

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Accompanist/Coach	O	5,179	5,438	5,709	5,996	6,297
Account Specialist	L	4,343	4,559	4,789	5,027	5,279
Account Technician I	G	3,365	3,534	3,710	3,897	4,092
Account Technician II	H	3,519	3,696	3,881	4,075	4,280
Accountant	Q	5,880	6,172	6,482	6,806	7,146
Administrative Assistant I	I	3,696	3,881	4,075	4,280	4,493
Administrative Assistant II *	K	4,104	4,312	4,528	4,755	4,991
Administrative Assistant III	M	4,586	4,817	5,060	5,312	5,578
Admissions & Records Evaluation Specialist I	L	4,343	4,559	4,789	5,027	5,279
Admissions & Records Evaluation Specialist II	N	4,864	5,109	5,364	5,632	5,915
Admissions & Records Specialist	K	4,104	4,312	4,528	4,755	4,991
Advisor, Health Occupations Prep & Ed (HOPE) Prog.	L	4,343	4,559	4,789	5,027	5,279
Advisor, Student Life Accounts & Marketing Programs	P	5,508	5,785	6,073	6,378	6,697
Alternate Media Specialist	N	4,864	5,109	5,364	5,632	5,915
Art Gallery Specialist	M	4,586	4,817	5,060	5,312	5,578
Articulation Specialist	P	5,508	5,785	6,073	6,378	6,697
Assistive Technology Specialist	M	4,586	4,817	5,060	5,312	5,578
Auto Shop Assistant *	G	3,365	3,534	3,710	3,897	4,092
Automotive/Equipment Mechanic	O	5,179	5,438	5,709	5,996	6,297
Box Office Technician	J	3,886	4,081	4,286	4,500	4,725
Budget Specialist, Categorical Programs	M	4,586	4,817	5,060	5,312	5,578
Building Maintenance Generalist *	M	4,586	4,817	5,060	5,312	5,578
Business Services Specialist	N	4,864	5,109	5,364	5,632	5,915
Buyer	N	4,864	5,109	5,364	5,632	5,915
Buyer, Senior	O	5,179	5,438	5,709	5,996	6,297
Career Services Advisor	O	5,179	5,438	5,709	5,996	6,297
Carpenter	O	5,179	5,438	5,709	5,996	6,297
Ceramics Laboratory Technician	J	3,886	4,081	4,286	4,500	4,725
Child Care Associate Teacher	I	3,696	3,881	4,075	4,280	4,493
Child Care Master Teacher	M	4,586	4,817	5,060	5,312	5,578
Child Care Site Supervisor	O	5,179	5,438	5,709	5,996	6,297
Child Care Teacher	K	4,104	4,312	4,528	4,755	4,991
Clerical Assistant	G	3,365	3,534	3,710	3,897	4,092
College Nurse Practitioner	T	7,186	7,547	7,925	8,320	8,737
Community Service Officer	J	3,886	4,081	4,286	4,500	4,725
Cook/Child Care Center	H	3,519	3,696	3,881	4,075	4,280
Coordinator, Admissions & Records	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Assessment Services	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Basic Needs & Support Programs	N	4,864	5,109	5,364	5,632	5,915
Coordinator, Building & Equipment Maintenance	Q	5,880	6,172	6,482	6,806	7,146
Coordinator, Communications & Marketing	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Community & Contract Education	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Computer Aided Design (CAD) Labs	P	5,508	5,785	6,073	6,378	6,697
Coordinator, Computer Labs	P	5,508	5,785	6,073	6,378	6,697
Coordinator, Dental Clinic Business Office	M	4,586	4,817	5,060	5,312	5,578
Coordinator, Dream Centers	O	5,179	5,438	5,709	5,996	6,297
Coordinator, EOPS Foster Youth Ed. Support	O	5,179	5,438	5,709	5,996	6,297
Coordinator, EOPS Outreach Programs	P	5,508	5,785	6,073	6,378	6,697
Coordinator, Farm Operations	N	4,864	5,109	5,364	5,632	5,915
Coordinator, Financial Aid & Outreach	P	5,508	5,785	6,073	6,378	6,697

----- Monthly Salary -----

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Coordinator, Grounds Operations, Petaluma	L	4,343	4,559	4,789	5,027	5,279
Coordinator, Grounds Operations, Santa Rosa	M	4,586	4,817	5,060	5,312	5,578
Coordinator, High School Equiv. Program (HEP)	P	5,508	5,785	6,073	6,378	6,697
Coordinator, Instructional Computer Systems *	Q	5,880	6,172	6,482	6,806	7,146
Coordinator, Intercultural Center, Petaluma Campus	O	5,179	5,438	5,709	5,996	6,297
Coordinator, International Student Program	P	5,508	5,785	6,073	6,378	6,697
Coordinator, KAD Equipment and Services	N	4,864	5,109	5,364	5,632	5,915
Coordinator, Maintenance Operations *	M	4,586	4,817	5,060	5,312	5,578
Coordinator, Marketing & Social Media	O	5,179	5,438	5,709	5,996	6,297
Coordinator, MESA Schools Program Outreach	M	4,586	4,817	5,060	5,312	5,578
Coordinator, MI CASA	P	5,508	5,785	6,073	6,378	6,697
Coordinator, Online Accessibility	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Public Safety Facilities Operations	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Scheduling	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Science Labs	P	5,508	5,785	6,073	6,378	6,697
Coordinator, Shone Farm Sales & Marketing	N	4,864	5,109	5,364	5,632	5,915
Coordinator, Student Academic Records	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Student Employment Services	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Student Engagement Programs *	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Student Financial Services	P	5,508	5,785	6,073	6,378	6,697
Coordinator, Student Government Programs	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Student Outreach	P	5,508	5,785	6,073	6,378	6,697
Coordinator, Student Resource Center & Mktg Prg.	L	4,343	4,559	4,789	5,027	5,279
Coordinator, Student Success Program	P	5,508	5,785	6,073	6,378	6,697
Coordinator, Technology Procurement	N	4,864	5,109	5,364	5,632	5,915
Coordinator, Veterans Affairs	O	5,179	5,438	5,709	5,996	6,297
Coordinator, Warehouse Operations	M	4,586	4,817	5,060	5,312	5,578
Copy Center Specialist *	J	3,886	4,081	4,286	4,500	4,725
Culinary Operations Specialist	L	4,343	4,559	4,789	5,027	5,279
Culinary Retail Clerk	G	3,365	3,534	3,710	3,897	4,092
Curriculum Technician	M	4,586	4,817	5,060	5,312	5,578
Custodial Maintenance Technician	J	3,886	4,081	4,286	4,500	4,725
Custodian	H	3,519	3,696	3,881	4,075	4,280
Disability Intake Facilitator	K	4,104	4,312	4,528	4,755	4,991
Electrician	O	5,179	5,438	5,709	5,996	6,297
Electronics Laboratory Technician	L	4,343	4,559	4,789	5,027	5,279
Emergency Management Specialist	R	6,278	6,591	6,921	7,267	7,631
Employment Services Advisor – C2C	O	5,179	5,438	5,709	5,996	6,297
Energy Management Technician *	L	4,343	4,559	4,789	5,027	5,279
EOPS/Care Specialist	K	4,104	4,312	4,528	4,755	4,991
EOPS/Foster Youth Educational Support Specialist	L	4,343	4,559	4,789	5,027	5,279
Equipment Technician I *	I	3,696	3,881	4,075	4,280	4,493
Executive Assistant	N	4,864	5,109	5,364	5,632	5,915
Exhibits Specialist	P	5,508	5,785	6,073	6,378	6,697
Farm Assistant	E	3,075	3,231	3,392	3,563	3,740
Farm Equipment Operator	G	3,365	3,534	3,710	3,897	4,092
Financial Aid Program Specialist	N	4,864	5,109	5,364	5,632	5,915
Financial Aid Technician I	I	3,696	3,881	4,075	4,280	4,493
Financial Aid Technician II	K	4,104	4,312	4,528	4,755	4,991
Financial Aid Technician-Petaluma	J	3,886	4,081	4,286	4,500	4,725
Graphic Designer *	O	5,179	5,438	5,709	5,996	6,297
Groundskeeper I	I	3,696	3,881	4,075	4,280	4,493
Groundskeeper II	J	3,886	4,081	4,286	4,500	4,725
Hazardous Materials Specialist	P	5,508	5,785	6,073	6,378	6,697

----- Monthly Salary -----

<b>CLASSIFICATION</b>	<b>GRADE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Health Promotion Specialist	P	5,508	5,785	6,073	6,378	6,697
Health Services Assistant	M	4,586	4,817	5,060	5,312	5,578
Health Services Specialist	O	5,179	5,438	5,709	5,996	6,297
Heavy Cleaner	F	3,215	3,376	3,547	3,725	3,913
Help Desk Technician	M	4,586	4,817	5,060	5,312	5,578
Horticulture Technician I *	H	3,519	3,696	3,881	4,075	4,280
Human Resources Technician	M	4,586	4,817	5,060	5,312	5,578
HVAC and Controls Technician	O	5,179	5,438	5,709	5,996	6,297
Instructional Accessibility Specialist	O	5,179	5,438	5,709	5,996	6,297
Instructional Assistant, Senior	K	4,104	4,312	4,528	4,755	4,991
Instructional Designer	R	6,278	6,591	6,921	7,267	7,631
Instructional Systems Administrator	R	6,278	6,591	6,921	7,267	7,631
Intake Specialist, CalWORKs	L	4,343	4,559	4,789	5,027	5,279
International Student Advisor	P	5,508	5,785	6,073	6,378	6,697
Job Developer	P	5,508	5,785	6,073	6,378	6,697
Laboratory Assistant, Adapted PE (APE)	L	4,343	4,559	4,789	5,027	5,279
Laboratory Assistant, Health Sciences	J	3,886	4,081	4,286	4,500	4,725
Laboratory Assistant, Public Safety	K	4,104	4,312	4,528	4,755	4,991
Laboratory Assistant/Senior, Health Sciences	L	4,343	4,559	4,789	5,027	5,279
Library Specialist/Petaluma Campus	M	4,586	4,817	5,060	5,312	5,578
Library Technician I	I	3,696	3,881	4,075	4,280	4,493
Library Technician II *	K	4,104	4,312	4,528	4,755	4,991
Library Technician III	M	4,586	4,817	5,060	5,312	5,578
Library Technology Specialist	N	4,864	5,109	5,364	5,632	5,915
Livestock Technician	L	4,343	4,559	4,789	5,027	5,279
Locksmith	O	5,179	5,438	5,709	5,996	6,297
Marketing Assistant	I	3,696	3,881	4,075	4,280	4,493
Media Production Technician	L	4,343	4,559	4,789	5,027	5,279
Media Resources Specialist	L	4,343	4,559	4,789	5,027	5,279
Media Support Specialist	K	4,104	4,312	4,528	4,755	4,991
Media Systems Technician I	N	4,864	5,109	5,364	5,632	5,915
Media Systems Technician II	O	5,179	5,438	5,709	5,996	6,297
Medical Assistant	M	4,586	4,817	5,060	5,312	5,578
Microcomputer Lab Specialist I	K	4,104	4,312	4,528	4,755	4,991
Microcomputer Lab Specialist II	M	4,586	4,817	5,060	5,312	5,578
Network Technician *	Q	5,880	6,172	6,482	6,806	7,146
Outreach Specialist, Adult Education Programs	M	4,586	4,817	5,060	5,312	5,578
Outreach Specialist, Gateway to College	M	4,586	4,817	5,060	5,312	5,578
Outreach Spec., High School Equivalency Prg. *	M	4,586	4,817	5,060	5,312	5,578
Outreach Specialist, Student Outreach	M	4,586	4,817	5,060	5,312	5,578
Parking Lot Attendant	A	2,623	2,754	2,894	3,038	3,192
Payroll Specialist *	M	4,586	4,817	5,060	5,312	5,578
Payroll Technician *	K	4,104	4,312	4,528	4,755	4,991
Petaluma Microcomputer Lab Coordinator	O	5,179	5,438	5,709	5,996	6,297
Photography Laboratory Technician *	J	3,886	4,081	4,286	4,500	4,725
Planetarium Specialist	Q	5,880	6,172	6,482	6,806	7,146
Plumber	O	5,179	5,438	5,709	5,996	6,297
Police Dispatcher/Records Technician	M	4,586	4,817	5,060	5,312	5,578
Police Officer	P	5,508	5,785	6,073	6,378	6,697
Police Systems Administrator	P	5,508	5,785	6,073	6,378	6,697
Pool Facility Maintenance Technician	K	4,104	4,312	4,528	4,755	4,991
Print Making Laboratory Technician	J	3,886	4,081	4,286	4,500	4,725
Program Assistant, Study Abroad/Language Lab	K	4,104	4,312	4,528	4,755	4,991
Program Developer, CalWORKs	O	5,179	5,438	5,709	5,996	6,297

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Program Specialist, Gateway to College	M	4,586	4,817	5,060	5,312	5,578
Program Specialist, MESA Programs & Outreach	M	4,586	4,817	5,060	5,312	5,578
Programmer	P	5,508	5,785	6,073	6,378	6,697
Programmer Analyst *	R	6,278	6,591	6,921	7,267	7,631
Programmer Analyst, Senior *	S	6,713	7,048	7,402	7,773	8,162
Purchasing Specialist *	L	4,343	4,559	4,789	5,027	5,279
Research Analyst	P	5,508	5,785	6,073	6,378	6,697
Research Technician	L	4,343	4,559	4,789	5,027	5,279
Scheduling Technician	K	4,104	4,312	4,528	4,755	4,991
Scheduling Technician, Senior	M	4,586	4,817	5,060	5,312	5,578
Scholarship Technician *	K	4,104	4,312	4,528	4,755	4,991
Science Equipment System Specialist	O	5,179	5,438	5,709	5,996	6,297
Science Laboratory Instructional Assistant	N	4,864	5,109	5,364	5,632	5,915
Science Laboratory Technician	M	4,586	4,817	5,060	5,312	5,578
Sculpture Laboratory Technician	J	3,886	4,081	4,286	4,500	4,725
Senior Designer	Q	5,880	6,172	6,482	6,806	7,146
Service Facilitator	I	3,696	3,881	4,075	4,280	4,493
Sign Language Interpreter *	P	5,508	5,785	6,073	6,378	6,697
Sign Language Interpreter, Senior *	Q	5,880	6,172	6,482	6,806	7,146
Storekeeper I *	H	3,519	3,696	3,881	4,075	4,280
Storekeeper II	K	4,104	4,312	4,528	4,755	4,991
Student Advisor, CalWORKs	O	5,179	5,438	5,709	5,996	6,297
Student Success Coach, C2C	M	4,586	4,817	5,060	5,312	5,578
Student Success Specialist I *	K	4,104	4,312	4,528	4,755	4,991
Student Success Specialist II	M	4,586	4,817	5,060	5,312	5,578
Student Success Technician	J	3,886	4,081	4,286	4,500	4,725
Support Services Specialist	M	4,586	4,817	5,060	5,312	5,578
Systems Administrator *	Q	5,880	6,172	6,482	6,806	7,146
Systems Specialist, Student Financial Services	N	4,864	5,109	5,364	5,632	5,915
Technical Writer	P	5,508	5,785	6,073	6,378	6,697
Telecommunications Technician	L	4,343	4,559	4,789	5,027	5,279
Testing Specialist *	K	4,104	4,312	4,528	4,755	4,991
Testing Technician	H	3,519	3,696	3,881	4,075	4,280
Theatre Arts Costume Technician	O	5,179	5,438	5,709	5,996	6,297
Theatre Arts Production Specialist	P	5,508	5,785	6,073	6,378	6,697
Theatre Arts Promotions Specialist	L	4,343	4,559	4,789	5,027	5,279
Tree Maintenance Worker	J	3,886	4,081	4,286	4,500	4,725
Visual Resources Technician *	I	3,696	3,881	4,075	4,280	4,493
Waste Diversion Technician	J	3,886	4,081	4,286	4,500	4,725
Web Design Specialist	O	5,179	5,438	5,709	5,996	6,297
Web Developer	S	6,713	7,048	7,402	7,773	8,162
Web Support Specialist	M	4,586	4,817	5,060	5,312	5,578
Workability Job Developer	L	4,343	4,559	4,789	5,027	5,279

**Foundation Positions (Non-Represented)**

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Administrative Assistant II	K	4,104	4,312	4,528	4,755	4,991
Coord. Administrative, Donor & Alumni Relations	P	5,508	5,785	6,073	6,378	6,697
Development Assoc., Business & Financial	O	5,179	5,438	5,709	5,996	6,297
Development Assoc., Database & Gift Processing	N	4,864	5,109	5,364	5,632	5,915

Effective July 1, 2018: 2016-17 schedule plus 5.96%.

A 5% longevity increment (compounded) is awarded after completing 10, 15, 20, and 25 years of continuous service. A classified employee is entitled to an additional 2% stipend for a Doctoral degree when conferred.

- \* Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

<b>Classification</b>	<b>Grade</b>
Administrative Assistant II	Z-L
Auto Shop Assistant	Z-I
Building Maintenance Generalist	Z-N
Coordinator, Instructional Computer Systems (2)	Z-R
Coordinator, Maintenance Operations	Z-N
Coordinator, Student Engagement Programs	Z-P
Copy Center Specialist	Z-M
Energy Management Technician	Z-M
Equipment Technician I	Z-J
Graphic Designer	Z-P
Horticulture Technician I	Z-I
Library Technician II	Z-L
Network Technician (4)	Z-R
Outreach Specialist, HEP	Z-N
Payroll Specialist	Z-N
Payroll Technician (3)	Z-L
Photography Laboratory Technician	Z-K
Programmer Analyst (3)	Z-T
Programmer Analyst, Senior (3)	Z-U
Purchasing Specialist	Z-N
Scholarship Technician	Z-M
Sign Language Interpreter (2)	Z-R
Sign Language Interpreter	Z-S
Sign Language Interpreter, Senior	Z-S
Storekeeper I	Z-J
Student Success Specialist I (5)	Z-L
Systems Administrator (2)	Z-R
Testing Specialist (2)	Z-L
Testing Specialist	Z-N
Visual Resources Technician	Z-K

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