

# Santa Rosa Junior College

| TITLE                           | CLASSIFICATION            | SALARY RANGE/ASSIGNMENT |
|---------------------------------|---------------------------|-------------------------|
| Dean, Instruction and Technical | Management Team           | Range: 14.5             |
| Services, Petaluma Campus       | Educational Administrator | DEAN II                 |

# JOB DESCRIPTION:

Under general direction, has principal managerial responsibility for the delivery of credit and non-credit instruction and instructional support services at the Petaluma Campus and off-campus sites in Southern Sonoma County, including the SRJC Technology Academy and associated fee-supported courses. Initiates, coordinates, and/or supervises major educational initiatives related to liberal arts and sciences and to vocational programs. Responsible for the coordination and management of technical services provided to academic users at the Petaluma Campus. The Dean performs other administrative duties on behalf of the Campus operations as assigned by the Vice President/Executive Dean, Petaluma Campus.

## SCOPE:

The Dean, Instruction and Technical Services, Petaluma Campus, has broad scope in the development, interpretation and implementation of major policies and procedures pertaining to the credit and non-credit instruction and instructional support services of the Petaluma Campus and off-campus sites in Southern Sonoma County, including the SRJC Technology Academy and associated fee-supported programs, and under the general direction of the Vice President/Executive Dean, Petaluma Campus, has primary responsibility for interpretation and implementation of these policies and procedures, including the selection and evaluation of faculty and classified staff, credit and non-credit instructional program and support services development, scheduling of classes, budget development and monitoring, and coordination of programs with those at the Santa Rosa Campus and other sites. Coordinates with Computing Services, Academic Computing and Media Services in the acquisition, deployment and maintenance of technical services at the Petaluma Campus and associated off-campus locations.

### KEY DUTIES AND RESPONSIBILITIES:

Examples of key duties are interpreted as being descriptive and not restrictive in nature.

- 1. Serves as program manager for the Santa Rosa Junior College Technology Academy.
- Assists faculty and the community to develop fee-supported, not-for-credit courses, which respond to community needs and current trends in technology and business. Working with the Dean, Continuing Education and Strategic Program Development, selects courses and instructional staff, sets course fees, and assists in the scheduling of fee-supported, not-for-credit courses at the Petaluma Campus and associated off campus locations.
- 3. Responsible for coordination and management of technical services at the Petaluma Campus and supervises associated staff.
- 4. Develops and administers area budgets and produces reports to meet District and state requirements.
- 5. Works closely with the Economic Development Institute to develop and implement fee-supported, noncredit programs where appropriate.

- 6. Works collaboratively with Academic Computing, faculty and departments on delivery of instructional computing support and development of training programs.
- 7. Works collaboratively with the Petaluma Campus Manager of Media Services on delivery of instructional media support.
- 8. Assists the Director of Computing Services in short- and long-term technology planning for the Petaluma Campus.
- 9. Represents the Petaluma Campus on committees concerned with planning and deployment of technology on the Petaluma Campus.
- 10. Serves as primary contact with assigned cluster deans, department chairs, directors, and coordinators.
- 11. Participates in long-term educational planning and policy development in conjunction with the other academic deans.
- 12. Supervises the development of credit and non-credit schedule of classes for the Petaluma campus and off-campus sites in Southern Sonoma County, monitors enrollments and faculty loads.
- 13. Plans for the effective utilization of current facilities under his/her supervision and has primary scheduling responsibilities for new or remodeled facilities in his/her area.
- 14. With the Vice President/Executive Dean, Petaluma Campus, supervises the selection and evaluation of faculty assigned to the Petaluma Campus; responsible for hiring and evaluation of classified staff.
- 15. In conjunction with the Vice President/Executive Dean, Petaluma Campus prepares and manages budgets for the Petaluma Campus, SRJC Technology Academy, and off-campus sites in southern Sonoma County.
- 16. Receives, reviews and facilitates resolution for student, faculty or staff complaints in assigned areas.
- 17. Serves on standing and ad hoc committees as required.
- 18. Represents the District in local, regional, and statewide instructional meetings and committees.
- 19. Provides direction and support for a variety of outreach projects and activities with the Santa Rosa Campus, and local school districts, chambers, business and government agencies.
- 20. Researches, prepares and administers external grants.
- 21. Administers contracts for Petaluma Campus and the SRJC Technology Academy.
- 22. Shares responsibility for enrollment growth and management with Dean, Instruction and Enrollment Management.
- 23. Performs other duties as assigned by the Vice President/Executive Dean, Petaluma Campus.

#### KNOWLEDGE OF:

1. Intensive, competency-based curriculum development, as well as community college curriculum and promotion of instructional programs.

- 2. Workforce training and continuing education programs.
- 3. Adult learning theory and integration of technology to instructional pedagogy.
- 4. Learning theory and student characteristics.
- 5. Equal Opportunity Employment, hiring, training and evaluation procedures; local, state, and federal employment regulations.
- 6. Fiscal management.
- 7. Collective bargaining practices.
- 8. Legal and regulatory issues related to the California Community Colleges system including the applicable local, state, and federal laws and regulations governing the delivery and maintenance of credit and non-credit instructional programs and services.
- 9. Program review, research, planning and evaluation processes.
- 10. Student learning outcomes.
- 11. Basic skills research and best practices.
- 12. Leadership, interpersonal relations, cultural sensitivity, and public relations.
- 13. Multi-campus structure and organizational methods.

## ABILITY TO:

- 1. Plan, direct and supervise a wide range of programs and instructional support services at the same time, including the supervision and evaluation of staff.
- 2. Relate effectively with a wide diversity of students, faculty, staff, and community members.
- 3. Work in an atmosphere of collegial decision-making; demonstrate consensus-building skills.
- 4. Communicate clearly, both orally and in writing.
- 5. Make decisions and perform tasks both independently and in a team setting.
- 6. Advocate for the District's programs and services.
- 7. Demonstrate sensitivity to, and respect for, a diverse population.
- 8. Actively participate in a variety of community organizations and events, advocate for the District's programs and services.

#### **QUALIFICATIONS**:

#### Education:

Master's degree required or the equivalent, and ability to meet minimum qualifications for current Santa Rosa Junior College faculty discipline.

## Experience:

One year of formal training, internship or leadership experience reasonably related to this assignment.

#### Preferred Qualifications:

- 1. Demonstrated success as a college faculty member.
- 2. Experience in, or knowledge of, integrating technology into general education and vocational curricula.
- 3. Demonstrated ability to provide administrative leadership in a college culture that values consultation and collaboration.

#### SUPERVISION RECEIVED:

The Dean, Instruction and Technical Services, Petaluma Campus reports to the Vice President/Executive Dean, Petaluma Campus.

### SUPERVISION EXERCISED:

The Dean, Instruction and Technical Services, Petaluma Campus shares the management responsibilities associated with the hiring, evaluation, scheduling, and supervising of faculty with the Deans and Department Chairs of assigned instructional departments and clusters. The Dean supervises assigned faculty, classified support staff, STNC's, off-campus coordinators and student employees.

Board Approved: March 10, 2009