



| TITLE  | CLASSIFICATION | SALARY GRADE/ASSIGNMENT |
|--|----------------|-------------------------|
| FARM EQUIPMENT OPERATOR                                | CLASSIFIED     | GRADE: G                |
| BOARD POLICY REFERENCE: 2012/2013 CLASSIFICATION STUDY |                | Board Approved:         |

**JOB DESCRIPTION:**

Under general supervision and in keeping with District-wide sustainability initiatives, operates equipment to perform general field operations; prepares soil for planting; operates irrigation equipment; and perform related work as required.

**SCOPE:**

The Farm Equipment Operator operates various farm equipment and performs **various** duties relating to equipment maintenance.

**KEY DUTIES AND RESPONSIBILITIES:**

*Examples of key duties are interpreted as being descriptive and not restrictive in nature. Incumbents routinely perform approximately 80% of the duties below.*

1. Operates various farm equipment such as tractors, sprayers, hand and power tools.
2. Prepares soil for planting.
3. Fertilizes and irrigates land.
4. Plants and harvests field crops.
5. Sprays and prunes vines and fruit trees.
6. Performs light maintenance of farm equipment.
7. Performs a variety of miscellaneous maintenance at Shone Farm.

**EMPLOYMENT STANDARDS**

**ABILITY TO:**

Perform physical labor with hand and power equipment; follow and give oral and written instructions; work safely and effectively around the public; maintain cooperative working relationships; demonstrate sensitivity to, and respect for, a diverse population.

**KNOWLEDGE OF:**

Modern farming principles and methods; control of weeds and pests; maintenance and operation of common farm machinery and equipment; planting, irrigating and harvesting; pruning, trimming, and caring for trees; regulations concerning pesticides, herbicides, and general equipment safety.

**MINIMUM QUALIFICATIONS:**

*Candidates/incumbents must meet the minimum qualifications as detailed below, or file for equivalency. Equivalency decisions are made on the basis of a combination of education and experience that would likely provide the required knowledge and abilities. If requesting consideration on the basis of equivalency, an Equivalency Application is required at the time of interest in a position (equivalency decisions are made by Human Resources, in coordination with the department where the vacancy exists, if needed.)*

*Education:*

Related training is preferred.

*Experience:*

Demonstrated experience in farming with a broad variety of duties and responsibilities.

**LICENSE OR CERTIFICATE:**

This classification requires the use of a personal or District vehicle while conducting District business. Must possess a valid (Class C) California driver's license and an acceptable driving record.

Preferred: Qualified Applicator Certificate issued by California Department of Pesticide Regulation.

**SPECIAL REQUIREMENTS:**

Must be able to perform physical activities, such as, but not limited to, lifting heavy items (up to 50 lbs. unassisted), bending, standing, climbing or walking. Frequently required to work under inclement weather conditions. Must be able to operate a variety of gas powered and/or electrical equipment and sharpen hand tools safely.