



HOURLY RATE

| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|-------|---------|---------|---------|---------|---------|
| A | \$15.13 | \$15.89 | \$16.70 | \$17.53 | \$18.42 |
| B | \$15.85 | \$16.65 | \$17.49 | \$18.38 | \$19.29 |
| C | \$16.40 | \$17.23 | \$18.10 | \$19.00 | \$19.95 |
| D | \$17.03 | \$17.88 | \$18.79 | \$19.73 | \$20.71 |
| E | \$17.74 | \$18.64 | \$19.57 | \$20.56 | \$21.58 |
| F | \$18.55 | \$19.48 | \$20.46 | \$21.49 | \$22.58 |
| G | \$19.41 | \$20.39 | \$21.40 | \$22.48 | \$23.61 |
| H | \$20.30 | \$21.32 | \$22.39 | \$23.51 | \$24.69 |
| I | \$21.32 | \$22.39 | \$23.51 | \$24.69 | \$25.92 |
| J | \$22.42 | \$23.54 | \$24.73 | \$25.96 | \$27.26 |
| K | \$23.68 | \$24.88 | \$26.12 | \$27.43 | \$28.79 |
| L | \$25.06 | \$26.30 | \$27.63 | \$29.00 | \$30.46 |
| M | \$26.46 | \$27.79 | \$29.19 | \$30.65 | \$32.18 |
| N | \$28.06 | \$29.48 | \$30.95 | \$32.49 | \$34.13 |
| O | \$29.88 | \$31.37 | \$32.94 | \$34.59 | \$36.33 |
| P | \$31.78 | \$33.38 | \$35.04 | \$36.80 | \$38.64 |
| Q | \$33.92 | \$35.61 | \$37.40 | \$39.27 | \$41.23 |
| R | \$36.22 | \$38.03 | \$39.93 | \$41.93 | \$44.03 |
| S | \$38.73 | \$40.66 | \$42.70 | \$44.85 | \$47.09 |
| T | \$41.46 | \$43.54 | \$45.72 | \$48.00 | \$50.41 |
| U | \$44.35 | \$46.58 | \$48.91 | \$51.36 | \$53.93 |

Effective July 1, 2018: 2016-17 schedule plus 5.96%.