

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Accompanist/Coach	O	4,887	5,132	5,387	5,658	5,942
Account Specialist	L	4,098	4,302	4,519	4,744	4,982
Account Technician I	G	3,175	3,335	3,501	3,677	3,861
Account Technician II	H	3,321	3,488	3,662	3,845	4,039
Accountant	Q	5,549	5,824	6,117	6,423	6,744
Administrative Assistant I	I	3,488	3,662	3,845	4,039	4,240
Administrative Assistant II *	K	3,873	4,069	4,273	4,487	4,710
Administrative Assistant III	M	4,328	4,546	4,775	5,013	5,264
Admissions & Records Evaluation Specialist I	L	4,098	4,302	4,519	4,744	4,982
Admissions & Records Evaluation Specialist II	N	4,590	4,821	5,062	5,315	5,582
Admissions & Records Specialist *	K	3,873	4,069	4,273	4,487	4,710
Advisor, Health Occupations Prep & Ed (HOPE) Prog.	L	4,098	4,302	4,519	4,744	4,982
Advisor, Student Affairs Accounts & Spec. Prog.	M	4,328	4,546	4,775	5,013	5,264
Alternate Media Specialist	N	4,590	4,821	5,062	5,315	5,582
Art Gallery Specialist	M	4,328	4,546	4,775	5,013	5,264
Articulation Specialist	P	5,198	5,459	5,731	6,019	6,320
Assistive Technology Specialist *	M	4,328	4,546	4,775	5,013	5,264
Auto Shop Assistant *	G	3,175	3,335	3,501	3,677	3,861
Automotive/Equipment Mechanic	O	4,887	5,132	5,387	5,658	5,942
Box Office Technician	J	3,667	3,851	4,044	4,246	4,459
Budget Specialist, Categorical Programs	M	4,328	4,546	4,775	5,013	5,264
Building Maintenance Generalist *	M	4,328	4,546	4,775	5,013	5,264
Business Services Specialist	N	4,590	4,821	5,062	5,315	5,582
Buyer	N	4,590	4,821	5,062	5,315	5,582
Buyer, Senior	O	4,887	5,132	5,387	5,658	5,942
Career Services Advisor	M	4,328	4,546	4,775	5,013	5,264
Carpenter	O	4,887	5,132	5,387	5,658	5,942
Ceramics Laboratory Technician	J	3,667	3,851	4,044	4,246	4,459
Child Care Associate Teacher	I	3,488	3,662	3,845	4,039	4,240
Child Care Master Teacher	M	4,328	4,546	4,775	5,013	5,264
Child Care Site Supervisor	O	4,887	5,132	5,387	5,658	5,942
Child Care Teacher	K	3,873	4,069	4,273	4,487	4,710
Clerical Assistant	G	3,175	3,335	3,501	3,677	3,861
College Nurse Practitioner	T	6,781	7,122	7,479	7,852	8,245
Community Service Officer	J	3,667	3,851	4,044	4,246	4,459
Cook/Child Care Center	H	3,321	3,488	3,662	3,845	4,039
Coordinator, Admissions & Records	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Assessment Services	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Building & Equipment Maintenance	Q	5,549	5,824	6,117	6,423	6,744
Coordinator, Communications & Marketing	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Community & Contract Education	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Computer Aided Design (CAD) Labs	P	5,198	5,459	5,731	6,019	6,320
Coordinator, Computer Labs	P	5,198	5,459	5,731	6,019	6,320
Coordinator, Dental Clinic Business Office	M	4,328	4,546	4,775	5,013	5,264
Coordinator, Dream Centers	O	4,887	5,132	5,387	5,658	5,942
Coordinator, EOPS Foster Youth Ed. Support	O	4,887	5,132	5,387	5,658	5,942
Coordinator, EOPS Outreach Programs	P	5,198	5,459	5,731	6,019	6,320
Coordinator, Farm Operations	N	4,590	4,821	5,062	5,315	5,582
Coordinator, Financial Aid & Outreach	P	5,198	5,459	5,731	6,019	6,320

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Coordinator, Grounds Operations, Petaluma	L	4,098	4,302	4,519	4,744	4,982
Coordinator, Grounds Operations, Santa Rosa	M	4,328	4,546	4,775	5,013	5,264
Coordinator, High School Equiv. Program (HEP)	P	5,198	5,459	5,731	6,019	6,320
Coordinator, Instructional Computer Systems *	Q	5,549	5,824	6,117	6,423	6,744
Coordinator, Intercultural Center, Petaluma Campus	O	4,887	5,132	5,387	5,658	5,942
Coordinator, International Student Program	P	5,198	5,459	5,731	6,019	6,320
Coordinator, KAD Equipment and Services	N	4,590	4,821	5,062	5,315	5,582
Coordinator, Maintenance Operations *	M	4,328	4,546	4,775	5,013	5,264
Coordinator, Marketing & Social Media	O	4,887	5,132	5,387	5,658	5,942
Coordinator, MESA Schools Program Outreach	M	4,328	4,546	4,775	5,013	5,264
Coordinator, MI CASA	P	5,198	5,459	5,731	6,019	6,320
Coordinator, Online Accessibility	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Public Safety Facilities Operations	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Scheduling	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Scholarship & Outreach	N	4,590	4,821	5,062	5,315	5,582
Coordinator, Science Labs	P	5,198	5,459	5,731	6,019	6,320
Coordinator, Shone Farm Sales & Marketing	N	4,590	4,821	5,062	5,315	5,582
Coordinator, Student Academic Records	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Student Employment Services	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Student Engagement Programs *	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Student Government Programs	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Student Outreach	P	5,198	5,459	5,731	6,019	6,320
Coordinator, Student Resource Cntr. & Marketing Prog.	L	4,098	4,302	4,519	4,744	4,982
Coordinator, Student Success Program	P	5,198	5,459	5,731	6,019	6,320
Coordinator, Technology Procurement	N	4,590	4,821	5,062	5,315	5,582
Coordinator, Veterans Affairs	O	4,887	5,132	5,387	5,658	5,942
Coordinator, Warehouse Operations	M	4,328	4,546	4,775	5,013	5,264
Copy Center Specialist *	J	3,667	3,851	4,044	4,246	4,459
Culinary Operations Specialist	L	4,098	4,302	4,519	4,744	4,982
Culinary Retail Clerk	G	3,175	3,335	3,501	3,677	3,861
Curriculum Technician	M	4,328	4,546	4,775	5,013	5,264
Custodial Maintenance Technician	J	3,667	3,851	4,044	4,246	4,459
Custodian	H	3,321	3,488	3,662	3,845	4,039
Disability Intake Facilitator	K	3,873	4,069	4,273	4,487	4,710
Electrician	O	4,887	5,132	5,387	5,658	5,942
Electronics Laboratory Technician	L	4,098	4,302	4,519	4,744	4,982
Emergency Management Specialist	R	5,924	6,220	6,531	6,858	7,201
Employment Services Advisor – C2C	O	4,887	5,132	5,387	5,658	5,942
Energy Management Technician *	L	4,098	4,302	4,519	4,744	4,982
EOPS/Care Specialist	K	3,873	4,069	4,273	4,487	4,710
EOPS/Foster Youth Educational Support Specialist	L	4,098	4,302	4,519	4,744	4,982
Equipment Technician I *	I	3,488	3,662	3,845	4,039	4,240
Executive Assistant	N	4,590	4,821	5,062	5,315	5,582
Exhibits Specialist	P	5,198	5,459	5,731	6,019	6,320
Farm Assistant	E	2,902	3,049	3,201	3,362	3,529
Farm Equipment Operator	G	3,175	3,335	3,501	3,677	3,861
Financial Aid Program Specialist	N	4,590	4,821	5,062	5,315	5,582
Financial Aid Technician I	I	3,488	3,662	3,845	4,039	4,240
Financial Aid Technician II	K	3,873	4,069	4,273	4,487	4,710
Financial Aid Technician-Petaluma	J	3,667	3,851	4,044	4,246	4,459
Graphic Designer *	O	4,887	5,132	5,387	5,658	5,942
Groundskeeper I	I	3,488	3,662	3,845	4,039	4,240
Groundskeeper II	J	3,667	3,851	4,044	4,246	4,459
Hazardous Materials Specialist	P	5,198	5,459	5,731	6,019	6,320
Health Promotion Specialist	P	5,198	5,459	5,731	6,019	6,320

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Health Services Assistant	M	4,328	4,546	4,775	5,013	5,264
Health Services Specialist	O	4,887	5,132	5,387	5,658	5,942
Heavy Cleaner	F	3,034	3,186	3,347	3,515	3,692
Help Desk Technician	M	4,328	4,546	4,775	5,013	5,264
Horticulture Technician I *	H	3,321	3,488	3,662	3,845	4,039
Human Resources Technician	M	4,328	4,546	4,775	5,013	5,264
HVAC and Controls Technician	O	4,887	5,132	5,387	5,658	5,942
Instructional Accessibility Specialist	O	4,887	5,132	5,387	5,658	5,942
Instructional Assistant, Senior	K	3,873	4,069	4,273	4,487	4,710
Instructional Designer	R	5,924	6,220	6,531	6,858	7,201
Instructional Systems Administrator	R	5,924	6,220	6,531	6,858	7,201
Intake Specialist, CalWORKs	L	4,098	4,302	4,519	4,744	4,982
International Student Advisor	P	5,198	5,459	5,731	6,019	6,320
Job Developer	P	5,198	5,459	5,731	6,019	6,320
Laboratory Assistant, Adapted PE (APE)	L	4,098	4,302	4,519	4,744	4,982
Laboratory Assistant, Computer Studies	J	3,667	3,851	4,044	4,246	4,459
Laboratory Assistant, Health Sciences	J	3,667	3,851	4,044	4,246	4,459
Laboratory Assistant, Public Safety	K	3,873	4,069	4,273	4,487	4,710
Laboratory Assistant/Senior, Health Sciences	L	4,098	4,302	4,519	4,744	4,982
Library Specialist/Petaluma Campus	M	4,328	4,546	4,775	5,013	5,264
Library Technician I	I	3,488	3,662	3,845	4,039	4,240
Library Technician II *	K	3,873	4,069	4,273	4,487	4,710
Library Technician III	M	4,328	4,546	4,775	5,013	5,264
Library Technology Specialist	N	4,590	4,821	5,062	5,315	5,582
Livestock Assistant	H	3,321	3,488	3,662	3,845	4,039
Livestock Technician	L	4,098	4,302	4,519	4,744	4,982
Locksmith	O	4,887	5,132	5,387	5,658	5,942
Marketing Assistant	I	3,488	3,662	3,845	4,039	4,240
Media Production Technician	L	4,098	4,302	4,519	4,744	4,982
Media Resources Specialist	L	4,098	4,302	4,519	4,744	4,982
Media Support Specialist	K	3,873	4,069	4,273	4,487	4,710
Media Systems Technician I	N	4,590	4,821	5,062	5,315	5,582
Media Systems Technician II	O	4,887	5,132	5,387	5,658	5,942
Medical Assistant	M	4,328	4,546	4,775	5,013	5,264
Microcomputer Lab Specialist I	K	3,873	4,069	4,273	4,487	4,710
Microcomputer Lab Specialist II	M	4,328	4,546	4,775	5,013	5,264
Network Technician *	Q	5,549	5,824	6,117	6,423	6,744
Outreach Specialist, Adult Education Programs	M	4,328	4,546	4,775	5,013	5,264
Outreach Specialist, Gateway to College	M	4,328	4,546	4,775	5,013	5,264
Outreach Spec., High School Equivalency Prg. *	M	4,328	4,546	4,775	5,013	5,264
Outreach Specialist, Student Outreach	M	4,328	4,546	4,775	5,013	5,264
Parking Lot Attendant	A	2,475	2,599	2,731	2,867	3,012
Payroll Specialist *	M	4,328	4,546	4,775	5,013	5,264
Payroll Technician *	K	3,873	4,069	4,273	4,487	4,710
Petaluma Microcomputer Lab Coordinator	O	4,887	5,132	5,387	5,658	5,942
Photography Laboratory Technician *	J	3,667	3,851	4,044	4,246	4,459
Planetarium Specialist	Q	5,549	5,824	6,117	6,423	6,744
Plumber	O	4,887	5,132	5,387	5,658	5,942
Police Dispatcher/Records Technician	M	4,328	4,546	4,775	5,013	5,264
Police Officer	P	5,198	5,459	5,731	6,019	6,320
Police Systems Administrator	P	5,198	5,459	5,731	6,019	6,320
Pool Facility Maintenance Technician	K	3,873	4,069	4,273	4,487	4,710
Print Making Laboratory Technician	J	3,667	3,851	4,044	4,246	4,459
Program Assistant, Study Abroad/Language Lab	K	3,873	4,069	4,273	4,487	4,710
Program Developer, CalWORKs	O	4,887	5,132	5,387	5,658	5,942

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Program Specialist, Gateway to College	M	4,328	4,546	4,775	5,013	5,264
Program Specialist, MESA Programs & Outreach	M	4,328	4,546	4,775	5,013	5,264
Programmer	P	5,198	5,459	5,731	6,019	6,320
Programmer Analyst *	R	5,924	6,220	6,531	6,858	7,201
Programmer Analyst, Senior *	S	6,335	6,651	6,985	7,335	7,702
Purchasing Specialist *	L	4,098	4,302	4,519	4,744	4,982
Research Analyst	P	5,198	5,459	5,731	6,019	6,320
Research Technician	L	4,098	4,302	4,519	4,744	4,982
Scheduling Technician	K	3,873	4,069	4,273	4,487	4,710
Scheduling Technician, Senior	M	4,328	4,546	4,775	5,013	5,264
Scholarship Technician *	K	3,873	4,069	4,273	4,487	4,710
Science Equipment System Specialist	O	4,887	5,132	5,387	5,658	5,942
Science Laboratory Instructional Assistant	N	4,590	4,821	5,062	5,315	5,582
Science Laboratory Technician	M	4,328	4,546	4,775	5,013	5,264
Sculpture Laboratory Technician	J	3,667	3,851	4,044	4,246	4,459
Senior Designer	Q	5,549	5,824	6,117	6,423	6,744
Service Facilitator	I	3,488	3,662	3,845	4,039	4,240
Sign Language Interpreter *	P	5,198	5,459	5,731	6,019	6,320
Sign Language Interpreter, Senior *	Q	5,549	5,824	6,117	6,423	6,744
Storekeeper I *	H	3,321	3,488	3,662	3,845	4,039
Storekeeper II	K	3,873	4,069	4,273	4,487	4,710
Student Advisor, CalWORKs	O	4,887	5,132	5,387	5,658	5,942
Student Success Coach, C2C	M	4,328	4,546	4,775	5,013	5,264
Student Success Specialist I *	K	3,873	4,069	4,273	4,487	4,710
Student Success Specialist II	M	4,328	4,546	4,775	5,013	5,264
Student Success Technician	J	3,667	3,851	4,044	4,246	4,459
Support Services Specialist	M	4,328	4,546	4,775	5,013	5,264
Systems Administrator *	Q	5,549	5,824	6,117	6,423	6,744
Systems Specialist, Student Financial Services	N	4,590	4,821	5,062	5,315	5,582
Technical Writer	P	5,198	5,459	5,731	6,019	6,320
Telecommunications Technician	L	4,098	4,302	4,519	4,744	4,982
Testing Specialist *	K	3,873	4,069	4,273	4,487	4,710
Testing Technician	H	3,321	3,488	3,662	3,845	4,039
Theatre Arts Costume Technician	O	4,887	5,132	5,387	5,658	5,942
Theatre Arts Production Specialist	P	5,198	5,459	5,731	6,019	6,320
Theatre Arts Promotions Specialist	L	4,098	4,302	4,519	4,744	4,982
Tree Maintenance Worker	J	3,667	3,851	4,044	4,246	4,459
Visual Resources Technician *	I	3,488	3,662	3,845	4,039	4,240
Waste Diversion Technician	J	3,667	3,851	4,044	4,246	4,459
Web Design Specialist	O	4,887	5,132	5,387	5,658	5,942
Web Developer	S	6,335	6,651	6,985	7,335	7,702
Web Support Specialist	M	4,328	4,546	4,775	5,013	5,264
Workability Job Developer	L	4,098	4,302	4,519	4,744	4,982

Foundation Positions (Non-Represented)

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Administrative Assistant II	K	3,873	4,069	4,273	4,487	4,710
Coord. Administrative, Donor & Alumni Relations	P	5,198	5,459	5,731	6,019	6,320
Development Assoc., Business & Financial	O	4,887	5,132	5,387	5,658	5,942
Development Assoc., Database & Gift Processing	N	4,590	4,821	5,062	5,315	5,582

Effective July 1, 2017: No change from the 2016-17 schedule.

A 5% longevity increment (compounded) is awarded after completing 10, 15, 20, and 25 years of continuous service.
A classified employee is entitled to an additional 2% stipend for a Doctoral degree when conferred.

- * Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

Updated 04.10.18

Classification	Grade
Administrative Assistant II	Z-L
Admissions & Records Specialist	Z-L
Assistive Technology Specialist	Z-N
Auto Shop Assistant	Z-I
Building Maintenance Generalist	Z-N
Coordinator, Instructional Computer Systems	Z-R
Coordinator, Maintenance Operations	Z-N
Coordinator, Student Center	Z-M
Coordinator, Student Engagement Programs	Z-P
Copy Center Specialist	Z-M
Energy Management Technician	Z-M
Equipment Technician I	Z-J
Graphic Designer	Z-P
Horticulture Technician I	Z-I
Image Technician	Z-K
Library Technician II	Z-L
Network Technician	Z-R
Outreach Specialist, HEP	Z-N
Payroll Specialist	Z-N
Payroll Technician	Z-L
Photography Laboratory Technician	Z-K
Programmer Analyst	Z-T
Programmer Analyst, Senior	Z-U
Purchasing Specialist	Z-N
Purchasing Specialist	Z-M
Scholarship Technician	Z-M
Sign Language Interpreter	Z-R
Sign Language Interpreter	Z-S
Sign Language Interpreter, Senior	Z-S
Storekeeper I	Z-J
Storekeeper I	Z-I
Student Success Specialist I	Z-L
Systems Administrator	Z-R
Testing Specialist	Z-N
Testing Specialist	Z-L