SERP
A Keenan Solution

SANTA ROSA JUNIOR COLLEGE
Supplemental Employee Retirement Plan
2019

□ **February 12, 2019**	**Board Approval**
□ **February 13, 2019**	**Program announced to District employees**
□ **March 5 – 7, 2019**	**Group Orientation Meetings**
□ **March 11 – 15, 2019**	**Individual Counseling Sessions**
□ **March 20, 2019**	**SERP Enrollment Window Opens**
□ **May 7, 2019**	**SERP Enrollment Forms & Letters of Retirement due – Window Period Closes**
□ **May 14, 2019**	**Last Day to Rescind Retirement Notifications and SERP Enrollment Forms**
□ **May 16, 2019**	**Announcement to District Employees on Final Cost Analysis, Determination of District Financial Benefit & Go/No Go Decision**
□ **May 20, 2019 thru December 30, 2019**	**Employee Retires from District between these dates**
□ **January 1, 2020**	**Plan Effective Date All Groups**
□ **February 1, 2020**	**First Benefit Payment**

SANTA ROSA JUNIOR COLLEGE

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February 05, 2019