

CLASSIFICATION	RANGE	MONTHLY SALARY RANGES				
		A	B	C	D	E
SENIOR VICE PRESIDENT	IA *	12,769	13,407	14,077	14,781	15,520
- Academic Affairs/Assistant Superintendent						
- Finance & Administrative Services/Assistant Superintendent						
VICE PRESIDENT	IA *	12,160	12,768	13,407	14,077	14,781
- Human Resources						
- Petaluma Campus						
- Student Services/Assistant Superintendent						
Executive Director, Foundation	IA *	12,160	12,768	13,407	14,077	14,781
Director, Capital Projects	16.0	11,196	11,756	12,343	12,961	13,609
DEAN III	15.0	10,155	10,663	11,196	11,756	12,344
- Career and Technical Education & Economic Development						
- Counseling & Special Programs						
- Curriculum & Educational Support Services						
- Facilities Planning & Operations						
- Learning Resources & Educational Technology						
- Liberal Arts & Sciences						
- Public Safety						
- Student Conduct & DSPS						
Director, Information Technology	15.0	10,155	10,663	11,196	11,756	12,344
DEAN II	14.5	9,633	10,114	10,620	11,151	11,709
- Admissions, Records & Enrollment Development						
- Agriculture/Natural Resources & Culinary Arts						
- Arts & Humanities						
- Business & Professional Studies						
- Early Child Development and Teacher Education						
- Health Sciences						
- Instruction & Enrollment Management, Petaluma Campus						
- Instruction & Strategic Program Development						
- Kinesiology, Athletics & Dance/Athletics Director						
- Language Arts & Academic Foundations						
- Science, Technology, Engineering & Mathematics						
- Student Services, Petaluma Campus						
- Student Success, Equity and Retention						
Chief of Police	14.5	9,633	10,114	10,620	11,151	11,709
Director, Fiscal Services						
DEAN I	14.0	9,110	9,566	10,044	10,546	11,073
- Student Affairs & Engagement Programs						
Director, ADN Program	14.0	9,110	9,566	10,044	10,546	11,073
Director, Bookstore						
Director, Human Resources						
Director, Institutional Research						
Director, Purchasing & Graphics Services						
Director, Student Financial Services						
Director, Student Health Services						
Director, Admissions & Enrollment Services	13.5	8,642	9,074	9,527	10,004	10,504
Director, EOPS/CARE						
Director, Regional Adult Education Programs						
Director, Workforce Development						
Asst. Director, Student Health Svcs – Mental Health Programs	13.0	8,172	8,581	9,010	9,460	9,933
Director, Community Education						
Director, Facilities Operations						
Director, Student Equity						
Alumni, Annual Fund & Corporate Relations Director, Foundation	12.5	7,751	8,139	8,546	8,973	9,422
Director, Career Development Services & CalWORKs Prog.						
Director, Communication & Marketing						
Director, Distance Education						
Manager, Instructional Computing						

Management Team Monthly Salary Schedule – 2016 -17

CLASSIFICATION	RANGE	A	B	C	D	E
Manager, IT Infrastructure Manager, Systems and Programming	12.5	7,751	8,139	8,546	8,973	9,422
Director, Assessment Services & Student Success Technologies Director, Gateway to College Program Director, Marketing & Communications, Foundation Director, Public Safety - Basic Academy Director, Public Safety - Fire Technology Director, Public Safety - In Service Programs Director, Public Safety - Modular Law Enforcement/Ranger Academy Manager, Building & Equipment Maintenance Manager, Environmental Health & Safety Manager, Media Services Manager, Media Services, Petaluma Manager, Payroll Manager, Petaluma Business Services Manager, Training & Compliance Project Director, Title V (HSI – Hispanic Serving Institution)	12.0	7,329	7,695	8,080	8,484	8,908
Assistant Director, Bookstore Director, Health Occupations Prep & Educational Prog (HOPE) Lieutenant, District Police	11.5	6,952	7,300	7,665	8,048	8,450
Manager, Financial Aid	11.0	6,575	6,904	7,249	7,612	7,992
Manager, Grounds & Recycling Manager, Scholarship Programs Manager, Southwest Santa Rosa Center Program Supervisor/Child Development Center	10.5	6,235	6,546	6,874	7,217	7,578
Assistant Director, Student Affairs Coordinator, MESA Programs Coordinator, College to Career Program Development Manager, Foundation Manager, Access for Students with Disabilities Manager, Admissions and Enrollment Services/Petaluma Manager, Employment Equity Manager, Shone Farm Manager, Workforce Training & Instructional Partnerships Supervisor, Technical Services	10.0	5,895	6,189	6,499	6,824	7,165
Manager, Custodial Services Project Coordinator, FKCE Program	9.0	5,362	5,630	5,911	6,207	6,517
Activities Advisor	8.5	5,218	5,479	5,753	6,040	6,342
Manager, Ag Pavilion/Winemaker, Shone Farm Winery Supervisor, Custodial Services	8.0	4,968	5,216	5,477	5,751	6,038
CONFIDENTIAL						
Programmer Analyst, Sr.	12.5	7,751	8,139	8,546	8,973	9,422
Police Sergeant	10.0	5,895	6,189	6,499	6,824	7,165
Budget Coordinator	10.0	5,895	6,189	6,499	6,824	7,165
Executive Assistant to Superintendent/President & Board of Trustees	9.5	5,630	5,912	6,207	6,518	6,843
Human Resources Analyst, Senior	9.0	5,362	5,630	5,911	6,207	6,517
Human Resources Specialist, Benefits	8.0	4,968	5,216	5,477	5,751	6,038
Human Resources Specialist, Systems/Compensation	8.0	4,968	5,216	5,477	5,751	6,038
Payroll Analyst	8.0	4,968	5,216	5,477	5,751	6,038
Executive Assistant/Academic Affairs	7.5	4,822	5,063	5,316	5,582	5,861
Executive Assistant/Finance & Administrative Services	7.5	4,822	5,063	5,316	5,582	5,861
Executive Assistant/Human Resources	7.5	4,822	5,063	5,316	5,582	5,861

FOOTNOTES:

* Independently Adjusted

Effective July 1, 2016: 2.08% COLA

A 5% longevity increment (compounded) is awarded after completing 10, 15, and 20 years of continuous service.
An employee on the management team is entitled to an additional 2% stipend for a Doctoral degree when conferred.