13% 2	4.69% 3	18.75% 12	64	2.06

Q30 How would you rate the level of training of the staff in the office for international students?



	EXCELLENT	GOOD	FAIR	POOR	VERY POOR	N/A	TOTAL	WEIGHTED AVERAGE
Administrative staff	40.32% 25	37.10% 23	11.29% 7	1.61% 1	3.23% 2	6.45% 4	62	1.83
English language learning support staff	42.86% 27	28.57% 18	11.11% 7	0.00%	3.17% 2	14.29% 9	63	1.74

Q31 To what extent do you agree or disagree with the following statements?



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0.4

0.6

8.0

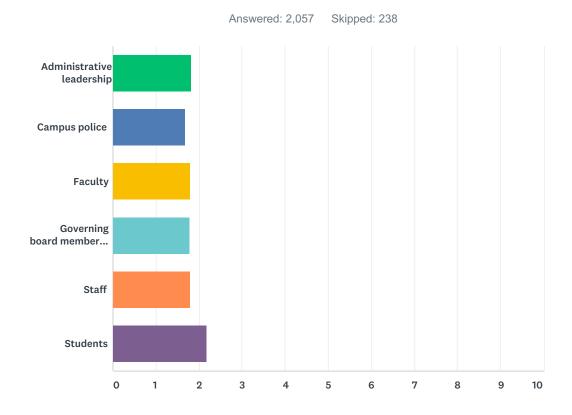
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	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
As an international student, I feel welcome on campus	37.50% 24	39.06% 25	10.94% 7	1.56% 1	3.13% 2	7.81% 5	64	1.85
As an international student, I feel welcome in the surrounding community	35.94% 23	34.38% 22	14.06% 9	4.69% 3	3.13% 2	7.81% 5	64	1.97
As an international student, I am treated with respect in the classroom	40.63% 26	39.06% 25	7.81% 5	1.56% 1	1.56% 1	9.38%	64	1.72
International students are treated with respect by students	40.63% 26	37.50% 24	10.94% 7	1.56% 1	3.13% 2	6.25% 4	64	1.82
International students are treated with respect by faculty	42.19% 27	40.63% 26	7.81% 5	0.00%	1.56% 1	7.81% 5	64	1.68
International students are treated with respect by staff	45.31% 29	34.38% 22	6.25% 4	4.69% 3	1.56% 1	7.81% 5	64	1.73
International students are treated with respect by administrators	43.75% 28	37.50% 24	9.38% 6	0.00%	3.13% 2	6.25% 4	64	1.73

2

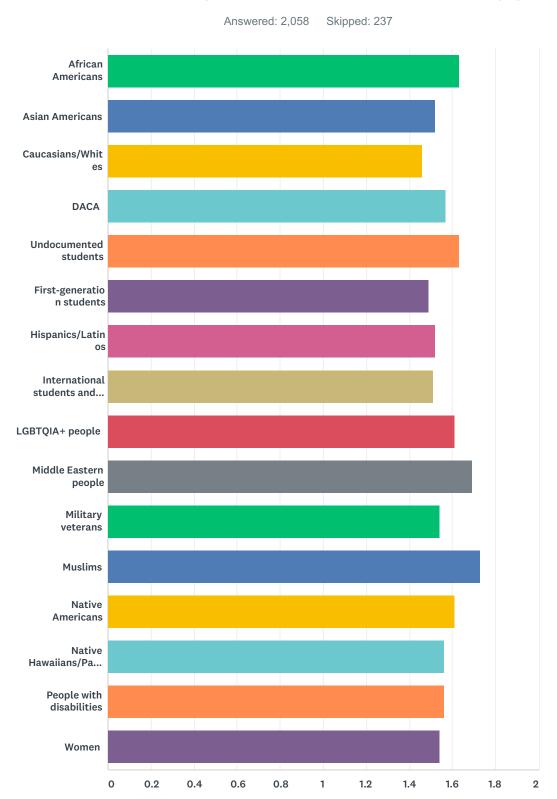
1.8

Q32 The following groups should be required to participate in mandatory diversity training.



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
Administrative leadership	49.10%	26.99%	13.96%	2.44%	4.05%	3.47%		
	1,006	553	286	50	83	71	2,049	1.81
Campus police	59.37%	19.90%	11.61%	2.24%	3.85%	3.02%		
	1,217	408	238	46	79	62	2,050	1.67
Faculty	50.98%	25.91%	13.79%	2.31%	4.07%	2.94%		
	1,039	528	281	47	83	60	2,038	1.79
Governing board members	52.64%	23.34%	14.36%	2.29%	4.00%	3.37%		
(Board of Trustees, etc.)	1,078	478	294	47	82	69	2,048	1.78
Staff	50.32%	25.70%	14.88%	2.15%	3.96%	2.99%		
	1,028	525	304	44	81	61	2,043	1.80
Students	35.70%	25.32%	24.05%	4.90%	6.56%	3.48%		
	729	517	491	100	134	71	2,042	2.18

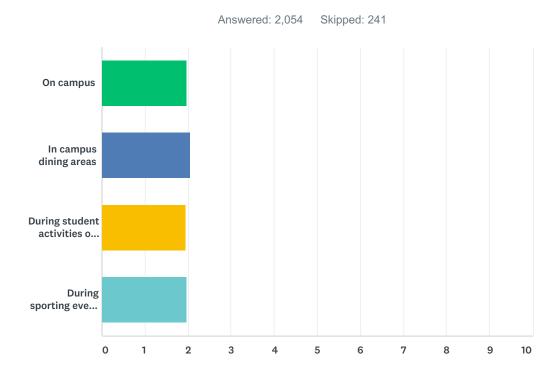
Q33 How welcoming is our campus to the following groups?



VERY WELCOMING	SOMEWHAT WELCOMING	NEUTRAL	NOT VERY WELCOMING	NOT WELCOMING AT ALL	I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
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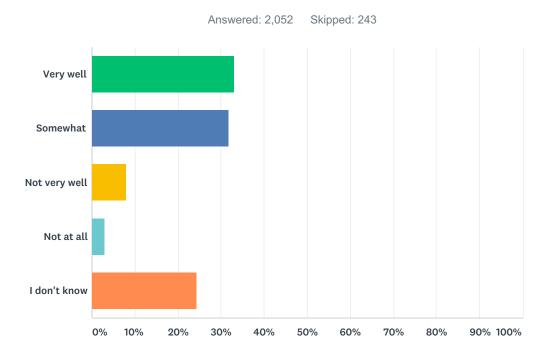
African Americans	43.31% 887	15.67% 321	10.60% 217	1.86% 38	0.68% 14	27.88% 571	2,048	1.63
Asian Americans	47.27% 962	13.66% 278	9.93% 202	0.93% 19	0.39% 8	27.81% 566	2,035	1.52
Caucasians/Whites	65.31% 1,331	9.08% 185	9.91% 202	1.42% 29	1.67% 34	12.61% 257	2,038	1.46
DACA	45.28% 921	12.24% 249	10.52% 214	1.67% 34	0.39% 8	29.89% 608	2,034	1.57
Undocumented students	43.83% 895	13.08% 267	10.92% 223	2.45% 50	0.59% 12	29.14% 595	2,042	1.63
First-generation students	52.99% 1,082	12.63% 258	10.14% 207	1.27% 26	0.29% 6	22.67% 463	2,042	1.49
Hispanics/Latinos	52.77% 1,076	14.62% 298	10.20% 208	1.37% 28	0.44% 9	20.60% 420	2,039	1.52
International students and employees	47.99% 977	14.00% 285	9.38% 191	0.83% 17	0.44%	27.36% 557	2,036	1.51
LGBTQIA+ people	46.89% 956	16.43% 335	10.74% 219	2.21% 45	0.59% 12	23.15% 472	2,039	1.61
Middle Eastern people	40.15% 817	12.92% 263	12.04% 245	2.16% 44	0.93% 19	31.79% 647	2,035	1.69
Military veterans	48.45% 987	12.22% 249	10.36% 211	0.88% 18	0.88% 18	27.20% 554	2,037	1.54
Muslims	38.22% 779	12.95% 264	11.63% 237	2.45% 50	1.28% 26	33.46% 682	2,038	1.73
Native Americans	44.02% 895	13.43% 273	10.72% 218	1.77% 36	0.64% 13	29.41% 598	2,033	1.61
Native Hawaiians/Pacific Islanders	43.96% 895	13.21% 269	10.95% 223	0.74% 15	0.34%	30.80% 627	2,036	1.56
People with disabilities	50.98% 1,039	15.90% 324	9.81% 200	2.26% 46	0.64% 13	20.41% 416	2,038	1.56
Women	56.59% 1,151	17.26% 351	10.96% 223	1.38% 28	0.88% 18	12.93% 263	2,034	1.54

Q34 How would you categorize the level of interactions among racial/ethnic groups?



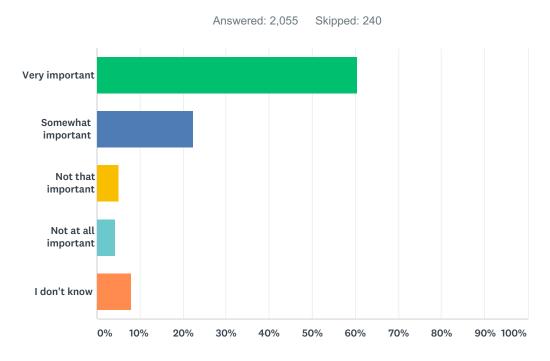
	VERY INTEGRATED	SOMEWHAT INTEGRATED	NEUTRAL	NOT VERY INTEGRATED	NOT AT ALL INTEGRATED	I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
On campus	32.27% 660	32.96% 674	13.06% 267	6.50% 133	1.17% 24	14.03% 287	2,045	1.97
In campus dining areas	27.28% 557	25.51% 521	14.69% 300	5.68% 116	1.47% 30	25.37% 518	2,042	2.04
During student activities on campus	29.66% 606	24.08% 492	13.36% 273	4.31% 88	1.32% 27	27.26% 557	2,043	1.95
During sporting events on campus	24.37% 497	16.09% 328	12.95% 264	2.94% 60	1.03% 21	42.62% 869	2,039	1.96

Q35 How well does our institution promote racial/cultural interaction between different groups?



ANSWER CHOICES	RESPONSES
Very well	33.04% 678
Somewhat	31.82% 653
Not very well	7.94% 163
Not at all	2.88% 59
I don't know	24.32% 499
TOTAL	2,052

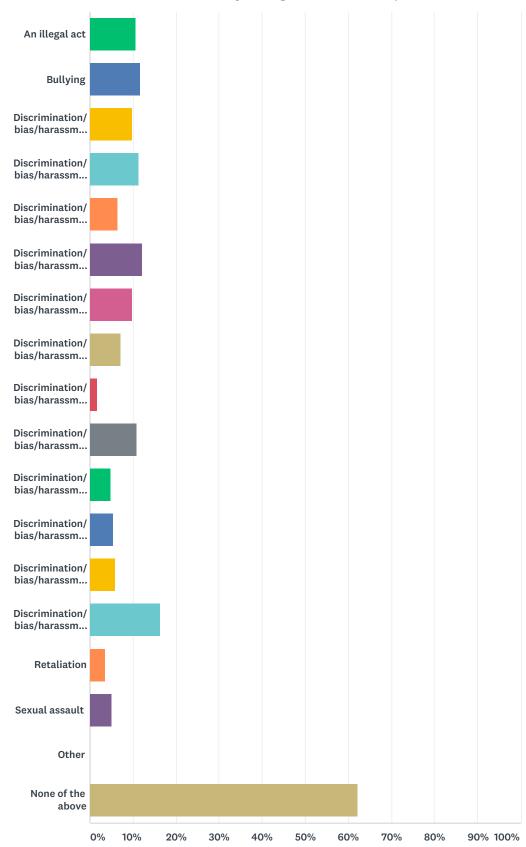
Q36 How important, in your opinion, is promoting diversity and inclusion to the campus leadership?



ANSWER CHOICES	RESPONSES	
Very important	60.39%	1,241
Somewhat important	22.29%	458
Not that important	5.01%	103
Not at all important	4.28%	88
I don't know	8.03%	165
TOTAL		2,055

Q37 Have you experienced/witnessed any of the following while at our institution? Check all that apply.

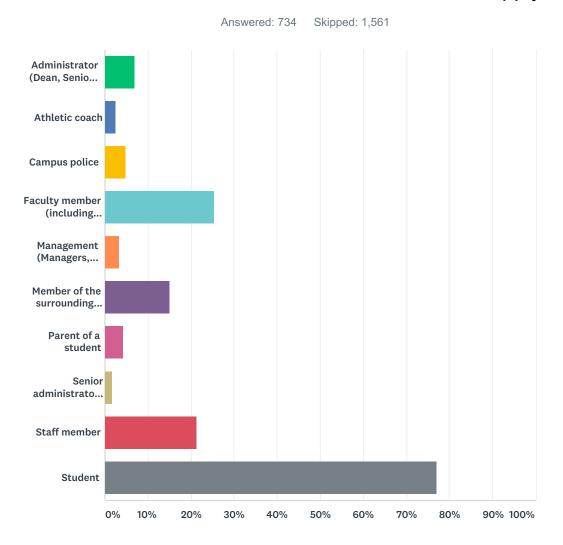
Answered: 1,925 Skipped: 370



ANSWER CHOICES	RESPONSES	
An illegal act	10.70%	206
Bullying	11.64%	224

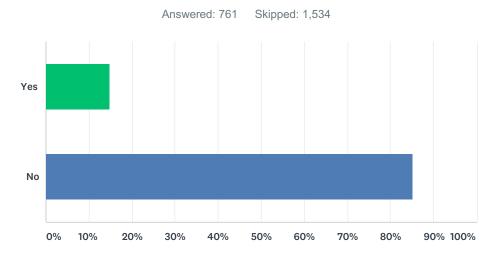
Discrimination/bias/harassment based on age	9.77%	188
Discrimination/bias/harassment based on gender	11.38%	219
Discrimination/bias/harassment based on gender identity	6.49%	125
Discrimination/bias/harassment based on race/ethnicity	12.10%	233
Discrimination/bias/harassment based on lack of English language proficiency (foreign accent)	9.92%	191
Discrimination/bias/harassment based on a disability	7.17%	138
Discrimination/bias/harassment based on veteran status	1.77%	34
Discrimination/bias/harassment based on religion/worldview/spiritual affiliation	10.86%	209
Discrimination/bias/harassment based on a medical condition or illness	4.83%	93
Discrimination/bias/harassment based on socioeconomic status	5.35%	103
Discrimination/bias/harassment based on sexual orientation	5.82%	112
Discrimination/bias/harassment based on political views	16.31%	314
Retaliation	3.53%	68
Sexual assault	4.99%	96
Other	0.00%	0
None of the above	62.08%	1,195
Total Respondents: 1,925		

Q38 Who caused the offense? Check all that apply.



ANSWER CHOICES	RESPONSES	
Administrator (Dean, Senior Dean, Director, Executive Director)	6.95%	51
Athletic coach	2.59%	19
Campus police	4.77%	35
Faculty member (including counselors, librarians, athletic trainers)	25.34%	186
Management (Managers, Supervisors and Confidential employees)	3.41%	25
Member of the surrounding community	14.99%	110
Parent of a student	4.22%	31
Senior administrator (President, Vice President)	1.63%	12
Staff member	21.39%	157
Student	76.98%	565
Total Respondents: 734		

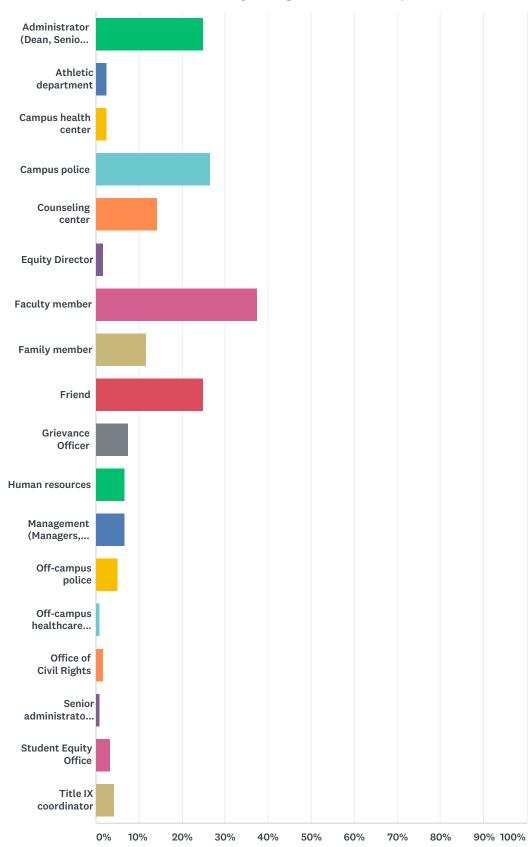
Q39 Did you report the incident?



ANSWER CHOICES	RESPONSES	
Yes	14.85%	113
No	85.15%	648
TOTAL		761

Q40 Who did you report the incident to? Check all that apply.

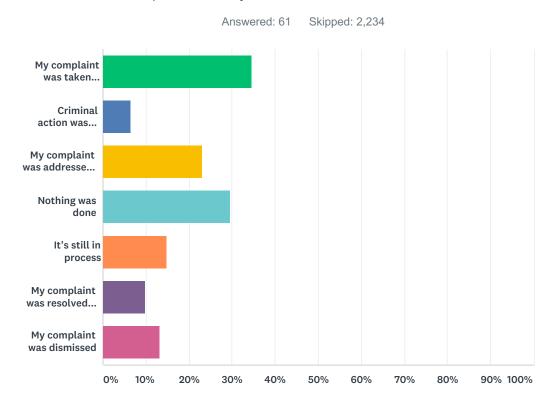
Answered: 120 Skipped: 2,175



ANSWER CHOICES	RESPONSES	
Administrator (Dean, Senior Dean, Director, Executive Director)	25.00%	30
Athletic department	2.50%	3

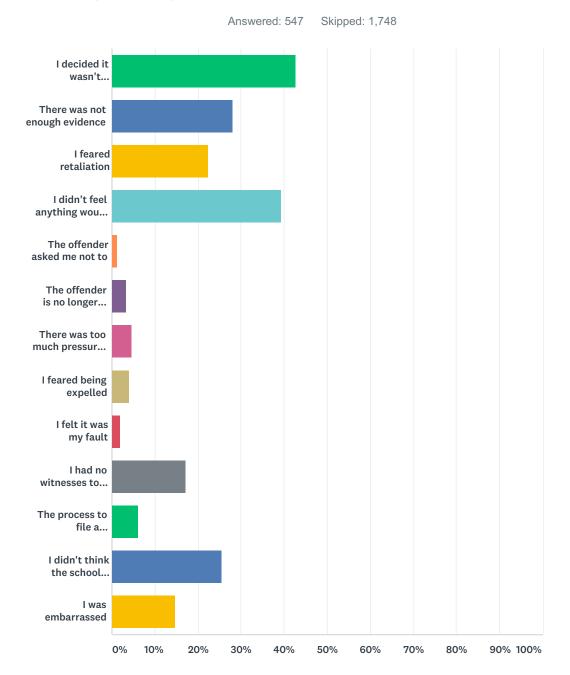
Campus health center	2.50%	3
Campus police	26.67%	32
Counseling center	14.17%	17
Equity Director	1.67%	2
Faculty member	37.50%	45
Family member	11.67%	14
Friend	25.00%	30
Grievance Officer	7.50%	9
Human resources	6.67%	8
Management (Managers, Supervisors and Confidential employees)	6.67%	8
Off-campus police	5.00%	6
Off-campus healthcare professional	0.83%	1
Office of Civil Rights	1.67%	2
Senior administrator (Vice President, President)	0.83%	1
Student Equity Office	3.33%	4
Title IX coordinator	4.17%	5
Total Respondents: 120		

Q41 If you have filed a written bias/discrimination/harassment complaint in the past two years, what was the result?



ANSWER CHOICES	RESPONSES	
My complaint was taken seriously	34.43%	21
Criminal action was taken	6.56%	4
My complaint was addressed but not resolved to my satisfaction	22.95%	14
Nothing was done	29.51%	18
It's still in process	14.75%	9
My complaint was resolved to my satisfaction	9.84%	6
My complaint was dismissed	13.11%	8
Total Respondents: 61		

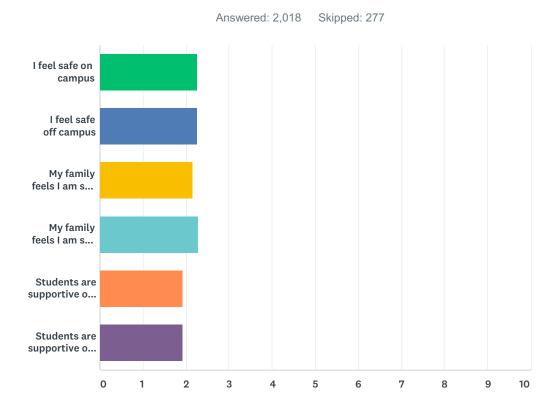
Q42 Why didn't you report the incident? Check all that apply.



ANSWER CHOICES	RESPONSES	
I decided it wasn't important enough	42.78%	234
There was not enough evidence	27.97%	153
I feared retaliation	22.49%	123
I didn't feel anything would happen	39.31%	215
The offender asked me not to	1.28%	7
The offender is no longer here	3.29%	18

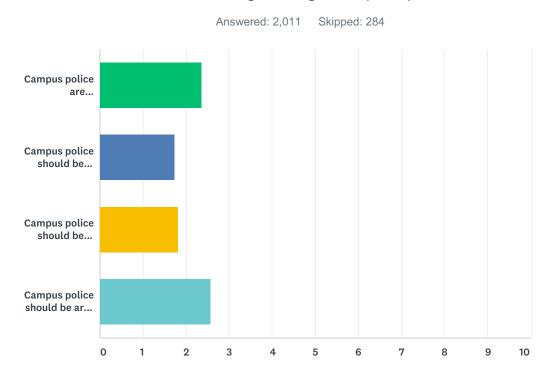
There was too much pressure not to	4.57%	25
I feared being expelled	4.02%	22
I felt it was my fault	1.83%	10
I had no witnesses to support me	17.18%	94
The process to file a complaint was not secure	6.03%	33
I didn't think the school would support me	25.59%	140
I was embarrassed	14.63%	80
Total Respondents: 547		

Q43 To what extent do you agree or disagree with the following statements about safety on/off campus?



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
I feel safe on campus	25.20% 508	37.95% 765	22.72% 458	9.87% 199	2.88% 58	1.39% 28	2,016	2.26
I feel safe off campus	22.65% 455	38.23% 768	28.42% 571	7.81% 157	1.24% 25	1.64% 33	2,009	2.26
My family feels I am safe on campus	26.49% 530	36.63% 733	19.74% 395	7.05% 141	2.00% 40	8.10% 162	2,001	2.15
My family feels I am safe off campus	21.14% 423	35.78% 716	26.24% 525	7.60% 152	1.50% 30	7.75% 155	2,001	2.27
Students are supportive of other students who have experienced incidences of physical confrontation	28.50% 570	34.95% 699	16.00% 320	2.10% 42	0.85% 17	17.60% 352	2,000	1.93
Students are supportive of other students who have experienced incidences of emotional confrontation (discrimination, sexual harassment, bullying)	30.15% 600	35.13% 699	15.38% 306	2.21% 44	1.21% 24	15.93% 317	1,990	1.92

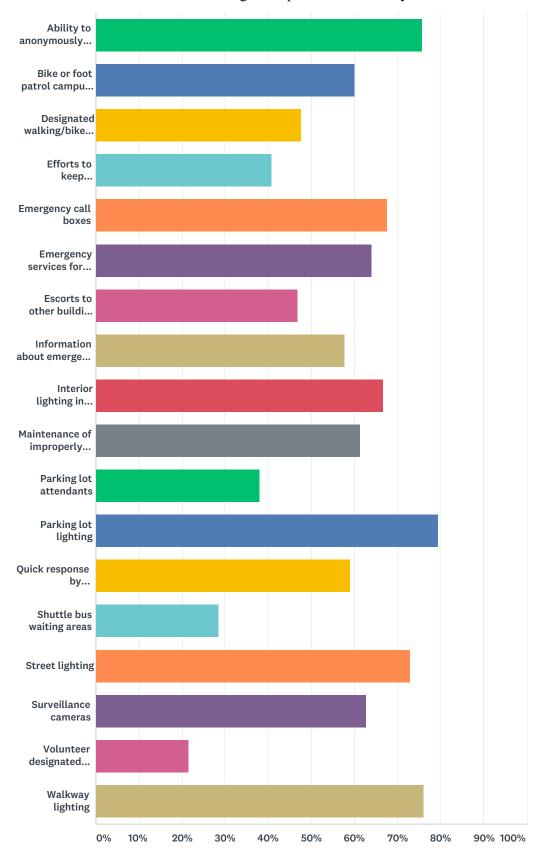
Q44 To what extent do you agree or disagree with the following statements regarding campus police?



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
Campus police are qualified/trained to deal with all aspects of diversity	19.97% 400	24.96% 500	26.21% 525	6.79% 136	3.44% 69	18.62% 373	2,003	2.37
Campus police should be required to participate in ongoing diversity training	51.85% 1,039	25.40% 509	11.73% 235	1.85% 37	3.74% 75	5.44% 109	2,004	1.73
Campus police should be reflective of the diversity of our students	48.30% 967	24.93% 499	14.84% 297	2.15% 43	3.80% 76	5.99% 120	2,002	1.81
Campus police should be armed at all times	23.30% 465	22.55% 450	28.51% 569	12.22% 244	8.47% 169	4.96% 99	1,996	2.58

Q45 Which of the following safety measures must exist on campus in order for you to feel safe? Check all that apply.

Answered: 1,939 Skipped: 356

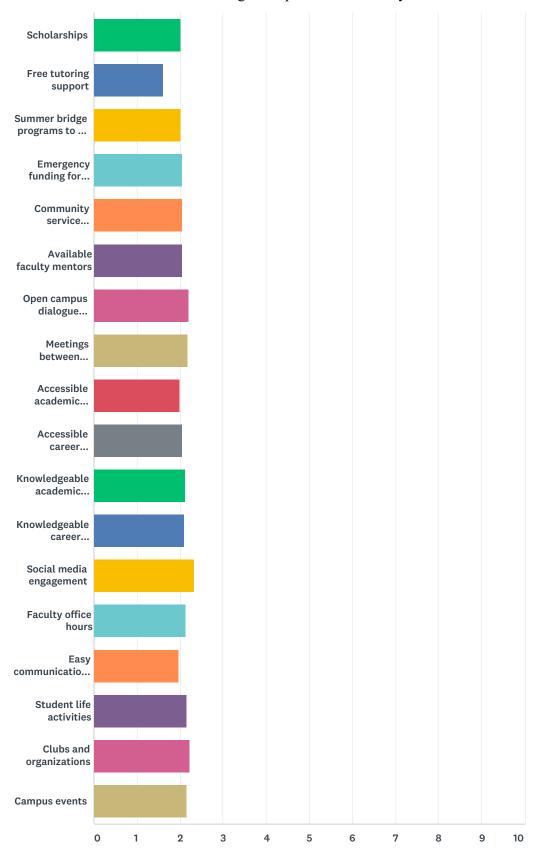


ANSWER CHOICES RESPONSES

Efforts to keep non-students or non-employees off campus 40.74% 79.00 Emergency call boxes 67.61% 1,311 Emergency services for incidents of sexual assault 63.95% 1,240 Escorts to other buildings on campus 46.93% 910 Information about emergency procedures in case of a campus lockdown, extreme weather, etc. 57.66% 1,18 Interior lighting in campus buildings after dark 66.79% 1,295 Maintenance of improperly working safety items (lightbulbs that are out, call boxes not working, etc.) 79.58% 1,84 Parking lot lighting 38.06% 78 79.58% 1,44 Shuttle bus waiting areas 28.42% 51 1,44 Street lighting 28.22% 1,415 1,415 Surveillance cameras 21.45% 416 Volunteer designated drivers 21.45% 416 Walkway lighting 40.76 76.07% 1,415	Ability to anonymously report concerns about a student or employee (someone who may be suicidal, mentally unstable, engaged in an illegal activity, etc.)	75.66% 1,467
Designated walking/bike paths 47.65% 924 Efforts to keep non-students or non-employees off campus 40.74% 70 Emergency call boxes 1,311 Emergency services for incidents of sexual assault 63.95% 1,240 Escorts to other buildings on campus 46.93% 910 Information about emergency procedures in case of a campus lockdown, extreme weather, etc. 77.66% 1,118 Interior lighting in campus buildings after dark 61.32% 1,189 Parking lot attendants 38.06% 73 Parking lot lighting 79.58% 1,543 Quick response by administration to campus emergencies 1,445 Street lighting 28.42% 551 Street lighting 28.42% 551 Surveillance cameras 28.42% 561 Volunteer designated drivers 21.45% 416 Walkway lighting 76.07% 1,415		
Efforts to keep non-students or non-employees off campus 40.74% 790 Emergency call boxes 67.61% 1,311 Emergency services for incidents of sexual assault 63.95% 1,240 Escorts to other buildings on campus 46.93% 910 Information about emergency procedures in case of a campus lockdown, extreme weather, etc. 57.66% 1,118 Interior lighting in campus buildings after dark 66.79% 1,298 Parking lot attendants 38.06% 78 Parking lot lighting 79.58% 1,543 Quick response by administration to campus emergencies 59.00% 1,444 Street lighting 28.42% 55 Street lighting 28.42% 55 Surveillance cameras 21.45% 41.64 Volunteer designated drivers 21.45% 41.64 Walkway lighting 41.47 41.47	Bike or foot patrol campus police	, , , , , , , , , , , , , , , , , , ,
Emergency call boxes 67.61% 1.311 Emergency services for incidents of sexual assault 63.95% 2.240 Escorts to other buildings on campus 46.93% 910 Information about emergency procedures in case of a campus lockdown, extreme weather, etc. 65.76% 1.188 Interior lighting in campus buildings after dark 66.79% 1.295 Maintenance of improperly working safety items (lightbulbs that are out, call boxes not working, etc.) 1.88 Parking lot attendants 38.06% 73.8 Parking lot lighting 99.00% 1.444 Shuttle bus waiting areas 28.42% 551 Street lighting 59.00% 21.435 Surveillance cameras 29.45% 416 Volunteer designated drivers 21.45% 416 Walkway lighting 1.311	Designated walking/bike paths	47.65% 924
Emergency call boxes 1,311 Emergency services for incidents of sexual assault 63.95% Excorts to other buildings on campus 46.93% 910 Information about emergency procedures in case of a campus lockdown, extreme weather, etc. 57.66% 1,118 Interior lighting in campus buildings after dark 61.32% 1,295 Maintenance of improperly working safety items (lightbulbs that are out, call boxes not working, etc.) 78.30% 73.80% Parking lot attendants 38.06% 78.80% 79.58% 1,543 Quick response by administration to campus emergencies 1.44 55.00% 1,445 Sturtel lighting 28.42% 551 Sturveillance cameras 62.82% 1,218 Volunteer designated drivers 21.45% 416 Walkway lighting 76.07% 1,475	Efforts to keep non-students or non-employees off campus	40.74% 790
Emergency services for incidents of sexual assault 1,240 Escorts to other buildings on campus 46.93% 910 Information about emergency procedures in case of a campus lockdown, extreme weather, etc. 57.66% 1,118 Interior lighting in campus buildings after dark 66.79% 1,295 Maintenance of improperly working safety items (lightbulbs that are out, call boxes not working, etc.) 79.58% 73.88% Parking lot lighting 79.58% 1,543 Quick response by administration to campus emergencies 59.00% 1,144 Street lighting 72.98% 1,415 Street lighting 62.82% 1,218 Volunteer designated drivers 21.45% 416 Walkway lighting 76.07% 1,475	Emergency call boxes	67.61% 1,311
1.118 1.11	Emergency services for incidents of sexual assault	63.95% 1,240
Information about emergency procedures in case of a campus lockdown, extreme weather, etc. 1,118 Interior lighting in campus buildings after dark 66.79% Maintenance of improperly working safety items (lightbulbs that are out, call boxes not working, etc.) 1,189 Parking lot attendants 38.06% 738 Parking lot lighting 79.58% 1,543 Quick response by administration to campus emergencies 1,144 59.00% 1,145 Shuttle bus waiting areas 28.42% 551	Escorts to other buildings on campus	46.93% 910
Interior lighting in campus buildings after dark 1,295 Maintenance of improperly working safety items (lightbulbs that are out, call boxes not working, etc.) 61.32% Parking lot attendants 38.06% 738 Parking lot lighting 79.58% 1,543 Quick response by administration to campus emergencies 59.00% 1,144 Shuttle bus waiting areas 28.42% 551 Street lighting 1,415 Surveillance cameras 1,218 Volunteer designated drivers 21.45% 416 Walkway lighting 1,475	Information about emergency procedures in case of a campus lockdown, extreme weather, etc.	57.66% 1,118
Maintenance of improperly working safety items (lightbulbs that are out, call boxes not working, etc.) 1,189 Parking lot attendants 38.06% 738 Parking lot lighting 79.58% 1,543 Quick response by administration to campus emergencies 1,144 Shuttle bus waiting areas 28.42% 551 Street lighting 72.98% 1,415 Surveillance cameras 1,218 Volunteer designated drivers 21.45% 416 Walkway lighting 1,475	Interior lighting in campus buildings after dark	66.79% 1,295
Parking lot lighting 79.58% 1,543 Quick response by administration to campus emergencies 59.00% 59.00% 55.10% 55.	Maintenance of improperly working safety items (lightbulbs that are out, call boxes not working, etc.)	61.32% 1,189
Parking lot lighting 1,543 Quick response by administration to campus emergencies 59.00% Shuttle bus waiting areas 28.42% 551 Street lighting 72.98% 1,415 Surveillance cameras 62.82% 1,218 Volunteer designated drivers 21.45% 416 Walkway lighting 1,475	Parking lot attendants	38.06% 738
Quick response by administration to campus emergencies1,144Shuttle bus waiting areas28.42% 551Street lighting72.98%Surveillance cameras62.82%Volunteer designated drivers21.45% 416Walkway lighting76.07%	Parking lot lighting	79.58% 1,543
Street lighting 72.98% Surveillance cameras 62.82% Volunteer designated drivers 21.45% 416 Walkway lighting 1,475	Quick response by administration to campus emergencies	59.00% 1,144
Street lighting 1,415 Surveillance cameras 62.82% Volunteer designated drivers 21.45% 416 Walkway lighting 76.07%	Shuttle bus waiting areas	28.42% 551
Surveillance cameras 1,218 Volunteer designated drivers 21.45% 416 Walkway lighting 76.07% 1,475	Street lighting	72.98% 1,415
Walkway lighting 76.07% 1,475	Surveillance cameras	62.82% 1,218
Walkway lighting 1,475	Volunteer designated drivers	21.45% 416
Total Respondents: 1,939	Walkway lighting	76.07% 1,475
	Total Respondents: 1,939	

Q46 To what extent are you satisfied with the following opportunities for students at our institution?

Answered: 1,989 Skipped: 306

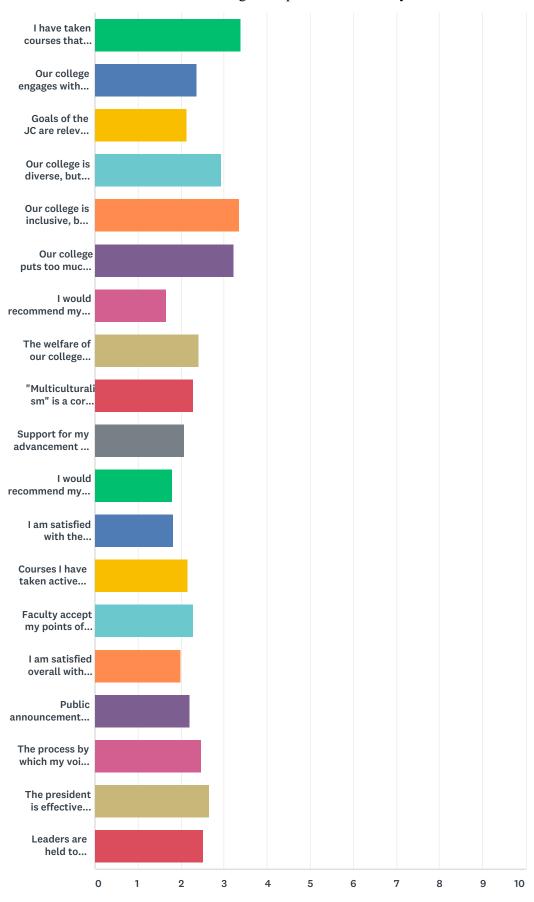


	VERY SATISFIED	SOMEWHAT SATISFIED	NEUTRAL	SOMEWHAT DISSATISFIED	VERY DISSATISFIED	N/A	TOTAL	WEIGHTED AVERAGE
Scholarships	35.70% 704	28.90% 570	14.91% 294	5.58% 110	3.19% 63	11.71% 231	1,972	2.00

Free tutoring support	52.76% 1,042	20.05% 396	11.80% 233	2.18% 43	0.76% 15	12.46% 246	1,975	1.61
Summer bridge programs to aid in certain academic areas	26.14% 512	16.95% 332	20.32% 398	1.89% 37	0.82% 16	33.89% 664	1,959	2.01
Emergency funding for students experiencing financial distress	29.39% 579	19.19% 378	17.82% 351	4.01% 79	2.69% 53	26.90% 530	1,970	2.06
Community service opportunities	26.80% 526	22.77% 447	23.28% 457	2.19% 43	0.92% 18	24.04% 472	1,963	2.05
Available faculty mentors	31.29% 614	23.34% 458	21.66% 425	4.03% 79	1.83% 36	17.84% 350	1,962	2.05
Open campus dialogue sessions	22.96% 450	16.89% 331	25.20% 494	2.96% 58	1.94% 38	30.05% 589	1,960	2.20
Meetings between students and administrators	27.61% 540	21.78% 426	22.85% 447	5.57% 109	2.30% 45	19.89% 389	1,956	2.17
Accessible academic counselors	39.79% 781	26.24% 515	15.44% 303	8.05% 158	2.55% 50	7.95% 156	1,963	1.99
Accessible career counselors	33.47% 654	24.26% 474	18.47% 361	5.68% 111	2.56% 50	15.56% 304	1,954	2.05
Knowledgeable academic counselors	36.40% 713	26.85% 526	16.49% 323	8.42% 165	4.49% 88	7.35% 144	1,959	2.11
Knowledgeable career counselors	32.75% 641	22.74% 445	19.78% 387	5.11% 100	3.68% 72	15.94% 312	1,957	2.10
Social media engagement	20.63% 402	17.80% 347	31.55% 615	4.57% 89	1.80% 35	23.65% 461	1,949	2.33
Faculty office hours	29.80% 582	29.54% 577	23.81% 465	6.91% 135	1.79% 35	8.14% 159	1,953	2.14
Easy communication with faculty	36.80% 722	31.19% 612	19.37% 380	4.43% 87	1.53% 30	6.68% 131	1,962	1.96
Student life activities	25.73% 502	21.48% 419	25.32% 494	3.43% 67	1.79% 35	22.25% 434	1,951	2.15
Clubs and organizations	23.26% 454	20.39% 398	25.26% 493	4.20% 82	2.05% 40	24.85% 485	1,952	2.22
Campus events	26.00% 509	22.73% 445	25.23% 494	3.83% 75	2.04% 40	20.17% 395	1,958	2.16

Q47 To what extent do you agree or disagree with the following statements about the overall learning experience at our college?

Answered: 1,954 Skipped: 341

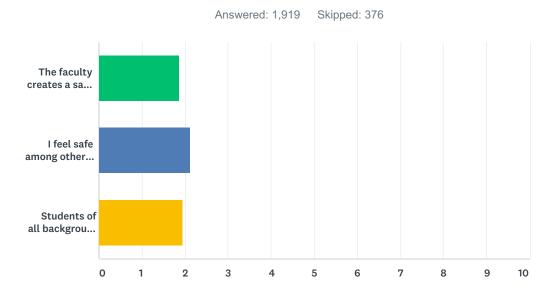


STRONGLY	AGREE	NEUTRAL	DISAGREE	STRONGLY	N/A	TOTAL	WEIGHTED
AGREE				DISAGREE			AVERAGE

I have taken courses that require me to believe or conform to behaviors outside of my personal convictions without my consent	11.05% 214	14.31% 277	14.88% 288	22.73% 440	23.55% 456	13.48% 261	1,936	3.39
Our college engages with external communities to understand their interests and respond to their needs	15.35% 295	28.25% 543	28.20% 542	4.84% 93	1.77% 34	21.59% 415	1,922	2.36
Goals of the JC are relevant to preparation for the world students will graduate into	24.48% 471	39.03% 751	20.27% 390	5.46% 105	2.18% 42	8.58% 165	1,924	2.14
Our college is diverse, but not inclusive	9.93% 191	20.28% 390	29.75% 572	17.11% 329	8.11% 156	14.82% 285	1,923	2.92
Our college is inclusive, but not diverse	4.81% 92	9.37% 179	33.02% 631	24.33% 465	12.19% 233	16.27% 311	1,911	3.35
Our college puts too much emphasis on diversity	11.04% 212	12.02% 231	27.69% 532	24.26% 466	14.78% 284	10.20% 196	1,921	3.22
I would recommend my college to high school students	50.41% 973	30.88% 596	12.49% 241	1.35% 26	0.93% 18	3.94% 76	1,930	1.66
The welfare of our college takes precedence over donor demands, investment matters, and political interests	20.32% 391	18.50% 356	29.26% 563	5.20% 100	3.85% 74	22.87% 440	1,924	2.40
"Multiculturalism" is a core value of our institution's mission	19.20% 368	31.30% 600	28.43% 545	3.39% 65	2.66% 51	15.02% 288	1,917	2.28
Support for my advancement and success is evident in my classes	26.80% 514	38.69% 742	21.58% 414	3.96% 76	1.51% 29	7.46% 143	1,918	2.08
I would recommend my campus to someone considering transferring from another college	42.49% 820	33.89% 654	14.82% 286	2.33% 45	1.30% 25	5.18% 100	1,930	1.80
I am satisfied with the quality of the education I am receiving	40.50% 782	38.11% 736	14.19% 274	2.85% 55	1.14% 22	3.21% 62	1,931	1.82
Courses I have taken actively foster an appreciation for diversity	25.44% 488	30.92% 593	26.90% 516	3.02% 58	1.93% 37	11.78% 226	1,918	2.15
Faculty accept my points of view even if they disagree with them	22.66% 435	30.05% 577	25.99% 499	5.73% 110	3.28% 63	12.29% 236	1,920	2.28
I am satisfied overall with the faculty	31.65% 609	40.85% 786	17.93% 345	3.59% 69	1.40% 27	4.57% 88	1,924	1.98
Public announcements regarding internal communications and practices are honest and truthful	21.28% 408	30.99% 594	26.76% 513	3.65% 70	1.46% 28	15.86% 304	1,917	2.20
The process by which my voice can be heard is effective	16.94% 325	24.04% 461	30.76% 590	7.40% 142	2.92% 56	17.94% 344	1,918	2.46

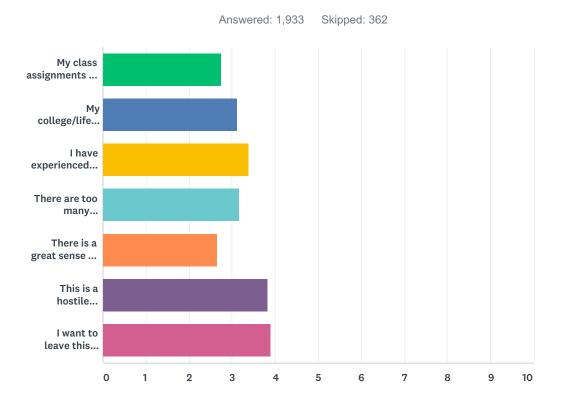
The president is effective at communicating with people who share my background	12.75% 244	17.82% 341	31.50% 603	6.64% 127	5.75% 110	25.55% 489	1,914	2.66
Leaders are held to appropriate measures of accountability and responsibility for campus climate	14.68% 280	22.65% 432	30.68% 585	6.08% 116	4.14% 79	21.76% 415	1,907	2.52

Q48 To what extent do you agree or disagree that your classroom experiences include the following?



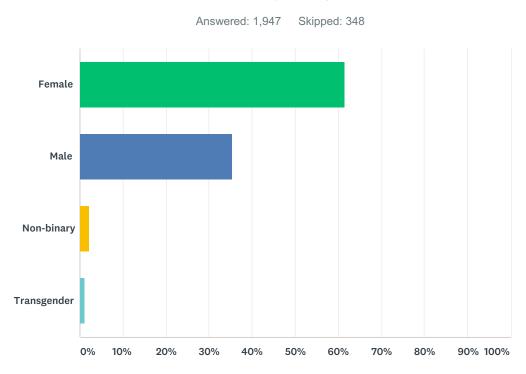
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
The faculty creates a safe and welcoming environment for everyone in the classroom	37.30% 714	40.44% 774	14.42% 276	2.98% 57	1.25% 24	3.61% 69	1,914	1.86
I feel safe among other students expressing my views and opinions in the classroom	31.00% 594	36.33% 696	17.69% 339	7.72% 148	3.24% 62	4.02% 77	1,916	2.12
Students of all backgrounds are interacting together in the classroom on campus	34.22% 654	38.30% 732	17.11% 327	3.77% 72	1.57% 30	5.02% 96	1,911	1.95

Q49 To what extent do you agree or disagree with the following statements about your learning experience here?



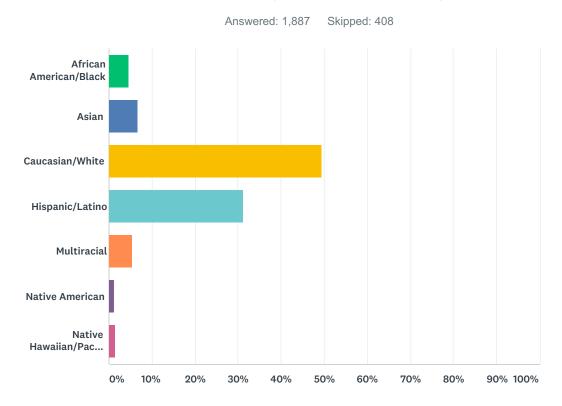
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
My class assignments and homework are excessive or overwhelming	13.77% 265	25.00% 481	33.73% 649	19.70% 379	4.11% 79	3.69% 71	1,924	2.74
My college/life balance is perfect	7.96% 153	21.18% 407	31.48% 605	23.93% 460	12.02% 231	3.43% 66	1,922	3.11
I have experienced microaggressions on campus	6.43% 123	13.18% 252	19.67% 376	23.12% 442	17.15% 328	20.45% 391	1,912	3.39
There are too many expectations of me	7.94% 152	16.71% 320	31.96% 612	25.95% 497	10.18% 195	7.26% 139	1,915	3.15
There is a great sense of belonging	11.52% 220	28.86% 551	36.77% 702	10.79% 206	4.45% 85	7.60% 145	1,909	2.65
This is a hostile study/living environment	5.07% 97	6.43% 123	18.03% 345	30.30% 580	30.72% 588	9.46% 181	1,914	3.83
I want to leave this college	5.57% 107	6.41% 123	17.19% 330	25.00% 480	37.86% 727	7.97% 153	1,920	3.90

Q50 What is your gender?



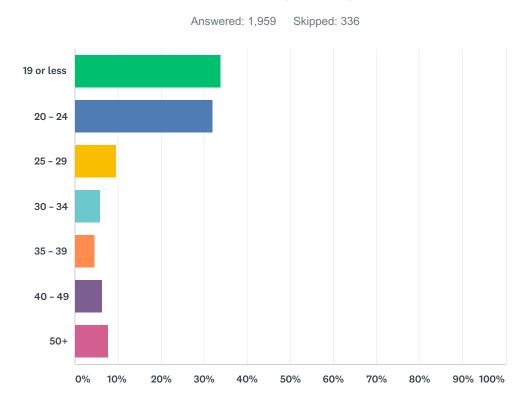
ANSWER CHOICES	RESPONSES	
Female	61.58%	1,199
Male	35.39%	689
Non-binary	2.00%	39
Transgender	1.03%	20
TOTAL		1,947

Q51 What is your race/ethnicity?



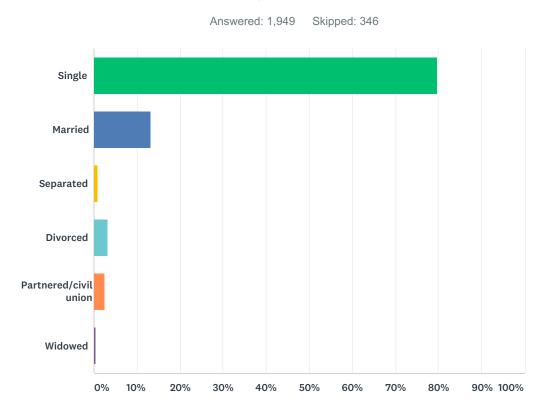
ANSWER CHOICES	RESPONSES	
African American/Black	4.66%	88
Asian	6.73%	127
Caucasian/White	49.34%	931
Hispanic/Latino	31.21%	589
Multiracial	5.46%	103
Native American	1.22%	23
Native Hawaiian/Pacific Islander	1.38%	26
TOTAL		1,887

Q52 What is your age?



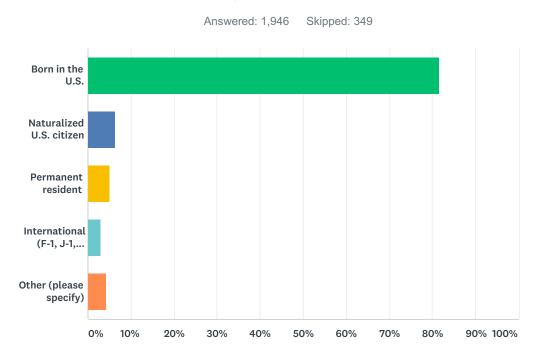
ANSWER CHOICES	RESPONSES	
19 or less	33.95%	665
20 – 24	32.11%	629
25 – 29	9.60%	188
30 – 34	5.87%	115
35 – 39	4.54%	89
40 – 49	6.28%	123
50+	7.66%	150
TOTAL		1,959

Q53 What is your marital status?



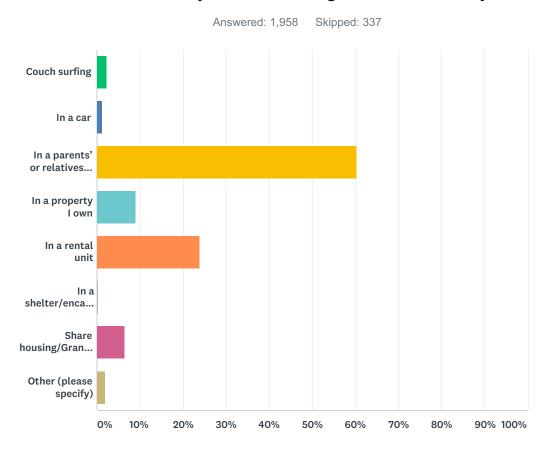
ANSWER CHOICES	RESPONSES	
Single	79.73%	1,554
Married	13.13%	256
Separated	0.87%	17
Divorced	3.23%	63
Partnered/civil union	2.57%	50
Widowed	0.46%	9
TOTAL		1,949

Q54 What is your citizenship status?



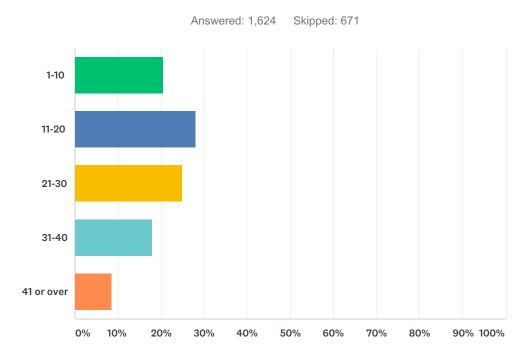
ANSWER CHOICES	RESPONSES	
Born in the U.S.	81.65%	1,589
Naturalized U.S. citizen	6.27%	122
Permanent resident	4.98%	97
International (F-1, J-1, etc.)	2.88%	56
Other (please specify)	4.21%	82
TOTAL		1,946

Q55 Where do you live during the academic year?



ANSWER CHOICES	RESPONSES	
Couch surfing	2.30%	45
In a car	1.17%	23
In a parents' or relatives' home	60.27%	1,180
In a property I own	8.99%	176
In a rental unit	23.95%	469
In a shelter/encampment	0.20%	4
Share housing/Grannie units or private room in someone's home	6.54%	128
Other (please specify)	1.79%	35
Total Respondents: 1,958		

Q56 If you are employed during the academic year, how many hours do you work per week?

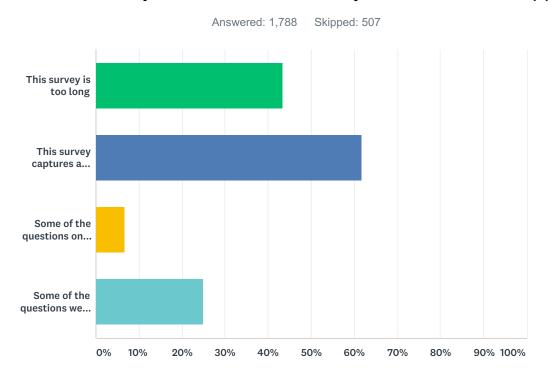


ANSWER CHOICES	RESPONSES	
1-10	20.57%	334
11-20	28.08%	456
21-30	24.88%	404
31-40	17.98%	292
41 or over	8.50%	138
TOTAL	1	,624

Q57 Please offer any additional comments or suggestions to improve our climate for diversity.

Answered: 279 Skipped: 2,016

Q58 What did you think of this survey? Check all that apply.



ANSWER CHOICES	RESPONSES	
This survey is too long	43.40%	776
This survey captures a great deal of information about important campus issues	61.80%	1,105
Some of the questions on the survey made me feel uncomfortable	6.71%	120
Some of the questions were not clear to me	24.89%	445
Total Respondents: 1,788		