

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Accompanist/Coach	O	4,964	5,213	5,472	5,747	6,035
Account Specialist	L	4,162	4,370	4,590	4,819	5,060
Account Technician I	G	3,225	3,388	3,556	3,735	3,922
Account Technician II	H	3,373	3,543	3,720	3,905	4,103
Accountant	Q	5,636	5,915	6,213	6,524	6,850
Administrative Assistant I	I	3,543	3,720	3,905	4,103	4,307
Administrative Assistant II *	K	3,934	4,133	4,340	4,557	4,784
Administrative Assistant III	M	4,396	4,617	4,850	5,092	5,347
Admissions & Records Evaluation Specialist I	L	4,162	4,370	4,590	4,819	5,060
Admissions & Records Evaluation Specialist II	N	4,662	4,897	5,141	5,398	5,670
Admissions & Records Specialist *	K	3,934	4,133	4,340	4,557	4,784
Advisor, Health Occupations Prep & Ed (HOPE) Prog.	L	4,162	4,370	4,590	4,819	5,060
Advisor, Student Life Accounts & Marketing Programs	P	5,280	5,545	5,821	6,113	6,419
Alternate Media Specialist	N	4,662	4,897	5,141	5,398	5,670
Art Gallery Specialist	M	4,396	4,617	4,850	5,092	5,347
Articulation Specialist	P	5,280	5,545	5,821	6,113	6,419
Assistive Technology Specialist *	M	4,396	4,617	4,850	5,092	5,347
Auto Shop Assistant *	G	3,225	3,388	3,556	3,735	3,922
Automotive/Equipment Mechanic	O	4,964	5,213	5,472	5,747	6,035
Box Office Technician	J	3,725	3,912	4,108	4,313	4,529
Budget Specialist, Categorical Programs	M	4,396	4,617	4,850	5,092	5,347
Building Maintenance Generalist *	M	4,396	4,617	4,850	5,092	5,347
Business Services Specialist	N	4,662	4,897	5,141	5,398	5,670
Buyer	N	4,662	4,897	5,141	5,398	5,670
Buyer, Senior	O	4,964	5,213	5,472	5,747	6,035
Career Services Advisor	O	4,964	5,213	5,472	5,747	6,035
Carpenter	O	4,964	5,213	5,472	5,747	6,035
Ceramics Laboratory Technician	J	3,725	3,912	4,108	4,313	4,529
Child Care Associate Teacher	I	3,543	3,720	3,905	4,103	4,307
Child Care Master Teacher	M	4,396	4,617	4,850	5,092	5,347
Child Care Site Supervisor	O	4,964	5,213	5,472	5,747	6,035
Child Care Teacher	K	3,934	4,133	4,340	4,557	4,784
Clerical Assistant	G	3,225	3,388	3,556	3,735	3,922
College Nurse Practitioner	T	6,887	7,234	7,596	7,975	8,374
Community Service Officer	J	3,725	3,912	4,108	4,313	4,529
Cook/Child Care Center	H	3,373	3,543	3,720	3,905	4,103
Coordinator, Admissions & Records	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Assessment Services	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Basic Needs & Support Programs	N	4,662	4,897	5,141	5,398	5,670
Coordinator, Communications & Marketing	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Community & Contract Education	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Computer Aided Design (CAD) Labs	P	5,280	5,545	5,821	6,113	6,419
Coordinator, Computer Labs	P	5,280	5,545	5,821	6,113	6,419
Coordinator, Dental Clinic Business Office	M	4,396	4,617	4,850	5,092	5,347
Coordinator, Dream Centers	O	4,964	5,213	5,472	5,747	6,035
Coordinator, EOPS Foster Youth Ed. Support	O	4,964	5,213	5,472	5,747	6,035
Coordinator, EOPS Outreach Programs	P	5,280	5,545	5,821	6,113	6,419
Coordinator, Farm Operations	N	4,662	4,897	5,141	5,398	5,670
Coordinator, Financial Aid & Outreach	P	5,280	5,545	5,821	6,113	6,419

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Coordinator, Grounds Operations, Petaluma	L	4,162	4,370	4,590	4,819	5,060
Coordinator, Grounds Operations, Santa Rosa	M	4,396	4,617	4,850	5,092	5,347
Coordinator, High School Equiv. Program (HEP)	P	5,280	5,545	5,821	6,113	6,419
Coordinator, Instructional Computer Systems *	Q	5,636	5,915	6,213	6,524	6,850
Coordinator, Intercultural Center, Petaluma Campus	O	4,964	5,213	5,472	5,747	6,035
Coordinator, International Student Program	P	5,280	5,545	5,821	6,113	6,419
Coordinator, KAD Equipment and Services	N	4,662	4,897	5,141	5,398	5,670
Coordinator, Maintenance Operations *	M	4,396	4,617	4,850	5,092	5,347
Coordinator, Marketing & Social Media	O	4,964	5,213	5,472	5,747	6,035
Coordinator, MESA Schools Program Outreach	M	4,396	4,617	4,850	5,092	5,347
Coordinator, MI CASA	P	5,280	5,545	5,821	6,113	6,419
Coordinator, Online Accessibility	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Public Safety Facilities Operations	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Scheduling	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Scholarship & Outreach	N	4,662	4,897	5,141	5,398	5,670
Coordinator, Science Labs	P	5,280	5,545	5,821	6,113	6,419
Coordinator, Shone Farm Sales & Marketing	N	4,662	4,897	5,141	5,398	5,670
Coordinator, Student Academic Records	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Student Employment Services	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Student Engagement Programs *	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Student Government Programs	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Student Outreach	P	5,280	5,545	5,821	6,113	6,419
Coordinator, Student Resource Center & Mktg Prg.	L	4,162	4,370	4,590	4,819	5,060
Coordinator, Student Success Program	P	5,280	5,545	5,821	6,113	6,419
Coordinator, Technology Procurement	N	4,662	4,897	5,141	5,398	5,670
Coordinator, Veterans Affairs	O	4,964	5,213	5,472	5,747	6,035
Coordinator, Warehouse Operations	M	4,396	4,617	4,850	5,092	5,347
Copy Center Specialist *	J	3,725	3,912	4,108	4,313	4,529
Culinary Operations Specialist	L	4,162	4,370	4,590	4,819	5,060
Culinary Retail Clerk	G	3,225	3,388	3,556	3,735	3,922
Curriculum Technician	M	4,396	4,617	4,850	5,092	5,347
Custodial Maintenance Technician	J	3,725	3,912	4,108	4,313	4,529
Custodian	H	3,373	3,543	3,720	3,905	4,103
Disability Intake Facilitator	K	3,934	4,133	4,340	4,557	4,784
Electrician	O	4,964	5,213	5,472	5,747	6,035
Electronics Laboratory Technician	L	4,162	4,370	4,590	4,819	5,060
Emergency Management Specialist	R	6,017	6,318	6,633	6,965	7,314
Employment Services Advisor – C2C	O	4,964	5,213	5,472	5,747	6,035
Energy Management Technician *	L	4,162	4,370	4,590	4,819	5,060
EOPS/Care Specialist	K	3,934	4,133	4,340	4,557	4,784
EOPS/Foster Youth Educational Support Specialist	L	4,162	4,370	4,590	4,819	5,060
Equipment Technician I *	I	3,543	3,720	3,905	4,103	4,307
Executive Assistant	N	4,662	4,897	5,141	5,398	5,670
Exhibits Specialist	P	5,280	5,545	5,821	6,113	6,419
Farm Assistant	E	2,948	3,097	3,251	3,415	3,585
Farm Equipment Operator	G	3,225	3,388	3,556	3,735	3,922
Financial Aid Program Specialist	N	4,662	4,897	5,141	5,398	5,670
Financial Aid Technician I	I	3,543	3,720	3,905	4,103	4,307
Financial Aid Technician II	K	3,934	4,133	4,340	4,557	4,784
Financial Aid Technician-Petaluma	J	3,725	3,912	4,108	4,313	4,529
Graphic Designer *	O	4,964	5,213	5,472	5,747	6,035
Groundskeeper I	I	3,543	3,720	3,905	4,103	4,307
Groundskeeper II	J	3,725	3,912	4,108	4,313	4,529
Hazardous Materials Specialist	P	5,280	5,545	5,821	6,113	6,419

CLASSIFICATION	GRADE	1	2	3	4	5
Health Promotion Specialist	P	5,280	5,545	5,821	6,113	6,419
Health Services Assistant	M	4,396	4,617	4,850	5,092	5,347
Health Services Specialist	O	4,964	5,213	5,472	5,747	6,035
Heavy Cleaner	F	3,082	3,236	3,400	3,570	3,750
Help Desk Technician	M	4,396	4,617	4,850	5,092	5,347
Horticulture Technician I *	H	3,373	3,543	3,720	3,905	4,103
Human Resources Technician	M	4,396	4,617	4,850	5,092	5,347
HVAC and Controls Technician	O	4,964	5,213	5,472	5,747	6,035
Instructional Accessibility Specialist	O	4,964	5,213	5,472	5,747	6,035
Instructional Assistant, Senior	K	3,934	4,133	4,340	4,557	4,784
Instructional Designer	R	6,017	6,318	6,633	6,965	7,314
Instructional Systems Administrator	R	6,017	6,318	6,633	6,965	7,314
Intake Specialist, CaWORKs	L	4,162	4,370	4,590	4,819	5,060
International Student Advisor	P	5,280	5,545	5,821	6,113	6,419
Job Developer	P	5,280	5,545	5,821	6,113	6,419
Laboratory Assistant, Adapted PE (APE)	L	4,162	4,370	4,590	4,819	5,060
Laboratory Assistant, Health Sciences	J	3,725	3,912	4,108	4,313	4,529
Laboratory Assistant, Public Safety	K	3,934	4,133	4,340	4,557	4,784
Laboratory Assistant/Senior, Health Sciences	L	4,162	4,370	4,590	4,819	5,060
Library Specialist/Petaluma Campus	M	4,396	4,617	4,850	5,092	5,347
Library Technician I	I	3,543	3,720	3,905	4,103	4,307
Library Technician II *	K	3,934	4,133	4,340	4,557	4,784
Library Technician III	M	4,396	4,617	4,850	5,092	5,347
Library Technology Specialist	N	4,662	4,897	5,141	5,398	5,670
Livestock Technician	L	4,162	4,370	4,590	4,819	5,060
Locksmith	O	4,964	5,213	5,472	5,747	6,035
Marketing Assistant	I	3,543	3,720	3,905	4,103	4,307
Media Production Technician	L	4,162	4,370	4,590	4,819	5,060
Media Resources Specialist	L	4,162	4,370	4,590	4,819	5,060
Media Support Specialist	K	3,934	4,133	4,340	4,557	4,784
Media Systems Technician I	N	4,662	4,897	5,141	5,398	5,670
Media Systems Technician II	O	4,964	5,213	5,472	5,747	6,035
Medical Assistant	M	4,396	4,617	4,850	5,092	5,347
Microcomputer Lab Specialist I	K	3,934	4,133	4,340	4,557	4,784
Microcomputer Lab Specialist II	M	4,396	4,617	4,850	5,092	5,347
Network Technician *	Q	5,636	5,915	6,213	6,524	6,850
Outreach Specialist, Adult Education Programs	M	4,396	4,617	4,850	5,092	5,347
Outreach Specialist, Gateway to College	M	4,396	4,617	4,850	5,092	5,347
Outreach Spec., High School Equivalency Prg. *	M	4,396	4,617	4,850	5,092	5,347
Outreach Specialist, Student Outreach	M	4,396	4,617	4,850	5,092	5,347
Parking Lot Attendant	A	2,514	2,640	2,774	2,912	3,059
Payroll Specialist *	M	4,396	4,617	4,850	5,092	5,347
Payroll Technician *	K	3,934	4,133	4,340	4,557	4,784
Petaluma Microcomputer Lab Coordinator	O	4,964	5,213	5,472	5,747	6,035
Photography Laboratory Technician *	J	3,725	3,912	4,108	4,313	4,529
Planetarium Specialist	Q	5,636	5,915	6,213	6,524	6,850
Plumber	O	4,964	5,213	5,472	5,747	6,035
Police Dispatcher/Records Technician	M	4,396	4,617	4,850	5,092	5,347
Police Officer	P	5,280	5,545	5,821	6,113	6,419
Police Systems Administrator	P	5,280	5,545	5,821	6,113	6,419
Pool Facility Maintenance Technician	K	3,934	4,133	4,340	4,557	4,784
Print Making Laboratory Technician	J	3,725	3,912	4,108	4,313	4,529
Program Assistant, Study Abroad/Language Lab	K	3,934	4,133	4,340	4,557	4,784
Program Developer, CaWORKs	O	4,964	5,213	5,472	5,747	6,035

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Program Specialist, Gateway to College	M	4,396	4,617	4,850	5,092	5,347
Program Specialist, MESA Programs & Outreach	M	4,396	4,617	4,850	5,092	5,347
Programmer	P	5,280	5,545	5,821	6,113	6,419
Programmer Analyst *	R	6,017	6,318	6,633	6,965	7,314
Programmer Analyst, Senior *	S	6,434	6,755	7,094	7,450	7,823
Purchasing Specialist *	L	4,162	4,370	4,590	4,819	5,060
Research Analyst	P	5,280	5,545	5,821	6,113	6,419
Research Technician	L	4,162	4,370	4,590	4,819	5,060
Scheduling Technician	K	3,934	4,133	4,340	4,557	4,784
Scheduling Technician, Senior	M	4,396	4,617	4,850	5,092	5,347
Scholarship Technician *	K	3,934	4,133	4,340	4,557	4,784
Science Equipment System Specialist	O	4,964	5,213	5,472	5,747	6,035
Science Laboratory Instructional Assistant	N	4,662	4,897	5,141	5,398	5,670
Science Laboratory Technician	M	4,396	4,617	4,850	5,092	5,347
Sculpture Laboratory Technician	J	3,725	3,912	4,108	4,313	4,529
Senior Designer	Q	5,636	5,915	6,213	6,524	6,850
Service Facilitator	I	3,543	3,720	3,905	4,103	4,307
Sign Language Interpreter *	P	5,280	5,545	5,821	6,113	6,419
Sign Language Interpreter, Senior *	Q	5,636	5,915	6,213	6,524	6,850
Storekeeper I *	H	3,373	3,543	3,720	3,905	4,103
Storekeeper II	K	3,934	4,133	4,340	4,557	4,784
Student Advisor, CalWORKs	O	4,964	5,213	5,472	5,747	6,035
Student Success Coach, C2C	M	4,396	4,617	4,850	5,092	5,347
Student Success Specialist I *	K	3,934	4,133	4,340	4,557	4,784
Student Success Specialist II	M	4,396	4,617	4,850	5,092	5,347
Student Success Technician	J	3,725	3,912	4,108	4,313	4,529
Support Services Specialist	M	4,396	4,617	4,850	5,092	5,347
Systems Administrator *	Q	5,636	5,915	6,213	6,524	6,850
Systems Specialist, Student Financial Services	N	4,662	4,897	5,141	5,398	5,670
Technical Writer	P	5,280	5,545	5,821	6,113	6,419
Telecommunications Technician	L	4,162	4,370	4,590	4,819	5,060
Testing Specialist *	K	3,934	4,133	4,340	4,557	4,784
Testing Technician	H	3,373	3,543	3,720	3,905	4,103
Theatre Arts Costume Technician	O	4,964	5,213	5,472	5,747	6,035
Theatre Arts Production Specialist	P	5,280	5,545	5,821	6,113	6,419
Theatre Arts Promotions Specialist	L	4,162	4,370	4,590	4,819	5,060
Tree Maintenance Worker	J	3,725	3,912	4,108	4,313	4,529
Visual Resources Technician *	I	3,543	3,720	3,905	4,103	4,307
Waste Diversion Technician	J	3,725	3,912	4,108	4,313	4,529
Web Design Specialist	O	4,964	5,213	5,472	5,747	6,035
Web Developer	S	6,434	6,755	7,094	7,450	7,823
Web Support Specialist	M	4,396	4,617	4,850	5,092	5,347
Workability Job Developer	L	4,162	4,370	4,590	4,819	5,060

Foundation Positions (Non-Represented)

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Administrative Assistant II	K	3,934	4,133	4,340	4,557	4,784
Coord. Administrative, Donor & Alumni Relations	P	5,280	5,545	5,821	6,113	6,419
Development Assoc., Business & Financial	O	4,964	5,213	5,472	5,747	6,035
Development Assoc., Database & Gift Processing	N	4,662	4,897	5,141	5,398	5,670

Effective July 1, 2018: 2016-17 schedule plus 1.56%.

A 5% longevity increment (compounded) is awarded after completing 10, 15, 20, and 25 years of continuous service.
A classified employee is entitled to an additional 2% stipend for a Doctoral degree when conferred.

- * Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

Updated 08.06.18

Classification	Grade
Administrative Assistant II	Z-L
Admissions & Records Specialist	Z-L
Auto Shop Assistant	Z-I
Building Maintenance Generalist	Z-N
Coordinator, Instructional Computer Systems (2)	Z-R
Coordinator, Maintenance Operations	Z-N
Coordinator, Student Engagement Programs	Z-P
Copy Center Specialist	Z-M
Energy Management Technician	Z-M
Equipment Technician I	Z-J
Graphic Designer	Z-P
Horticulture Technician I	Z-I
Library Technician II	Z-L
Network Technician (4)	Z-R
Outreach Specialist, HEP	Z-N
Payroll Specialist	Z-N
Payroll Technician (3)	Z-L
Photography Laboratory Technician	Z-K
Programmer Analyst (3)	Z-T
Programmer Analyst, Senior (3)	Z-U
Purchasing Specialist	Z-N
Scholarship Technician	Z-M
Sign Language Interpreter (2)	Z-R
Sign Language Interpreter	Z-S
Sign Language Interpreter, Senior	Z-S
Storekeeper I	Z-J
Student Success Specialist I (6)	Z-L
Systems Administrator (2)	Z-R
Testing Specialist (2)	Z-L
Testing Specialist	Z-N
Visual Resources Technician	Z-K