



2013-14  
**OLDER ADULTS PROGRAM FACULTY  
SALARY SCHEDULE**  
EFFECTIVE AUGUST 19, 2013

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**OLDER ADULTS PROGRAM**

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<b>STEP</b>	<b>REGULAR SEMESTERS AT SRJC</b>	<b>HOURLY RATE</b>
1	ENTRY - (1 SEMESTER)	34.45
2	2 - 5	35.83
3	6 - 9	37.26
4	10 - 13	38.75
5	14 - 17	40.30
6	18 - 21	41.91
7	Over 21	43.59

Movement on the schedule shall be based on completed regular semesters as defined below.

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**Credit for Previous Experience:**

Previous experience shall be evaluated by the Human Resources Department. Up to ten (10) semesters of credit may be granted for previous instructional experience and/or work experience which directly relates to the SRJC position.

**Definition of "Step":**

Appropriate service for movement on the salary schedule shall be completion of employment of 75% of the scheduled weeks per semester for four (4) Semesters.

**Applicable Courses:**

The Special Education Faculty rate is used for OA500 through OA599 courses.

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