CLASSIFICATION	RANGE	MONTHLY SALARY RANGES				
		A	B	C	D	E
SENIOR VICE PRESIDENT - Academic Affairs/Assistant Superintendent - Finance & Administrative Services/Assistant Superintendent	43	14,074	14,778	15,517	16,293	17,108
VICE PRESIDENT - Human Resources - Petaluma Campus - Student Services/Assistant Superintendent	42	13,731	14,418	15,139	15,895	16,690
Executive Director, Foundation	38	12,440	13,062	13,715	14,401	15,121
Senior Director, Capital Projects	36	11,840	12,432	13,054	13,707	14,392
Senior Director, Information Technology	35	11,552	12,129	12,736	13,372	14,041
SENIOR DEAN - Career and Technical Education & Economic Development - Curriculum & Educational Support Services - Learning Resources & Educational Technology - Liberal Arts & Sciences - Public Safety - Student Conduct & Special Programs - Student Services & Programs	34	11,270	11,833	12,425	13,046	13,698
DEAN - Admissions, Records & Enrollment Management - Agriculture/Natural Resources & Culinary Arts - Arts & Humanities - Business & Professional Studies - Child Development and Teacher Education - Health Sciences - Instruction & Enrollment Management, Petaluma - Instruction & Strategic Program Development - Kinesiology, Athletics & Dance/Athletics Director - Language Arts & Academic Foundations - Science, Technology, Engineering & Mathematics - Student Affairs & Engagement Programs - Student Services, Petaluma Campus - Student Success, Equity and Retention Senior Director, Fiscal Services	31	10,465	10,988	11,538	12,115	12,720
Senior Director, Facilities Planning & Operations	30	10,210	10,720	11,256	11,819	12,410
ASSOCIATE DEAN - Associate Degree Nursing (ADN) Program - Public Safety/Basic Academy - Public Safety/Fire Technology - Public Safety/In-Service Programs - Public Safety/Modular Law Enforcement & Ranger Academies - Workforce Development Chief of Police Director, Human Resources	28	9,718	10,204	10,714	11,250	11,812
Director, Institutional Research	27	9,481	9,955	10,453	10,975	11,524
Director, Communications & Marketing Director, Purchasing & Graphics Director, Student Financial Services Director, Student Health Services Director, Systems & Programming	26	9,250	9,712	10,198	10,708	11,243
Director, Career Development/CalWORKs Director, Community Education Director, Distance Education Director, Media Services & Learning Technologies	25	9,024	9,475	9,949	10,446	10,969
Director, Admissions & Enrollment Services Director, Extended Opportunity Programs & Services/CARE Director, Regional Adult Education Programs Director, Student Equity	24	8,804	9,244	9,706	10,192	10,701

Management Team Monthly Salary Schedule – 2016 -17

CLASSIFICATION	RANGE	A	B	C	D	E
Manager, Information Technology Infrastructure Manager, Instructional Computing	24	8,804	9,244	9,706	10,192	10,701
Manager, Student Health Services – Mental Health Programs	23	8,589	9,019	9,470	9,943	10,440
Director, Alumni, Annual Fund & Corporate Relations, Foundation Director, Gateway to College Program Director, Health Occupations Prep & Educational Prog (HOPE) Director, Hispanic Serving Institution (HSI) Director, International Student Programs Director, Workforce Programs & Career & Technical Ed. Grants	22	8,380	8,799	9,239	9,701	10,186
Director, Facilities Operations Manager, Building & Equipment Maintenance, Petaluma Manager, Building & Equipment Maintenance, Santa Rosa	21	8,175	8,584	9,013	9,464	9,937
Manager, Media Services, Petaluma	19	7,781	8,170	8,579	9,008	9,458
Manager, Bookstore, Santa Rosa Manager, Environmental Health & Safety Manager, Human Resources/Training & Compliance Manager, Payroll Manager, Petaluma Business Services Manager, Shone Farm Manager, Southwest Santa Rosa Center Police Lieutenant	18	7,592	7,971	8,370	8,788	9,228
Director, Assessment Services & Student Success Technologies Director, Marketing & Communications, Foundation Manager, Admissions and Enrollment Services, Petaluma Manager, Financial Aid Manager, Scholarship Programs	17	7,406	7,777	8,166	8,574	9,003
Manager, Child Development Services Manager, Workforce Training & Instructional Partnerships	16	7,226	7,587	7,966	8,365	8,783
Manager, Bookstore, Petaluma	15	7,050	7,402	7,772	8,161	8,569
Manager, Access for Students with Disabilities Manager, College to Career Program Manager, Human Resources/Employment Equity Supervisor, Technical Services/Media Services	14	6,878	7,221	7,583	7,962	8,360
Human Resources Analyst, Senior Manager, Student Affairs Police Sergeant (Non-Exempt)	12	6,546	6,874	7,217	7,578	7,957
Manager, Grounds & Recycling	11	6,387	6,706	7,041	7,393	7,763
Manager, Mathematics Engineering Science Achievement (MESA)/CCCP Manager, Custodial Services Manager, Farm Facilities & Products Manager, Foster & Kinship Care Education (FKCE) Program Manager, Petaluma Student Engagement	10	6,231	6,542	6,869	7,213	7,574
Supervisor, Custodial Services	1	4,989	5,239	5,501	5,776	6,064
CONFIDENTIAL						
Programmer Analyst, Senior	20	7,976	8,375	8,793	9,233	9,695
Budget Coordinator	12	6,546	6,874	7,217	7,578	7,957
Human Resources Specialist, Benefits	8	5,931	6,227	6,538	6,865	7,209
Human Resources Specialist, Systems/Compensation	8	5,931	6,227	6,538	6,865	7,209
Payroll Analyst	8	5,931	6,227	6,538	6,865	7,209
Senior Executive Assistant to Superintendent/President & Board of Trustees	8	5,931	6,227	6,538	6,865	7,209
Executive Assistant, Academic Affairs	3	5,242	5,504	5,779	6,068	6,371
Executive Assistant, Finance & Administrative Services	3	5,242	5,504	5,779	6,068	6,371
Executive Assistant, Human Resources	3	5,242	5,504	5,779	6,068	6,371

FOOTNOTES:
Revised 1/1/17 with the implementation of the Management Team Classification/Salary Study
A 5% longevity increment (compounded) is awarded after completing 10, 15, and 20 years of continuous service.
An employee on the management team is entitled to an additional 2% stipend for a Doctoral degree when conferred.