

# Memorandum of Understanding

between the

SRJC CFT California Federation of Teachers Local 1946 (SRJC CFT)

and the

Sonoma County Junior College District (SCJCD)

Regarding Successor Language, to the Agreement Covering the Period July 1, 2010 through June 30, 2013, between SRJC CFT and SCJCD

It is agreed that the following successor article-language, and other changes, be incorporated into the aforementioned agreement, and that the resultant, amended-agreement cover the period July 1, 2013 through June 30, 2016.

## Article 13. Availability for Employment

13.2 (Successor Language) Maintain Placement in the Employment Pool. Faculty members who do not wish to be offered employment for a given semester shall file a *Request For Change To Schedule* form to maintain eligibility for the employment pool. Faculty members in the active pool who do not wish to be offered employment or do not have assignments, remain in active status for 4 academic years (fall, spring, summer) from their last paid date.

## Article 16. Faculty Salary Schedule

16.3 (Successor Language) Faculty Salary Schedule. The following salary schedule will be effective for all Unit members as of August 19, 2013. A retroactive salary adjustment will be made for all Unit members employed by the District during the period that commenced August 19, 2013 through the date that this agreement became mutually agreed upon by both parties.

### Older Adult Program – Faculty Salary Schedule

2013-14

Effective August 19, 2013

Step	Regular semesters	Hourly Rate
1	Entry (1 Semester)	34.45
2	2-5	35.83
3	6-9	37.26
4	10-13	38.75
5	14-17	40.30
6	18-21	41.91
7	Over 21	43.59

16.3.1 (Eliminate – Obsolete language)

**Article 23. Duration**

- 23.1 (Successor Language) Effective Date. This Agreement and each of its provisions shall continue in full force and effect from July 1, 2013 through June 30, 2016.
- 23.2 (Successor Language) Reopeners. The parties agree to open negotiations during the second (2014-15) and the third (2015-16) years of the contract on the salary schedule and fringe benefits. The parties further agree that each party may reopen one (1) additional article. One additional reopener will be allowed each party upon mutual agreement.



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SRJC CFT, Local 1946



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