



TITLE	CLASSIFICATION	SALARY GRADE/ASSIGNMENT
Painter	CLASSIFIED	GRADE: M MONTHS:
BOARD POLICY REFERENCE: 2005/2006 Classification Review		Board Approved: 08/06

JOB DESCRIPTION:

Under general supervision, perform journey level work in the painting, finishing, and maintaining of a wide variety of interior and exterior surfaces and structures; may direct the work of other classified staff in the area; and perform related work as required.

SCOPE:

The Painter prepares surfaces for painting and finishing; applies undercoats and finish coats using the full range of application methods and materials; mixes and matches paints and finishes; performs soda and water blasting; advises in the selection and storage of painting materials.

KEY DUTIES AND RESPONSIBILITIES:

Examples of key duties are interpreted as being descriptive and not restrictive in nature. The following duties are listed both as trade specific and shared responsibilities.

1. Prepares, primes, sands, seals, patches and paints furniture, surfaces, buildings, and fixtures utilizing all types of painting materials such as varnish, lacquer, shellac, enamel, latex, epoxy, water-proofing and heat resistant finishes.
2. Tapes, flushes, repairs and applies texturing, wallpaper, and acoustic layers on a variety of surfaces. Adjusts colors when necessary; utilizes enhanced finishing skills when appropriate.
3. Applies materials to new construction, existing, multi-story buildings, alterations, and remodelings.
4. Graffiti response and removal using a variety of available products and soda blasting.
5. Operates, cleans and maintains all painting equipment, including brush, roll, sprayers and electro-static sprayers, pumps, etc. Safely stores and labels all materials.
6. Maintains and repairs soda blasting compressor and accessories.
7. Estimates time and materials required; keeps computerized records and submits reports of work performed.
8. Erects scaffolding, rigging and ladders as necessary in a manner consistent with safety codes.
9. Reads and understands blueprints.
10. Offers assistance and advice on materials, designs, and color.
11. Assists in the writing of specifications for repairs and new construction.

Shared Responsibilities:

1. Maintains appropriate service and repair records.
2. Researches, purchases and inventories equipment parts, chemicals and supplies.
3. Responds to routine and emergency calls for repairs and service.
4. May train and direct the work of other classified staff in the area.
5. Assists and serves as back up to other Facilities employees.

EMPLOYMENT STANDARDS

ABILITY TO:

Operate and use required tools and equipment skillfully and safely; mix and match paints and varnishes; apply finishes to a wide variety of surfaces; estimate time and materials required on widely varied assignments; keep computerized records and prepare reports; perform heavy physical labor; coordinate work flow for multiple projects; read, comprehend, and work from plans and blueprints; train and direct the work of others; follow and give oral and written instructions; maintain cooperative working relationships; demonstrate sensitivity to, and respect for a diverse population.

KNOWLEDGE OF:

Residential and commercial/industrial practices and processes of the painting trade; paints, varnishes, lacquers, enamels, epoxies, paint removers, and related materials, and of their properties and application; applicable code requirements; methods and practices followed in the maintenance of tools, machinery, and equipment; occupational hazards of the painting trade and precautionary measures to be observed.

MINIMUM QUALIFICATIONS:

Candidates/incumbents must meet the minimum qualifications as detailed below, or file for equivalency. Equivalency decisions are made on the basis of a combination of education and experience that would likely provide the required knowledge and abilities. If requesting consideration on the basis of equivalency, an Equivalency Application is required at the time of interest in a position (equivalency decisions are made by Human Resources, in coordination with the department where the vacancy exists, if needed.)

Education:

Graduation from high school, supplemented by completion of a Union, private (in-house), military, or trade school apprenticeship program that includes theory and on-the-job work.

Experience:

Four years as a journey-level painter in a residential and in a commercial, industrial, or facilities operations setting, both interior and exterior,

LICENSE OR CERTIFICATE:

This classification requires the use of a personal or District vehicle while conducting District business. Must possess a valid (Class C) California driver's license and an acceptable driving record. Ability to complete the following trainings as required: forklift operation certification, lock out tag out, fall arrest, confined space, MSDS, asbestos and lead identification, ladder safety, emergency evacuation, in-house OSHA and respirator training.

SPECIAL REQUIREMENTS:

Must be able to perform physical activities, such as, but not limited to, lifting equipment (up to 50 lbs. unassisted), bending, standing, climbing or walking. Must be able to safely use manual tools and power equipment common in the construction trades. Must be able to handle hazardous materials safely and tolerate exposure to electrical hazards.