



MONTHLY RATE

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
A	\$2,424	\$2,546	\$2,675	\$2,808	\$2,950
B	\$2,540	\$2,667	\$2,802	\$2,943	\$3,090
C	\$2,628	\$2,760	\$2,899	\$3,044	\$3,196
D	\$2,728	\$2,865	\$3,010	\$3,160	\$3,318
E	\$2,842	\$2,986	\$3,135	\$3,293	\$3,457
F	\$2,972	\$3,121	\$3,278	\$3,443	\$3,616
G	\$3,110	\$3,267	\$3,429	\$3,602	\$3,782
H	\$3,253	\$3,416	\$3,587	\$3,766	\$3,956
I	\$3,416	\$3,587	\$3,766	\$3,956	\$4,153
J	\$3,592	\$3,772	\$3,961	\$4,159	\$4,368
K	\$3,794	\$3,986	\$4,185	\$4,395	\$4,614
L	\$4,014	\$4,214	\$4,426	\$4,647	\$4,880
M	\$4,239	\$4,453	\$4,677	\$4,910	\$5,156
N	\$4,496	\$4,722	\$4,958	\$5,206	\$5,468
O	\$4,787	\$5,027	\$5,277	\$5,542	\$5,820
P	\$5,092	\$5,347	\$5,614	\$5,896	\$6,191
Q	\$5,435	\$5,705	\$5,992	\$6,292	\$6,606
R	\$5,803	\$6,093	\$6,397	\$6,718	\$7,054
S	\$6,205	\$6,515	\$6,842	\$7,185	\$7,545
T	\$6,642	\$6,976	\$7,326	\$7,692	\$8,077
U	\$7,107	\$7,462	\$7,837	\$8,229	\$8,641

Effective July 1, 2015 2.51% + 0.57% Converted PTO (Paid Time Off) + 0.38% Converted PTO (compounded) = 3.49%